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Industry Wage Survey: Men's and Boys' Shirts and Nightwear, May 1984

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Industry Wage Survey: Men's and Boys' Shirts and Nightwear, May 1984

U.S. Department of Labor
William E. Brock, Secretary

Bureau of Labor Statistics
Janet L. Norwood, Commissioner
May 1985

Bulletin 2232

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Preface

This bulletin summarizes the results of a Bureau of Labor Statistics survey of wages and related benefits in the men's and boys' shirts and nightwear industry conducted in May 1984. A similar survey was conducted in May 1981.

Separate reports were issued in the fall of 1984 for 12 industry centers studied separately. A summary report providing nationwide and selected regional data was issued in January 1985. (See appendix table A-1 for a list of the regions, States, and areas that were studied separately.)

The study was conducted in the Bureau's Office of Wages and Industrial Relations. Norma W. Carlson in the Division of Occupational Pay and Employee Benefit Levels analyzed the survey data and prepared this bulletin. The Bureau's field representatives obtained the data through personal visits to a probability-based sample of establishments within the scope of the survey. Fieldwork for the survey was directed by the Bureau's Assistant Regional Commissioners for Operations.

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Men's and Boys' Shirts and Nightwear, May 1984

Earnings and benefits

Straight-time earnings of production and related workers in the men's and boys' shirts (except work shirts) and nightwear manufacturing industry averaged $4.68 an hour in May 1984 (table 1).[1] This was 11 percent above the $4.23 recorded in a similar survey conducted in May 1981—an increase averaging 3.4 percent a year.[2] By comparison, wages and salaries in all nondurable goods manufacturing as reported by the Bureau's Employment Cost Index (ECI) rose 17.1 percent, or 5.4 percent a year, during the 3 years ending in the second quarter of 1984.

Shirt industry pay levels are sensitive to change (or absence of change) in the Federal minimum wage. This association helps to explain the industry's relatively small pay increase during the May 1981-84 survey periods, when the Federal minimum remained unchanged at $3.35 an hour. Also, it should be noted that establishments employing about half the industry's workers had a policy of adjusting wage rates for all jobs to reflect changes in the minimum wage (table 33). Text table 1 highlights the relationship of changes in shirt industry pay levels and the Federal minimum wage over the past two decades.[3]

The relatively modest growth in the Consumer Price Index for Urban Wage Earners (CPI-W) between May 1981 and May 1984 also helps to explain the shirt industry's pace of wage increases. The CPI-W rose 13.5 percent, or 4.3 percent a year, at a time when one-fifth of the shirt workers had their pay geared to changes in the cost of living (table 33).

In May 1984, average hourly earnings in the six regions studied separately ranged from $5.43 in New England to $4.17 in the Southwest, a spread of 30 percent. Workers in the Southeast, who accounted for seven-tenths of the production work force, averaged $4.62 an hour.

In the 12 States and areas of industry concentration chosen for separate study, average hourly earnings were between $5.48 in Maryland and $4.17 in Los Angeles—Long Beach (table 2). Workers in North Carolina, the locality with the highest employment and accounting for nearly one-fourth of the workers in the Southeast region, averaged $4.93—5 percent above the national average.

Workers in metropolitan areas—three-tenths of the work force—averaged $4.85, 5 percent more than workers employed in nonmetropolitan areas. In the Southeast, where four-fifths of the nonmetropolitan work force was employed, the differential was 11 percent ($5.05-$4.54).

Nationwide, workers in establishments employing at least 250 workers averaged 5 percent more than those in plants with 20-249 workers ($4.79-$4.55). Workers in plants where a majority of the production workers were covered by labor-management contracts averaged $5.09 an hour, 13 percent more than those in nonunion establishments.

Workers in plants primarily making dress shirts—two-fifths of the workers—averaged about 5 percent more in earnings than those in plants chiefly making sport shirts or nightwear. This earnings relationship generally held in the Southeast, the only region with sufficient employment to permit comparison among all product branches. In the Border States, however, average earnings in sport shirt plants exceeded those in dress shirt factories by 5 percent.

Hourly earnings of individual workers in the shirt manufacturing industry ranged from the minimum wage of $3.35 to $9 and over (table 3). In May 1984, approximately 14 percent of the workers earned within 5 cents of the Federal minimum wage, down from 22 percent in 1981, when the minimum was last changed (January 1981). Among the regions studied separately, the percentage of workers paid $3.35 to $3.40 ranged from about 6 percent in New England to nearly 26 percent in the Pacific States. Of the localities in the survey, heavy concentrations of workers around the minimum—at least 20 percent—were reported in Mississippi, Tennessee, and Los Angeles—Long Beach, Calif.

[1] See appendix A for scope and method of survey and for definitions of terms used in this bulletin. Earnings data in this report exclude premium pay for overtime and for work on weekends, holidays, and late shifts. Job descriptions used in classifying workers in survey jobs are found in appendix B.

[2] For a report on the earlier survey, see *Industry Wage Survey: Men's and Boys' Shirts and Nightwear, May 1981*, BLS Bulletin 2131.

[3] For accounts of earlier surveys, see *Industry Wage Survey: Men's and Boys' Shirts and Separate Trousers, May 1978*, BLS Bulletin 2035; and *Industry Wage Survey: Men's and Boys' Shirts (Except Work Shirts) and Nightwear, June 1974*, BLS Bulletin 1901; *October 1971*, BLS Bulletin 1794; *October 1968*, BLS Bulletin 1659; and *April-June 1964*, BLS Bulletin 1457.

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Text table 1. Average hourly earnings and percent change in men's and boys' shirts and nightwear and Federal minimum wage levels, 1964-84

Survey reference date	Level		Percent change from previous survey period	
	Average hourly earnings	Federal minimum wage	Average hourly earnings	Federal minimum wage
May 1984	$4.68	$3.35	11.0	0
May 1981	4.23	3.35	29.0	26.0
May 1978	3.28	2.65	29.0	32.5
June 1974	2.54	2.00	24.0	25.0
October 1971	2.05	1.60	12.0	0
October 1968	1.83	1.60	26.0	28.0
June 1964	1.45	1.25	-	-

Men, who make up less than 10 percent of the work force, averaged nearly one-fifth more than women—$5.47 and $4.60. Moreover, fewer men than women earned the Federal minimum—5 percent compared to 15 percent in May 1984. Men typically held the higher paying cutting room jobs as well as that of sewing-machine adjuster. Women, on the other hand, were nearly always found in relatively low-paying jobs such as sewing-machine operator, presser, and work distributor. The average pay advantage for men varied by region, ranging from 4 percent in the Border States to 23 percent in the Southeast.

Twenty-three occupations, accounting for almost seven-eighths of the work force, were selected to represent the shirtmaking process, from the cutting of the fabric to the pressing and boxing of the finished garment (table 9). Average hourly earnings among these jobs ranged from $7.49 for sewing-machine adjusters to $4.03 for thread trimmers. Sewing-machine operators, by far the largest occupational group studied with nearly 37,000 incumbents, averaged $4.59 an hour. Within this classification, sewing-machine operators working on dress and/or sport shirts averaged $4.57 an hour, compared with $4.53 for those making nightwear. In addition to sewing-machine adjusters, machine cutters ($6.18) and markers ($5.57) were the only other jobs studied separately with hourly averages over $5.50. Cutters and markers, together with adjusters, made up less than 3 percent of the work force.

Occupational pay levels varied widely by region. While they typically exceeded the national averages by 15 to 25 percent in New England and 5 to 15 percent in the Border States and Middle Atlantic States, pay levels in the Southeast and Pacific generally fell slightly below the national levels, and those in the Southwest were usually 10 to 20 percent below. Regional pay patterns, however, were not consistent among individual jobs. For example, shipping clerks in the Border States averaged 48 percent more than those in the Southwest, but clicker-machine operators in the latter region averaged 9 percent more than those in the Border States.

Occupational pay levels were generally 1 to 10 percent higher in metropolitan than in nonmetropolitan areas (table 12) and in plants with at least 250 employees than in smaller establishments (table 13). Occupational averages were nearly always greater in union than in nonunion plants; the union advantage typically fell between 15 and 30 percent (table 10).

Occupational pay levels generally were higher in plants primarily making dress shirts than those making sport shirts (table 11.) The difference partly reflects the greater degree of unionization in dress shirt establishments. Slightly over one-half of dress shirt workers were in union plants, compared with just under one-fifth of those in sport shirt plants. Unionization, however, did not insure uniformity in pay levels between the dress and sport shirt segments of the industry; workers in unionized dress shirt plants usually averaged 5 to 15 percent more than workers in unionized sport shirt plants. On the other hand, occupational averages in nonunion sport shirt plants usually exceeded those in nonunionized dress shirt plants, although the sport shirt advantage was usually less than 10 percent. These relationships generally held among the few regions where comparisons were possible.

Extensive use of incentive pay plans, notably piece rate systems, contributed to wide ranges of rates within an occupation and area (tables 16-27 and 28). Workers paid under incentive systems, four-fifths of the production workers, usually averaged from 10 to 15 percent more than their time-rated counterparts (table 14). Incentive earnings vary, however, according to work experience, effort, work flow, or other factors which the worker may or may not control. Incentive workers accounted for virtually all of the sewing-machine operators and were also predominant among the other sewing and finishing occupations. Workers paid on a time-rated basis, on the other hand, were predominant among sewing-machine adjusters, janitors, shipping clerks, and work distributors.

Virtually all production workers were in establishments with formal provisions for paid holidays and vacations (tables 30 and 31). Three-fifths of the workers received 5 to 8 holidays annually; while nearly three-tenths—mainly workers under Amalgamated Clothing and Textile Workers Union (ACTWU) (AFL-CIO) contracts—were entitled to 10 holidays. Vacation plans in the industry typically provided 1 week of pay after 1 year of service, 2 or more weeks' pay after 3 years of service, and 3 weeks' after 10 years. About one-fifth of the workers could receive 3 weeks after 1 year of service. Most of these workers were in plants covered by the ACTWU plan, which provides a 2-week summer vacation for employees with 1 year of service and a 1-week winter vacation for employees with 1 year of service. To receive the full amount, employees must work a specified number of hours preceding the designated vacation periods. Under this plan, employees with 20 years or more of seniority became entitled to a fourth

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week of paid vacation in 1982, the scheduling of which is to be mutually determined by the employer and employee.

Life, hospitalization, and surgical insurance were provided for approximately nine-tenths of the workers (table 32). At least three-fifths of the workers were covered by accidental death and dismemberment insurance and basic medical and major medical plans. Slightly over one-half were included in private pension plans, nearly all of which were paid for entirely by the employer. Paid funeral leave and jury-duty pay were available to seven-tenths and nearly three-fifths of the workers, respectively (table 33).

Industry characteristics

Production worker employment in May 1984 totaled about the same as in May 1981—64,789 workers compared with 64,969 (appendix table A-1). This relative stability broke a pattern of sharp declines reported by similar BLS studies since 1964.[4] Regionally, changes in employment between the 1981 and 1984 studies were mixed; the Southeast gained nearly 3,700 workers and easily maintained its lead in production worker employment. New England also posted a small increase, but, in other regions where comparisons were possible, employment declined. Among States studied separately in the Southeast region, employment gains reached 2,100 workers in North Carolina; 1,200 in Mississippi; and nearly 1,000 in Alabama.

Seven-tenths of the industry's workers were in the Southeast region in May 1984. The Middle Atlantic region employed 9 percent of the workers; the Border States and Southwest each employed 6 percent; and New England and the Pacific States, 3 percent each. The nine States and three local areas for which separate data were developed employed slightly over four-fifths of the industry's production workers (table 2). Among the States, employment ranged from 10,500 in North Carolina to about 600 in Maryland. Area employment was nearly 500 in Allentown—Bethlehem, 1,200 in Los Angeles—Long Beach, and about 1,600 in Pottsville—Shamokin.

Nationwide, just over one-half of the production workers were in establishments employing at least 250 workers. Among the regions, the proportion of workers in larger establishments ranged from nearly two-thirds in New England, the Southeast, and Southwest to none in the Pacific States.

[4] See footnote 3.

Plants with union contracts covering a majority of the production workers accounted for three-tenths of the work force in May 1984. With few exceptions, collective bargaining agreements were with the Amalgamated Clothing and Textile Workers Union (AFL-CIO). The proportions in union establishments were nearly nine-tenths in New England and the Middle Atlantic, one-third in the Border States, one-fifth in the Southeast, and one-tenth in the Pacific States. No establishments visited in the Southwest had union agreements.

Establishments primarily making sport shirts accounted for about one-half of the production workers; those making dress shirts, two-fifths; and nightwear plants, 4 percent. Plants making other products, including uniform shirts and polo shirts, employed the remainder. Nearly one-half of the workers were in plants which specialized in one type of garment. However, dress and sport shirts were at times made in the same establishment.

Plants using the bundle system, where bundles of garments are distributed to individuals who perform one operation or more on a number of identical pieces and rebundle the garments for movement to another operator, employed slightly more than half the workers. Most of the remaining workers were in plants using the progressive bundle system, in which bundles flow in logical work order from employee to employee, each performing one or two assigned tasks on various pieces in the bundle. This latter system was more common in the New England, Middle Atlantic, and Pacific regions, while the bundle system was more common in the Border States, Southeast, and Southwest. A few plants in the survey used a line system, under which operators perform standard tasks on garment pieces which are then passed down the line to the next operator, usually by a slide board or chute, for further processing.

Virtually all workers were in establishments that had 40-hour weekly work schedules (table 29). Shorter work schedules, usually 35 or 37.5 hours, applied to one-tenth of the workers in both the Middle Atlantic and Border States regions.

Seven-tenths of the workers were in establishments with reporting-in plans which guarantee a daily minimum wage to an employee who reports to work as scheduled but finds either no work available or not enough work to fill a guaranteed period. Also, nine-tenths of the workers were in plants with formal policies for adjusting the earnings of workers who are required to wait for work due to machine breakdowns or other causes beyond a worker's control. (See machine downtime pay, table 33.)

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Table 1. Average hourly earnings by selected characteristics

(Number of workers and average straight-time hourly earnings in men's and boys' shirts and nightwear manufacturing establishments by selected characteristics, United States and selected regions,[1] May 1984)

Characteristic	United States[2]		New England		Middle Atlantic		Border States		Southeast		Southwest		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
All production workers[3]	64,789	$4.68	1,757	$5.43	5,583	$5.26	3,987	$4.86	45,631	$4.62	3,622	$4.17	1,830	$4.32
Men	6,170	5.47	143	6.11	692	5.97	312	5.03	3,917	5.57	-	-	304	4.91
Women	58,523	4.60	1,614	5.37	4,891	5.16	3,633	4.83	41,660	4.54	3,034	4.08	1,526	4.20
Size of community:														
Metropolitan areas[4]	18,828	4.85	878	5.31	2,649	5.35	1,333	5.27	7,523	5.05	3,622	4.17	1,830	4.32
Nonmetropolitan areas	45,961	4.62	-	-	2,934	5.17	2,654	4.66	38,108	4.54	-	-	-	-
Size of establishment:														
20-249 workers	29,101	4.55	594	5.08	3,804	5.19	2,363	4.86	17,894	4.39	1,294	4.12	1,413	4.42
250 workers or more	35,688	4.79	-	-	1,779	5.39	1,624	4.87	27,737	4.78	-	-	-	-
Labor-management contract coverage:														
Establishments with—														
Majority of workers covered	18,475	5.09	1,535	5.54	4,718	5.30	1,399	5.26	9,388	4.90	-	-	-	-
None or minority of workers covered	46,314	4.52	-	-	865	5.02	2,588	4.65	36,243	4.55	3,622	4.17	1,671	4.15
Major product of establishment:														
Dress shirts	25,412	4.76	1,549	5.53	3,801	5.25	1,730	4.72	14,476	4.64	2,947	4.22	-	-
Sport shirts	32,327	4.51	-	-	1,366	5.19	2,257	4.97	24,695	4.47	-	-	1,671	4.15
Nightwear	2,587	4.55	-	-	-	-	-	-	2,587	4.55	-	-	-	-

[1] For definitions of regions, see footnote 1, appendix table A-1.
[2] Includes data for regions in addition to those shown separately.
[3] Includes data for workers not identified by sex and for those in establishments with major products in addition to those shown separately.
[4] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

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Table 2. Average hourly earnings and employment characteristics—Selected States and areas[1]

(Number and average straight-time hourly earnings[2] and percent distribution of production workers by selected characteristics in men's and boys' shirts and nightwear manufacturing establishments, May 1984)

State or area	Number of workers	Average hourly earnings	Percent of production workers in establishments according to—										
			Primary product			Primary production system[3]			Size of community		Size of establishment		Union contract status[4]
			Dress shirts	Sport shirts	Nightwear	Bundle	Progressive bundle	Line	Metropolitan areas[5]	Nonmetropolitan areas	20-249 workers	250 workers or more	
States													
Alabama	9,986	$4.59	54	33	6	39	61	-	16	84	17	83	45-50
Georgia	7,390	4.76	46	50	-	53	47	-	8	92	42	58	20-25
Maryland	629	5.48	100	-	-	80	-	20	63	37	57	43	[6]
Mississippi	4,589	3.97	7	73	13	67	33	-	-	100	55	45	[7]
North Carolina	10,486	4.93	13	57	10	60	40	-	30	70	48	52	[7]
Pennsylvania	4,233	5.33	66	25	-	55	45	-	36	64	64	36	95+
South Carolina	5,613	4.78	46	49	-	62	38	-	23	77	29	71	10-15
Tennessee	6,359	4.48	24	70	7	55	45	-	-	100	49	51	35-40
Virginia	1,905	5.19	-	100	-	68	32	-	28	72	74	26	15-20
Areas													
Allentown-Bethlehem	497	5.39	49	51	-	100	-	-	100	-	100	-	[6]
Los Angeles-Long Beach	1,191	4.17	-	100	-	9	58	3	100	-	65	35	[7]
Pottsville-Shamokin	1,617	5.32	67	19	-	49	51	-	17	83	55	45	85-90

[1] For definitions of areas, see footnote 2, appendix table A-1.

[2] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.

[3] Under the bundle system, workers perform multiple tasks on a single garment; under the progressive bundle system, bundles flow in logical work order from employee to employee. Under the line system, operators perform standard tasks on garment pieces which are then passed down the line to the next operator.

[4] Data are for establishments with a majority of workers covered by labor-management agreements. Estimates are presented in 5-percent bands.

[5] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

[6] All of the establishments visited had labor-management contracts covering a majority of their production workers.

[7] None of the establishments visited had labor-management contracts covering a majority of their production workers.

NOTE: Overall data may include primary products or production systems in addition to those shown separately. Dashes indicate no data.

Table 3. Earnings distribution: All establishments

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and areas,[2] May 1984)

Hourly earnings	United States[3]			Region						State or area		
	Total[4]	Men	Women	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific	Alabama	Georgia	Maryland
Number of workers	64,789	6,170	58,523	1,757	5,583	3,987	45,631	3,622	1,830	9,986	7,390	629
Average (mean) earnings	$4.68	$5.47	$4.60	$5.43	$5.26	$4.86	$4.62	$4.17	$4.32	$4.59	$4.76	$5.48
Median	4.43	5.25	4.37	5.39	5.25	4.73	4.37	3.97	3.92	4.35	4.64	5.46
Middle range:												
First quartile	3.68	4.12	3.63	4.50	4.25	3.89	3.65	3.48	3.38	3.55	3.93	4.67
Third quartile	5.42	6.40	5.31	6.25	6.07	5.63	5.31	4.50	4.81	5.28	5.44	6.03
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	13.9	5.0	14.9	5.7	8.1	12.6	14.7	12.4	25.6	16.2	7.0	3.5
$3.40 and under $3.45	2.2	1.2	2.3	.2	.4	.9	2.0	11.2	1.5	2.8	3.0	.3
$3.45 and under $3.50	1.7	.6	1.8	.7	.3	.7	1.9	1.9	2.3	1.3	3.5	.8
$3.50 and under $3.60	4.6	3.1	4.7	2.0	3.3	1.7	4.8	8.2	6.1	6.4	2.9	1.3
$3.60 and under $3.70	3.0	2.2	3.1	1.8	1.7	2.3	3.2	2.4	3.9	3.0	2.2	.5
$3.70 and under $3.80	3.3	3.1	3.3	1.2	1.8	3.0	3.3	5.5	7.8	3.3	2.6	1.4
$3.80 and under $3.90	3.4	2.2	3.5	1.7	1.3	3.9	3.6	4.6	2.3	2.9	2.7	1.3
$3.90 and under $4.00	3.0	1.8	3.1	2.3	1.5	3.1	3.0	4.9	1.7	3.1	2.9	1.7
$4.00 and under $4.20	7.6	7.1	7.7	2.6	4.9	6.9	8.0	9.7	8.6	6.3	7.4	3.7
$4.20 and under $4.40	6.2	4.9	6.4	3.8	5.5	5.6	6.3	8.8	4.9	6.2	7.3	5.1
$4.40 and under $4.60	5.9	5.0	6.0	5.4	5.2	6.0	5.9	7.8	5.1	5.0	7.3	3.7
$4.60 and under $4.80	5.9	4.3	6.1	5.0	5.2	5.8	6.1	5.5	4.8	6.2	8.8	5.6
$4.80 and under $5.00	4.7	3.5	4.9	4.7	4.0	5.1	5.0	2.2	3.2	4.8	5.7	5.4
$5.00 and under $5.20	4.6	4.2	4.7	6.7	5.4	3.7	4.7	3.0	3.9	5.3	4.9	6.4
$5.20 and under $5.40	4.3	3.1	4.5	6.6	5.9	5.2	4.2	2.5	2.2	4.2	4.7	6.5
$5.40 and under $5.60	5.4	7.1	5.3	7.9	9.0	7.4	5.2	1.5	3.0	6.2	9.4	14.3
$5.60 and under $5.80	3.4	4.1	3.3	5.0	6.1	5.3	3.0	2.8	2.3	2.5	3.5	7.0
$5.80 and under $6.00	2.9	5.3	2.7	4.8	3.7	3.9	2.8	1.7	1.5	2.9	2.4	5.2
$6.00 and under $6.20	2.6	4.0	2.4	6.1	4.5	4.5	2.2	.6	1.5	1.8	1.9	4.9
$6.20 and under $6.40	2.1	2.8	2.1	4.6	4.1	3.2	1.9	.7	1.0	1.9	2.0	3.8
$6.40 and under $6.60	1.8	3.4	1.7	4.6	3.6	2.1	1.6	.7	1.6	1.7	1.7	1.9
$6.60 and under $6.80	1.3	1.8	1.2	3.8	3.0	1.2	1.1	.2	.7	1.2	.9	2.9
$6.80 and under $7.00	1.3	3.4	1.0	2.8	2.0	1.4	1.2	.2	.2	1.2	1.1	1.0
$7.00 and under $7.20	.9	2.0	.8	1.6	1.8	1.1	.8	.3	.9	.7	1.1	2.2
$7.20 and under $7.40	.6	1.2	.5	1.0	1.2	.6	.6	.1	.8	.5	.8	1.6
$7.40 and under $7.60	.7	2.5	.5	1.1	1.2	.7	.7	.1	.5	.6	.6	1.0
$7.60 and under $7.80	.5	1.6	.4	1.4	1.3	.2	.4	.2	.3	.3	.5	.8
$7.80 and under $8.00	.4	1.1	.3	.9	.8	.5	.4	-	.4	.2	.4	1.3
$8.00 and under $8.20	.4	1.7	.3	1.8	.6	.6	.3	(5)	.2	.2	.2	1.4
$8.20 and under $8.40	.3	1.2	.2	.7	.6	.4	.3	-	.1	.3	.1	1.1
$8.40 and under $8.60	.2	1.0	.1	.3	.5	.1	.2	.1	.1	.2	.1	.5
$8.60 and under $8.80	.2	1.0	.1	.3	.6	.2	.2	.1	.1	.2	.1	.3
$8.80 and under $9.00	.1	.3	.1	.3	.1	.1	.1	-	.1	.1	(5)	.6
$9.00 and over	.5	3.2	.2	.7	.8	.3	.5	.2	.7	.3	.4	1.1

See footnotes at end of table.

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Table 3. Earnings distribution: All establishments—Continued

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and areas,[2] May 1984)

Hourly earnings	State or area								
	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Virginia	Allentown-Bethlehem	Los Angeles-Long Beach	Pottsville-Shamokin
Number of workers	4,589	10,486	4,233	5,613	6,359	1,905	497	1,191	1,617
Average (mean) earnings	$3.97	$4.93	$5.33	$4.78	$4.48	$5.19	$5.39	$4.17	$5.32
Median	3.85	4.70	5.36	4.55	4.19	5.15	5.30	3.76	5.39
Middle range:									
First quartile	3.42	3.94	4.36	3.83	3.42	4.45	4.60	3.40	4.25
Third quartile	4.15	5.68	6.11	5.48	5.09	5.82	5.71	4.50	6.18
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	24.1	8.6	6.1	13.1	23.2	1.4	.6	24.6	7.5
$3.40 and under $3.45	1.8	.7	.4	1.7	2.2	.2	-	1.6	.3
$3.45 and under $3.50	3.7	1.2	.3	1.1	1.9	.3	-	3.1	.2
$3.50 and under $3.60	7.5	4.1	3.1	2.8	3.3	1.1	.6	8.6	4.6
$3.60 and under $3.70	3.7	3.4	1.3	3.1	3.4	1.2	1.0	4.6	1.4
$3.70 and under $3.80	4.9	3.0	1.5	2.1	3.3	2.2	.6	9.1	2.2
$3.80 and under $3.90	10.4	2.5	1.5	3.1	3.4	1.2	.4	2.5	1.5
$3.90 and under $4.00	3.4	2.8	1.6	2.8	3.0	1.5	.4	1.6	1.8
$4.00 and under $4.20	16.7	7.6	4.4	7.1	6.4	6.8	1.8	10.3	4.1
$4.20 and under $4.40	4.9	6.1	5.6	7.9	5.6	6.0	12.1	5.3	4.4
$4.40 and under $4.60	4.3	6.8	4.3	6.2	5.8	8.2	6.8	5.3	3.9
$4.60 and under $4.80	4.3	5.9	5.3	6.3	5.3	9.0	9.1	3.9	4.5
$4.80 and under $5.00	2.3	5.3	4.2	6.3	5.2	7.8	7.2	2.2	3.8
$5.00 and under $5.20	2.2	5.2	5.3	4.5	5.0	4.5	5.2	4.1	4.5
$5.20 and under $5.40	1.1	5.4	6.3	5.3	3.1	8.2	13.3	1.5	5.7
$5.40 and under $5.60	1.1	4.4	10.0	5.0	4.0	8.0	11.7	3.3	10.1
$5.60 and under $5.80	.8	4.3	6.6	3.3	2.5	6.7	5.4	.8	4.1
$5.80 and under $6.00	.5	4.2	4.2	3.3	2.3	5.5	1.6	.6	4.6
$6.00 and under $6.20	.6	3.1	5.1	3.0	2.4	6.0	3.6	1.3	6.2
$6.20 and under $6.40	.2	3.0	4.6	1.8	1.5	3.8	3.8	.3	4.8
$6.40 and under $6.60	.3	2.2	3.9	1.8	1.2	3.1	2.2	1.5	4.0
$6.60 and under $6.80	.3	1.0	3.3	1.5	1.5	1.1	.6	.3	4.0
$6.80 and under $7.00	.2	2.2	2.3	1.2	.8	2.0	2.4	.2	2.4
$7.00 and under $7.20	.1	1.1	1.6	1.1	.6	1.1	1.6	1.1	1.8
$7.20 and under $7.40	(5)	.6	1.3	.9	.4	.4	.6	.6	1.8
$7.40 and under $7.60	.1	1.0	1.2	.6	.8	1.0	1.4	.2	1.7
$7.60 and under $7.80	(5)	.6	1.4	.4	.5	.2	.8	.1	.9
$7.80 and under $8.00	(5)	.6	.7	.4	.3	.5	.8	.2	.9
$8.00 and under $8.20	.2	.6	.4	.6	.1	.7	1.4	.1	.2
$8.20 and under $8.40	-	.5	.4	.4	.2	.1	1.0	-	.2
$8.40 and under $8.60	-	.3	.3	.3	.2	-	.2	.2	.4
$8.60 and under $8.80	-	.6	.6	.1	.1	.1	.6	-	.4
$8.80 and under $9.00	(5)	.2	.1	.1	(5)	-	-	-	.2
$9.00 and over	.1	.9	.7	.6	.3	.1	1.0	.9	.9

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions and areas, see footnotes 1 and 2, appendix table A-1

[3] Includes data for regions in addition to those shown separately.

[4] Includes data for workers not identified by sex.

[5] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100.

Dashes indicate no data.

Table 4. Earnings distribution: By size of community

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] May 1984)

Hourly earnings	United States[3]		New England	Middle Atlantic		Border States		Southeast		Southwest	Pacific
	Metropolitan areas	Nonmetropolitan areas	Metropolitan areas	Metropolitan areas	Nonmetropolitan areas	Metropolitan areas	Nonmetropolitan areas	Metropolitan areas	Nonmetropolitan areas	Metropolitan areas	Metropolitan areas
Number of workers	18,683	46,106	878	2,504	3,079	1,333	2,654	7,523	38,108	3,622	1,830
Average (mean) earnings	$4.85	$4.62	$5.31	$5.37	$5.17	$5.27	$4.66	$5.05	$4.54	$4.17	$4.32
Median	4.55	4.38	5.19	5.26	5.21	5.22	4.47	4.93	4.30	3.97	3.92
Middle range:											
First quartile	3.75	3.65	4.40	4.39	4.08	4.27	3.75	3.85	3.60	3.48	3.38
Third quartile	5.63	5.31	6.10	6.21	6.00	5.99	5.48	5.92	5.16	4.50	4.81
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	11.3	15.0	5.0	5.0	10.6	5.0	16.4	10.0	15.6	12.4	25.6
$3.40 and under $3.45	2.7	2.0	.2	.1	.6	.5	1.1	.7	2.2	11.2	1.5
$3.45 and under $3.50	1.5	1.7	.5	.2	.4	.7	.8	1.8	1.9	1.9	2.3
$3.50 and under $3.60	5.0	4.4	3.3	2.8	3.7	1.4	1.9	4.5	4.8	8.2	6.1
$3.60 and under $3.70	2.7	3.1	1.1	1.9	1.6	1.5	2.7	2.7	3.2	2.4	3.9
$3.70 and under $3.80	3.7	3.1	1.0	1.6	2.0	1.9	3.6	3.3	3.3	5.5	7.8
$3.80 and under $3.90	2.8	3.7	2.5	.8	1.8	2.2	4.8	2.8	3.8	4.6	2.3
$3.90 and under $4.00	2.7	3.1	2.6	1.0	1.8	2.2	3.5	2.6	3.1	4.9	1.7
$4.00 and under $4.20	7.0	7.9	3.3	5.6	4.4	7.5	6.6	5.5	8.5	9.7	8.6
$4.20 and under $4.40	5.9	6.3	5.0	6.4	4.7	5.6	5.6	4.9	6.5	8.8	4.9
$4.40 and under $4.60	5.5	6.1	5.8	5.4	5.1	4.5	6.8	4.6	6.2	7.8	5.1
$4.60 and under $4.80	5.0	6.3	7.1	6.2	4.4	5.9	5.8	4.1	6.5	5.5	4.8
$4.80 and under $5.00	4.0	5.0	6.0	4.2	3.8	5.4	4.9	4.5	5.1	2.2	3.2
$5.00 and under $5.20	4.6	4.6	6.8	6.6	4.5	5.5	2.8	4.4	4.7	3.0	3.9
$5.20 and under $5.40	4.7	4.2	8.1	6.2	5.7	4.8	5.4	5.8	3.9	2.5	2.2
$5.40 and under $5.60	5.2	5.5	5.8	8.5	9.4	10.6	5.8	5.8	5.1	1.5	3.0
$5.60 and under $5.80	4.2	3.1	4.6	6.0	6.1	6.6	4.6	4.5	2.7	2.8	2.3
$5.80 and under $6.00	3.6	2.7	3.8	2.7	4.6	3.5	4.1	5.5	2.3	1.7	1.5
$6.00 and under $6.20	2.9	2.5	6.2	3.8	5.2	4.4	4.5	3.3	2.0	.6	1.5
$6.20 and under $6.40	3.0	1.8	3.8	5.4	3.0	4.9	2.4	3.5	1.6	.7	1.0
$6.40 and under $6.60	2.3	1.6	2.3	3.4	3.7	3.0	1.6	2.8	1.4	.7	1.6
$6.60 and under $6.80	1.4	1.2	3.3	3.0	3.1	2.3	.6	1.3	1.0	.2	.7
$6.80 and under $7.00	1.7	1.1	2.6	2.1	1.9	1.4	1.3	2.8	.9	.2	.2
$7.00 and under $7.20	1.2	.8	1.9	2.2	1.4	2.0	.6	1.4	.7	.3	.9
$7.20 and under $7.40	.6	.6	.6	.8	1.5	1.3	.2	.7	.5	.1	.8
$7.40 and under $7.60	.9	.7	.3	1.3	1.2	.9	.6	1.2	.6	.1	.5
$7.60 and under $7.80	.7	.4	1.5	2.0	.8	.5	.1	.6	.4	.2	.3
$7.80 and under $8.00	.6	.3	.8	.8	.7	1.0	.2	.8	.3	-	.4
$8.00 and over	2.8	1.3	4.2	4.1	2.3	3.4	.8	3.7	1.1	.4	1.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Columns headed "Metropolitan areas" include data for establishments located in Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983. Dash indicates no data.

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Table 5. Earnings distribution: By labor-management contract coverage

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] May 1984)

Hourly earnings	United States[3]		New England	Middle Atlantic		Border States		Southeast		Southwest	Pacific
	Union	Nonunion	Union	Union	Nonunion	Union	Nonunion	Union	Nonunion	Nonunion	Nonunion
Number of workers	18,475	46,314	1,535	4,718	865	1,399	2,588	9,388	36,243	3,622	1,671
Average (mean) earnings	$5.09	$4.52	$5.54	$5.30	$5.02	$5.26	$4.65	$4.90	$4.55	$4.17	$4.15
Median	5.06	4.25	5.51	5.30	4.52	5.28	4.45	4.85	4.28	3.97	3.79
Middle range:											
First quartile	4.03	3.59	4.63	4.35	3.50	4.26	3.75	3.77	3.61	3.48	3.36
Third quartile	5.84	5.10	6.34	6.08	6.00	5.95	5.45	5.58	5.15	4.50	4.52
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	11.3	15.0	4.6	6.0	19.3	5.5	16.4	15.8	14.5	12.4	27.8
$3.40 and under $3.45	1.0	2.7	.2	.4	.2	.4	1.1	1.5	2.1	11.2	1.6
$3.45 and under $3.50	1.0	1.9	.6	.3	.3	.6	.8	1.4	2.0	1.9	2.5
$3.50 and under $3.60	2.3	5.5	1.6	2.6	7.3	1.4	1.9	2.4	5.4	8.2	6.7
$3.60 and under $3.70	2.1	3.3	2.0	1.8	1.2	1.4	2.7	2.3	3.4	2.4	4.2
$3.70 and under $3.80	2.0	3.8	1.0	1.5	3.7	1.9	3.7	2.3	3.5	5.5	8.5
$3.80 and under $3.90	1.9	4.0	1.2	1.4	.8	2.0	4.9	2.2	4.0	4.6	2.5
$3.90 and under $4.00	2.4	3.2	2.3	1.5	1.0	2.3	3.5	2.8	3.0	4.9	1.9
$4.00 and under $4.20	5.1	8.6	2.4	5.0	4.3	7.2	6.7	4.9	8.8	9.7	9.2
$4.20 and under $4.40	4.9	6.8	3.0	5.5	5.1	5.7	5.5	4.2	6.8	8.8	5.2
$4.40 and under $4.60	4.5	6.5	5.1	4.8	7.2	4.1	7.1	4.1	6.4	7.8	5.4
$4.60 and under $4.80	5.0	6.2	4.5	5.5	3.8	5.5	6.0	4.7	6.5	5.5	4.8
$4.80 and under $5.00	5.0	4.6	4.8	4.3	2.0	5.3	5.0	5.4	4.9	2.2	3.3
$5.00 and under $5.20	5.3	4.4	6.8	5.5	5.2	5.4	2.8	5.1	4.6	3.0	3.9
$5.20 and under $5.40	5.4	3.9	6.4	6.6	2.4	4.5	5.6	4.9	4.0	2.5	2.0
$5.40 and under $5.60	10.4	3.5	8.5	9.8	4.5	12.1	4.8	11.4	3.6	1.5	2.8
$5.60 and under $5.80	4.7	2.9	5.1	6.5	3.5	7.0	4.4	3.4	2.9	2.8	1.1
$5.80 and under $6.00	4.1	2.5	4.8	4.0	2.5	3.7	4.1	4.0	2.5	1.7	.8
$6.00 and under $6.20	4.0	2.0	7.0	5.0	2.1	4.5	4.4	2.9	2.0	.6	1.0
$6.20 and under $6.40	3.1	1.8	4.8	4.4	2.4	4.5	2.6	2.2	1.8	.7	.6
$6.40 and under $6.60	2.8	1.4	4.9	3.7	2.9	2.4	1.9	2.2	1.5	.7	1.1
$6.60 and under $6.80	2.4	.8	4.0	3.1	2.5	2.3	.6	2.0	.9	.2	.4
$6.80 and under $7.00	1.9	1.0	3.1	2.1	1.4	1.2	1.4	1.8	1.1	.2	.2
$7.00 and under $7.20	1.5	.7	1.7	1.6	2.5	1.9	.6	1.4	.7	.3	.8
$7.20 and under $7.40	.9	.5	1.2	1.2	1.4	1.3	.2	.6	.5	.1	.6
$7.40 and under $7.60	1.2	.5	1.1	1.2	1.6	.9	.5	1.3	.5	.1	.1
$7.60 and under $7.80	1.0	.3	1.6	1.3	1.8	.6	–	.8	.3	.2	.1
$7.80 and under $8.00	.6	.3	1.0	.7	1.2	.9	.2	.6	.3	–	.1
$8.00 and over	2.4	1.5	4.7	2.6	5.8	3.4	.7	1.6	1.6	.4	.8

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Columns headed "Union" include data for establishments with a majority of production workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of production workers covered by labor-management agreements. Dashes indicate no data.

Table 6. Earnings distribution: Dress shirts

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] May 1984)

Hourly earnings	United States[3]			New England	Middle Atlantic	Border States	Southeast	Southwest
	Total[4]	Men	Women					
Number of workers	25,412	2,280	23,057	1,549	3,801	1,730	14,476	2,947
Average (mean) earnings	$4.76	$5.64	$4.67	$5.53	$5.25	$4.72	$4.64	$4.22
Median	4.51	5.51	4.45	5.51	5.29	4.33	4.39	4.02
Middle range:								
First quartile	3.74	4.20	3.69	4.61	4.21	3.55	3.68	3.50
Third quartile	5.51	6.76	5.48	6.34	6.08	5.57	5.40	4.55
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	11.8	4.0	12.6	4.5	10.0	20.5	12.9	7.8
$3.40 and under $3.45	2.6	.8	2.8	.3	.5	1.6	1.6	12.7
$3.45 and under $3.50	1.6	.4	1.6	.6	.4	1.2	2.0	1.6
$3.50 and under $3.60	5.3	4.0	5.4	1.7	3.0	2.5	6.0	8.9
$3.60 and under $3.70	2.5	1.0	2.7	2.0	1.4	3.5	2.8	2.2
$3.70 and under $3.80	3.5	2.5	3.6	1.2	1.4	3.8	3.8	6.0
$3.80 and under $3.90	2.9	2.5	3.0	1.2	1.4	5.1	3.0	4.1
$3.90 and under $4.00	3.0	2.0	3.0	2.3	1.4	2.4	3.1	4.9
$4.00 and under $4.20	7.3	7.2	7.3	2.6	5.2	5.2	8.3	9.5
$4.20 and under $4.40	6.1	5.2	6.3	3.0	4.5	5.1	6.6	9.1
$4.40 and under $4.60	5.5	5.2	5.5	5.2	4.5	3.4	5.3	8.8
$4.60 and under $4.80	5.6	2.7	5.9	4.5	4.9	3.4	6.2	5.5
$4.80 and under $5.00	4.3	3.0	4.5	4.8	3.6	3.2	5.0	2.6
$5.00 and under $5.20	4.7	3.7	4.8	6.7	5.4	3.6	4.7	3.2
$5.20 and under $5.40	3.8	2.0	4.0	6.5	6.3	2.9	3.2	2.4
$5.40 and under $5.60	7.5	9.5	7.3	8.4	10.0	8.2	7.9	1.5
$5.60 and under $5.80	3.8	2.1	4.0	5.0	5.9	4.8	2.9	3.2
$5.80 and under $6.00	2.8	2.4	2.8	4.8	2.9	2.9	2.5	2.0
$6.00 and under $6.20	3.0	6.1	2.6	6.9	4.5	3.6	2.2	.8
$6.20 and under $6.40	2.2	3.4	2.0	4.8	4.1	3.2	1.5	.8
$6.40 and under $6.60	2.0	3.4	1.8	4.8	3.7	1.3	1.5	.6
$6.60 and under $6.80	1.5	2.2	1.4	4.0	3.0	1.5	1.1	.2
$6.80 and under $7.00	1.1	2.4	1.0	3.1	2.2	.9	.9	.2
$7.00 and under $7.20	1.1	3.0	.9	1.7	1.8	1.2	1.0	.4
$7.20 and under $7.40	.6	1.2	.5	1.2	1.2	.9	.4	.1
$7.40 and under $7.60	.9	4.3	.5	1.1	1.2	.4	.9	[5]
$7.60 and under $7.80	.7	2.5	.6	1.5	1.8	.3	.5	.3
$7.80 and under $8.00	.4	1.6	.3	1.0	.8	.6	.4	-
$8.00 and over	2.0	9.6	1.2	4.6	3.0	2.7	1.5	.4

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Includes data for workers not identified by sex.

[5] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dash indicates no data.

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Table 7. Earnings distribution: Sport shirts

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions,[2] May 1984)

Hourly earnings	United States[3]			Middle Atlantic	Border States	Southeast	Pacific
	Total[4]	Men	Women				
Number of workers	32,327	2,801	29,505	1,366	2,257	24,695	1,671
Average (mean) earnings	$4.51	$5.13	$4.45	$5.19	$4.97	$4.47	$4.15
Median	4.27	4.75	4.24	5.06	4.81	4.22	3.79
Middle range:							
First quartile	3.57	3.95	3.54	4.29	4.12	3.53	3.36
Third quartile	5.13	5.85	5.06	5.93	5.67	5.05	4.52
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	16.9	7.2	17.8	3.5	6.5	17.6	27.8
$3.40 and under $3.45	2.2	1.9	2.3	.2	.3	2.6	1.6
$3.45 and under $3.50	2.0	.8	2.1	.1	.4	2.3	2.5
$3.50 and under $3.60	4.4	3.1	4.5	4.2	1.1	4.6	6.7
$3.60 and under $3.70	3.6	3.9	3.6	2.8	1.3	3.7	4.2
$3.70 and under $3.80	3.4	4.5	3.3	3.4	2.4	3.2	8.5
$3.80 and under $3.90	3.3	2.8	3.4	.7	3.0	3.4	2.5
$3.90 and under $4.00	3.1	2.0	3.2	1.7	3.6	3.0	1.9
$4.00 and under $4.20	8.6	8.7	8.5	4.8	8.2	8.7	9.2
$4.20 and under $4.40	6.7	5.7	6.8	7.8	5.9	6.6	5.2
$4.40 and under $4.60	6.4	5.6	6.5	7.6	8.1	6.4	5.4
$4.60 and under $4.80	6.2	4.9	6.3	6.0	7.7	6.2	4.8
$4.80 and under $5.00	5.1	3.1	5.3	5.0	6.6	5.2	3.3
$5.00 and under $5.20	4.5	5.1	4.5	5.4	3.8	4.6	3.9
$5.20 and under $5.40	4.3	4.1	4.3	4.5	6.9	4.1	2.0
$5.40 and under $5.60	3.9	6.5	3.6	7.3	6.8	3.6	2.8
$5.60 and under $5.80	2.8	3.2	2.8	5.9	5.7	2.6	1.1
$5.80 and under $6.00	2.3	4.0	2.2	6.0	4.7	2.0	.8
$6.00 and under $6.20	2.2	2.9	2.1	4.8	5.1	1.9	1.0
$6.20 and under $6.40	1.7	1.8	1.7	3.6	3.2	1.5	.6
$6.40 and under $6.60	1.5	3.0	1.4	3.1	2.7	1.4	1.1
$6.60 and under $6.80	1.0	2.0	.9	2.8	.9	1.0	.4
$6.80 and under $7.00	.9	1.6	.8	1.2	1.7	.9	.2
$7.00 and under $7.20	.6	1.4	.5	1.4	.9	.5	.8
$7.20 and under $7.40	.5	1.1	.4	.7	.3	.5	.6
$7.40 and under $7.60	.5	1.1	.4	1.0	.9	.4	.1
$7.60 and under $7.80	.3	1.0	.2	.4	.1	.3	.1
$7.80 and under $8.00	.2	.6	.1	.7	.4	.1	.1
$8.00 and over	1.1	6.5	.5	3.3	.8	1.0	.8

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Includes data for workers not identified by sex.

NOTE: Because of rounding, sums of individual items may not equal 100.

Table 8. Earnings distribution: Nightwear

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States, May 1984)

Hourly earnings	United States[2]		
	Total[3]	Men	Women
Number of workers	2,587	300	2,287
Average (mean) earnings	$4.55	$5.10	$4.48
Median	4.40	4.90	4.29
Middle range:			
First quartile	3.70	4.25	3.66
Third quartile	5.12	5.66	5.04
Total	100.0	100.0	100.0
$3.35 and under $3.40	15.0	5.3	16.3
$3.40 and under $3.45	1.2	–	1.4
$3.45 and under $3.50	.9	.3	.9
$3.50 and under $3.60	3.9	3.0	4.1
$3.60 and under $3.70	3.9	1.7	4.2
$3.70 and under $3.80	3.6	3.7	3.6
$3.80 and under $3.90	3.9	–	4.4
$3.90 and under $4.00	4.0	1.7	4.3
$4.00 and under $4.20	7.3	7.3	7.3
$4.20 and under $4.40	6.0	5.0	6.1
$4.40 and under $4.60	8.7	7.0	8.9
$4.60 and under $4.80	8.6	13.3	8.0
$4.80 and under $5.00	4.9	9.3	4.3
$5.00 and under $5.20	4.1	7.7	3.6
$5.20 and under $5.40	4.8	4.3	4.9
$5.40 and under $5.60	4.0	3.7	4.1
$5.60 and under $5.80	2.8	5.7	2.4
$5.80 and under $6.00	2.3	.7	2.5
$6.00 and under $6.20	1.9	5.3	1.5
$6.20 and under $6.40	2.5	2.0	2.5
$6.40 and under $6.60	1.2	1.3	1.1
$6.60 and under $6.80	.6	.3	.7
$6.80 and under $7.00	.7	.3	.7
$7.00 and under $7.20	1.2	2.3	1.0
$7.20 and under $7.40	.7	2.0	.5
$7.40 and under $7.60	.1	.7	–
$7.60 and under $7.80	.1	.7	(*)
$7.80 and under $8.00	.1	–	.1
$8.00 and over	1.0	5.3	.4

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] All workers were located in the Southeast region.

[3] Includes data for workers not identified by sex.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 9. Occupational averages: All establishments

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and sex[3]	United States[4]		New England		Middle Atlantic		Border States		Southeast		Southwest		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting														
Assemblers	945	$4.68	20	$4.82	82	$5.52	24	$5.03	649	$4.69	103	$4.16	27	$3.92
Men	98	4.97	-	-	15	6.54	-	-	52	4.73	-	-	-	-
Women	847	4.65	-	-	67	5.29	24	5.03	597	4.68	85	4.05	22	3.92
Clicker-machine operators	207	5.34	-	-	23	6.76	17	4.87	107	5.02	42	5.30	-	-
Men	102	5.79	-	-	19	6.63	12	5.03	37	5.41	-	-	-	-
Women	105	4.90	-	-	-	-	-	-	70	4.82	17	4 37	-	-
Cutters, machine	673	6.18	6	7.60	85	7.01	30	6.55	408	6.19	59	5.07	49	5.93
Men	555	6.33	-	-	72	7.09	26	6.41	344	6.36	-	-	49	5.93
Women	118	5.45	-	-	-	-	-	-	64	5.25	18	5.01	-	-
Markers	225	5.57	-	-	33	6.93	9	5.32	141	5.24	25	4.70	-	-
Men	108	6.35	-	-	28	7.12	-	-	66	5.86	-	-	-	-
Women	117	4.85	-	-	-	-	8	5.33	75	4.69	24	4.71	-	-
Spreaders	838	5.26	13	8.03	113	5.62	46	5.60	543	5.22	51	4.82	29	4.71
Men	700	5.39	11	8.07	102	5.58	36	5.60	462	5.37	42	4.82	27	4.79
Women	138	4.59	-	-	-	-	10	5.62	81	4.33	-	-	-	-
Sewing														
Collar pointers	423	4.87	-	-	48	5.51	25	6.32	279	4.70	-	-	8	4.60
Collar top trimmers	194	4.72	-	-	19	5.20	10	5.25	145	4.55	-	-	-	-
Inspectors, intermediate	794	4.79	-	-	89	5.40	71	5.07	537	4.65	39	3.97	-	-
Loaders, machine	1,935	4.77	-	-	200	4.85	100	4.44	1,502	4.72	-	-	-	-
Sewing-machine operators[5]	36,677	4.59	861	5.48	3,089	5.14	2,268	4.89	26,139	4.53	1,836	4.01	1,072	4.23
Dress and sport shirts	33,230	4.57	861	5.48	2,778	5.12	2,268	4.89	23,281	4.51	1,805	4.02	1,072	4.23
Nightwear	1,389	4.53	-	-	-	-	-	-	1,389	4.53	-	-	-	-
Underpressers	281	4.77	-	-	41	5.12	38	5.25	123	4.70	-	-	-	-
Women	230	4.91	-	-	40	5.11	35	5.20	117	4.76	16	4.29	-	-
Hand	71	4.86	-	-	-	-	-	-	50	4.70	-	-	-	-
Machine	210	4.74	-	-	35	5.21	26	4.94	73	4.70	-	-	-	-
Women	159	4.93	-	-	34	5.21	23	4.83	67	4.81	16	4.29	-	-
Finishing														
Baggers and boxers	1,278	4.62	40	4.78	143	4.91	52	5.16	892	4.60	78	4.14	35	3.91
Men	111	4.20	-	-	-	-	-	-	36	4.57	-	-	18	3.74
Women	1,167	4.66	38	4.85	130	4.97	49	5.24	856	4.60	-	-	17	4.08
Folders, garment	2,249	4.62	-	-	123	5.12	61	4.97	1,790	4.57	-	-	11	5.50
Hand	1,114	4.67	-	-	66	5.12	-	-	886	4.63	-	-	-	-
Machine	634	4.64	-	-	25	5.00	39	5.24	543	4.53	-	-	-	-
Hand and machine	501	4.49	-	-	-	-	-	-	361	4.50	-	-	-	-
Garment repairers	500	4.69	16	5.48	47	5.60	43	4.66	320	4.63	-	-	-	-
Inspectors, final (inspect only)	527	4.38	-	-	33	4.67	-	-	365	4.44	-	-	-	-
Inspectors, final (and thread trimmers)	2,132	4.66	-	-	124	5.41	166	4.72	1,542	4.60	60	3.91	60	4.22
Pressers, finish	2,286	4.48	60	5.45	240	5.44	192	4.45	1,476	4.38	171	4.00	91	4.00
Hand	1,585	4.36	-	-	203	5.39	155	4.40	1,038	4.21	-	-	48	3.97
Machine	560	4.89	50	5.69	33	5.83	-	-	375	4.83	-	-	15	4.84
Hand and machine	141	4.18	-	-	-	-	-	-	63	4.56	-	-	-	-
Thread trimmers	211	4.03	-	-	32	5.46	-	-	132	3.75	-	-	42	3.87

See footnotes at end of table.

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Table 9. Occupational averages: All establishments—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and sex[3]	United States[4]		New England		Middle Atlantic		Border States		Southeast		Southwest		Pacific	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous														
Adjusters, sewing machines	655	$7.49	12	$7.57	50	$7.92	50	$6.10	465	$7.63	49	$7.01	6	$7.04
Janitors	639	4.26	14	5.31	36	4.73	41	4.14	470	4.22	39	4.06	19	4.11
Men	467	4.29	11	5.25	23	4.80	30	4.26	342	4.24	26	4.11	19	4.11
Women	172	4.20	-	-	13	4.62	11	3.79	128	4.17	13	3.97	-	-
Shipping clerks	382	5.13	-	-	40	5.92	17	5.67	229	5.28	31	3.84	35	4.30
Men	276	5.13	-	-	30	5.75	14	5.63	164	5.34	31	3.84	16	4.12
Women	106	5.11	-	-	10	6.40	-	-	65	5.14	-	-	-	-
Stock clerks	235	4.93	14	5.39	19	5.58	10	4.75	115	4.89	-	-	-	-
Men	191	4.94	-	-	19	5.58	-	-	88	4.95	-	-	-	-
Women	44	4.87	-	-	-	-	-	-	27	4.69	-	-	-	-
Work distributors	1,554	4.56	29	5.46	123	5.20	135	4.57	1,070	4.53	113	4.04	26	4.54
Men	402	4.50	8	5.43	22	5.52	-	-	250	4.51	-	-	-	-
Women	1,152	4.58	21	5.47	101	5.13	106	4.64	820	4.53	35	3.74	23	4.64

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] Unless otherwise indicated, virtually all women.
[4] Includes data for regions in addition to those shown separately.
[5] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 10. Occupational averages by labor-management contract coverage

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] May 1984)

Department and occupation	United States[3]				New England		Middle Atlantic			
	Union		Nonunion		Union		Union		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting										
Assemblers	204	$5.53	741	$4.45	-	-	69	$5.67	13	$4.69
Clicker-machine operators	58	6.36	149	4.95	-	-	19	6.78	-	-
Cutters, machine	127	7.09	546	5.96	-	-	61	7.10	24	6.78
Markers	50	6.62	175	5.27	-	-	24	7.33	9	5.85
Spreaders	230	5.87	608	5.03	11	$8.07	108	5.58	-	-
Sewing										
Collar pointers	225	5.32	198	4.37	-	-	40	5.68	8	4.65
Collar top trimmers	77	4.90	117	4.60	-	-	15	5.18	-	-
Inspectors, intermediate	206	5.52	588	4.54	-	-	56	5.66	33	4.95
Loaders, machine	769	5.32	1,166	4.41	-	-	200	4.85	-	-
Sewing-machine operators[4]	10,700	4.92	25,977	4.46	756	5.57	2,614	5.15	475	5.11
Dress and sport shirts	10,251	4.89	22,979	4.43	756	5.57	2,349	5.13	429	5.09
Nightwear	-	-	1,389	4.53	-	-	-	-	-	-
Underpressers	157	5.24	124	4.17	-	-	38	5.14	-	-
Hand	53	5.03	18	4.37	-	-	-	-	-	-
Machine	104	5.35	106	4.13	-	-	32	5.25	-	-
Finishing										
Baggers and boxers	331	5.24	947	4.40	26	5.31	134	4.92	9	4.85
Folders, garment	927	4.81	1,322	4.49	-	-	110	5.02	-	-
Hand	460	4.92	654	4.50	-	-	66	5.12	-	-
Machine	358	4.69	276	4.58	-	-	-	-	-	-
Hand and machine	109	4.80	392	4.40	-	-	-	-	-	-
Garment repairers	134	5.37	366	4.45	15	5.49	38	5.70	9	5.19
Inspectors, final (inspect only)	116	5.13	411	4.16	-	-	15	5.40	-	-
Inspectors, final (and thread trimmers)	437	5.31	1,695	4.50	-	-	104	5.30	20	5.98
Pressers, finish	645	5.30	1,641	4.15	58	5.40	216	5.54	24	4.55
Hand	375	5.19	1,210	4.10	-	-	189	5.50	-	-
Machine	261	5.45	299	4.41	48	5.63	27	5.81	6	5.91
Hand and machine	-	-	132	4.08	-	-	-	-	-	-
Thread trimmers	35	5.38	176	3.76	-	-	32	5.46	-	-
Miscellaneous										
Adjusters, sewing machines	223	7.64	432	7.41	12	7.57	44	7.99	6	7.38
Janitors	134	5.02	505	4.06	-	-	28	4.83	8	4.39
Shipping clerks	96	5.61	286	4.96	-	-	33	6.11	7	5.01
Stock clerks	65	5.28	170	4.80	-	-	17	5.56	-	-
Work distributors	387	5.26	1,167	4.33	-	-	87	5.58	36	4.29

See footnotes at end of table.

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Table 10. Occupational averages by labor-management contract coverage—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts manufacturing establishments, by labor-management contract coverage, United States and selected regions,[2] May 1984)

Department and occupation	Border States				Southeast				Southwest		Pacific	
	Union		Nonunion		Union		Nonunion		Nonunion		Nonunion	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting												
Assemblers	-	-	15	$5.35	91	$5.72	558	$4.52	103	$4.16	26	$3.84
Clicker-machine operators	-	-	12	4.53	19	6.12	88	4.79	42	5.30	-	-
Cutters, machine	11	$7.24	19	6.16	38	6.94	370	6.11	59	5.07	47	5.84
Markers	-	-	7	5.12	13	5.70	128	5.19	25	4.70	-	-
Spreaders	22	5.83	24	5.39	69	6.08	474	5.09	51	4.82	25	4.44
Sewing												
Collar pointers	15	7.27	-	-	132	5.10	147	4.34	-	-	7	4.14
Collar top trimmers	10	5.25	-	-	-	-	101	4.56	-	-	-	-
Inspectors, intermediate	-	-	54	4.89	84	5.46	453	4.50	39	3.97	-	-
Loaders, machine	-	-	-	-	440	5.47	1,062	4.41	-	-	-	-
Sewing-machine operators[4]	843	5.13	1,425	4.75	5,696	4.71	20,443	4.48	1,836	4.01	972	4.06
Dress and sport shirts	843	5.13	1,425	4.75	5,512	4.67	17,769	4.46	1,805	4.02	972	4.06
Nightwear	-	-	-	-	-	-	1,389	4.53	-	-	-	-
Underpressers	30	5.57	-	-	65	5.07	58	4.28	-	-	-	-
Hand	-	-	-	-	-	-	16	4.16	-	-	-	-
Machine	20	5.41	-	-	31	5.21	42	4.32	-	-	-	-
Finishing												
Baggers and boxers	24	5.64	28	4.74	122	5.61	770	4.43	78	4.14	34	3.85
Folders, garment	47	5.34	-	-	619	4.69	1,171	4.51	-	-	-	-
Hand	-	-	-	-	269	4.87	617	4.52	-	-	-	-
Machine	39	5.24	-	-	-	-	246	4.54	-	-	-	-
Hand and machine	-	-	-	-	-	-	308	4.46	-	-	-	-
Garment repairers	12	5.42	31	4.37	58	5.13	262	4.52	-	-	-	-
Inspectors, final (inspect only)	-	-	-	-	92	5.01	273	4.24	-	-	-	-
Inspectors, final (and thread trimmers)	54	5.85	112	4.17	142	5.15	1,400	4.55	60	3.91	51	3.88
Pressers, finish	58	5.36	-	-	271	5.19	1,205	4.20	171	4.00	90	3.97
Hand	-	-	-	-	-	-	931	4.14	-	-	48	3.97
Machine	-	-	-	-	156	5.42	219	4.41	-	-	-	-
Hand and machine	-	-	-	-	-	-	55	4.39	-	-	-	-
Thread trimmers	-	-	-	-	-	-	129	3.73	-	-	42	3.87
Miscellaneous												
Adjusters, sewing machines	16	6.25	34	6.02	134	7.64	331	7.63	49	7.01	-	-
Janitors	15	4.36	26	4.01	68	5.16	402	4.06	39	4.06	16	3.81
Shipping clerks	11	5.59	6	5.82	34	5.50	195	5.24	31	3.84	35	4.30
Stock clerks	-	-	8	4.56	18	5.20	97	4.83	-	-	-	-
Work distributors	35	5.02	100	4.41	200	5.19	870	4.37	113	4.04	15	3.66

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Columns headed "Union" include data for establishments with a majority of production workers covered by labor-management agreements. Columns headed "Nonunion" include data for establishments with none or a minority of production workers covered by labor-management agreements.

Table 11. Occupational averages by labor-management contract coverage and major product

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and major product of establishment	United States[3]						New England		Middle Atlantic			
	All plants		Union plants		Nonunion plants		All plants		All plants		Union plants	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting												
Assemblers	945	$4.68	204	$5.53	741	$4.45	20	$4.82	82	$5.52	69	$5.67
Dress shirts	260	5.15	90	6.59	170	4.39	–	–	37	5.77	24	6.35
Sport shirts	600	4.45	105	4.67	495	4.40	–	–	36	5.37	36	5.37
Clicker-machine operators	207	5.34	58	6.36	149	4.95	–	–	23	6.76	19	6.76
Dress shirts	105	5.82	38	6.93	67	5.19	–	–	21	6.77	17	6.80
Sport shirts	97	4.80	18	5.12	79	4.73	–	–	–	–	–	–
Cutters, machine	673	6.18	127	7.09	546	5.96	6	7.60	85	7.01	61	7.10
Dress shirts	197	6.45	62	7.65	135	5.89	–	–	47	7.12	27	7.16
Sport shirts	370	5.97	55	6.63	315	5.85	–	–	32	6.96	28	7.20
Markers	225	5.57	50	6.62	175	5.27	–	–	33	6.93	24	7.33
Dress shirts	87	5.72	31	7.02	56	5.00	–	–	24	6.84	15	7.44
Sport shirts	113	5.30	13	6.28	100	5.18	–	–	7	7.10	7	7.10
Spreaders	838	5.26	230	5.87	608	5.03	13	8.03	113	5.62	108	5.58
Dress shirts	242	6.10	107	6.64	135	5.68	11	8.07	52	6.20	49	6.27
Sport shirts	507	4.86	112	5.09	395	4.79	–	–	54	4.87	–	–
Sewing												
Collar pointers	423	4.87	225	5.32	198	4.37	–	–	48	5.51	40	5.68
Dress shirts	295	4.88	197	5.16	98	4.32	–	–	40	5.26	32	5.41
Sport shirts	113	4.60	17	5.83	96	4.38	–	–	–	–	–	–
Collar top trimmers	194	4.72	77	4.90	117	4.60	–	–	19	5.20	15	5.18
Dress shirts	95	4.85	70	4.93	25	4.64	–	–	16	5.39	12	5.43
Sport shirts	88	4.45	–	–	84	4.43	–	–	–	–	–	–
Inspectors, intermediate	794	4.79	206	5.52	588	4.54	–	–	89	5.40	56	5.66
Dress shirts	302	5.04	139	5.79	163	4.40	–	–	72	5.44	39	5.85
Sport shirts	346	4.48	42	4.44	304	4.49	–	–	8	5.76	8	5.76
Loaders, machine	1,935	4.77	769	5.32	1,166	4.41	–	–	200	4.85	200	4.85
Dress shirts	1,324	4.73	718	5.32	606	4.03	–	–	186	4.86	186	4.86
Sport shirts	512	4.61	–	–	475	4.53	–	–	–	–	–	–
Sewing-machine operators[4]	36,677	4.59	10,700	4.92	25,977	4.46	861	5.48	3,089	5.14	2,614	5.15
Dress shirts	14,111	4.65	7,658	4.96	6,453	4.27	756	5.57	2,063	5.11	1,706	5.13
Sport shirts	18,617	4.45	2,593	4.67	16,024	4.41	–	–	761	5.16	643	5.12
Nightwear	1,389	4.53	–	–	1,389	4.53	–	–	–	–	–	–
Underpressers	281	4.77	157	5.24	124	4.17	–	–	41	5.12	38	5.14
Dress shirts	219	4.71	124	5.13	95	4.15	–	–	33	4.93	30	4.93
Sport shirts	54	4.84	25	5.59	29	4.21	–	–	–	–	–	–
Hand	71	4.86	53	5.03	18	4.37	–	–	–	–	–	–
Dress shirts	46	4.73	–	–	–	–	–	–	–	–	–	–
Sport shirts	22	5.01	–	–	10	4.26	–	–	–	–	–	–
Machine	210	4.74	104	5.35	106	4.13	–	–	35	5.21	32	5.25
Dress shirts	173	4.70	86	5.29	87	4.12	–	–	30	5.08	27	5.11
Sport shirts	32	4.73	–	–	19	4.18	–	–	–	–	–	–

See footnotes at end of table.

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Table 11. Occupational averages by labor-management contract coverage and major product—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and major product of establishment	United States[3]						New England		Middle Atlantic			
	All plants		Union plants		Nonunion plants		All plants		All plants		Union plants	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Finishing												
Baggers and boxers	1,278	$4.62	331	$5.24	947	$4.40	40	$4.78	143	$4.91	134	$4.92
Dress shirts	416	4.77	202	5.35	214	4.22	26	5.31	69	5.20	60	5.26
Sport shirts	742	4.45	121	5.02	621	4.34	-	-	70	4.56	70	4.56
Folders, garment	2,249	4.62	927	4.81	1,322	4.49	-	-	123	5.12	110	5.02
Dress shirts	1,270	4.56	824	4.74	446	4.21	-	-	73	5.07	60	4.89
Sport shirts	799	4.61	89	5.25	710	4.53	-	-	44	4.94	44	4.94
Hand	1,114	4.67	460	4.92	654	4.50	-	-	66	5.12	66	5.12
Dress shirts	487	4.70	375	4.85	112	4.21	-	-	-	-	-	-
Sport shirts	535	4.64	77	5.19	458	4.55	-	-	44	4.94	44	4.94
Machine	634	4.64	358	4.69	276	4.58	-	-	25	5.90	-	-
Dress shirts	431	4.52	-	-	91	4.17	-	-	19	5.58	-	-
Sport shirts	141	4.54	-	-	129	4.44	-	-	-	-	-	-
Hand and machine	501	4.49	109	4.80	392	4.40	-	-	-	-	-	-
Dress shirts	352	4.41	109	4.80	243	4.23	-	-	-	-	-	-
Sport shirts	123	4.53	-	-	123	4.53	-	-	-	-	-	-
Garment repairers	500	4.69	134	5.37	366	4.45	16	5.48	47	5.60	38	5.70
Dress shirts	148	5.11	82	5.53	66	4.58	15	5.49	33	5.58	26	5.64
Sport shirts	291	4.50	42	5.26	249	4.37	-	-	12	5.68	10	5.92
Inspectors, final (inspect only)	527	4.38	116	5.13	411	4.16	-	-	33	4.67	15	5.40
Dress shirts	245	4.58	107	5.11	138	4.17	-	-	21	4.71	14	5.39
Sport shirts	258	4.17	9	5.41	249	4.12	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	2,132	4.66	437	5.31	1,695	4.50	-	-	124	5.41	104	5.30
Dress shirts	602	4.71	288	5.39	314	4.08	-	-	86	5.51	72	5.35
Sport shirts	1,281	4.60	134	5.17	1,147	4.53	-	-	35	5.10	29	5.10
Pressers, finish	2,286	4.48	645	5.30	1,641	4.15	60	5.45	240	5.44	216	5.54
Dress shirts	1,009	4.62	439	5.43	570	4.00	58	5.40	186	5.40	164	5.51
Sport shirts	1,207	4.39	197	5.02	1,010	4.26	-	-	49	5.61	47	5.70
Hand	1,585	4.36	375	5.19	1,210	4.10	-	-	203	5.39	189	5.50
Dress shirts	567	4.27	191	5.25	376	3.77	-	-	153	5.31	139	5.45
Sport shirts	954	4.44	179	5.13	775	4.28	-	-	45	5.68	45	5.68
Machine	560	4.89	261	5.45	299	4.41	50	5.69	33	5.83	27	5.81
Dress shirts	395	5.09	239	5.56	156	4.37	48	5.63	29	5.97	25	5.80
Sport shirts	159	4.39	-	-	141	4.44	-	-	-	-	-	-
Hand and machine	141	4.18	-	-	132	4.08	-	-	-	-	-	-
Dress shirts	47	4.87	-	-	38	4.68	-	-	-	-	-	-
Sport shirts	94	3.84	-	-	94	3.84	-	-	-	-	-	-
Thread trimmers	211	4.03	35	5.38	176	3.76	-	-	32	5.46	32	5.46
Dress shirts	78	4.07	26	5.09	-	-	-	-	23	5.16	23	5.16
Sport shirts	124	3.85	-	-	124	3.85	-	-	-	-	-	-

See footnotes at end of table.

Table 11. Occupational averages by labor-management contract coverage and major product—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and major product of establishment	United States[3]						New England		Middle Atlantic			
	All plants		Union plants		Nonunion plants		All plants		All plants		Union plants	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous												
Adjusters, sewing machines	655	$7.49	223	$7.64	432	$7.41	12	$7.57	50	$7.92	44	$7.99
Dress shirts	325	7.41	180	7.65	145	7.11	12	7.57	38	7.88	33	8.06
Sport shirts	274	7.55	38	7.70	236	7.52	-	-	7	8.82	6	8.52
Janitors	639	4.26	134	5.02	505	4.06	14	5.31	36	4.73	28	4.83
Dress shirts	197	4.62	98	5.22	99	4.01	-	-	27	4.85	20	5.01
Sport shirts	358	4.00	36	4.48	322	3.95	-	-	9	4.39	8	4.37
Shipping clerks	382	5.13	96	5.61	286	4.96	-	-	40	5.92	33	6.11
Dress shirts	96	5.71	64	6.06	32	5.01	-	-	25	6.57	20	6.99
Sport shirts	231	4.72	27	4.64	204	4.74	-	-	14	4.69	-	-
Stock clerks	235	4.93	65	5.28	170	4.80	14	5.39	19	5.58	17	5.58
Dress shirts	105	4.73	40	5.66	65	4.15	-	-	8	6.05	6	6.22
Sport shirts	100	5.04	25	4.68	75	5.16	-	-	-	-	-	-
Work distributors	1,554	4.56	387	5.26	1,167	4.33	29	5.46	123	5.20	87	5.58
Dress shirts	631	4.72	283	5.38	348	4.18	-	-	80	5.04	48	5.55
Sport shirts	757	4.36	89	4.85	668	4.29	-	-	32	5.43	28	5.57

See footnotes at end of table.

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Table 11. Occupational averages by labor-management contract coverage and major product—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and major product of establishment	Border States		Southeast						Southwest		Pacific	
	All plants		All plants		Union plants		Nonunion plants		All plants		All plants	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting												
Assemblers	24	$5.03	649	$4.69	91	$5.72	558	$4.52	103	$4.16	27	$3.92
Dress shirts	6	4.63	113	5.60	46	6.93	67	4.68	-	-	-	-
Sport shirts	18	5.16	464	4.43	-	-	419	4.43	-	-	26	3.84
Clicker-machine operators	17	4.87	107	5.02	19	6.12	88	4.79	42	5.30	-	-
Dress shirts	-	-	31	5.31	10	6.50	21	4.75	38	5.44	-	-
Sport shirts	12	4.91	73	4.89	-	-	64	4.77	-	-	-	-
Cutters, machine	30	6.55	408	6.19	38	6.94	370	6.11	59	5.07	49	5.93
Dress shirts	8	7.10	76	6.75	19	7.98	57	6.34	52	4.97	-	-
Sport shirts	22	6.36	237	5.90	-	-	222	5.90	-	-	47	5.84
Markers	9	5.32	141	5.24	13	5.70	128	5.19	25	4.70	-	-
Dress shirts	-	-	30	5.39	7	6.72	23	4.98	21	4.76	-	-
Sport shirts	-	-	88	4.95	-	-	86	4.95	-	-	-	-
Spreaders	46	5.60	543	5.22	69	6.08	474	5.09	51	4.82	29	4.71
Dress shirts	13	5.76	115	6.32	28	6.81	87	6.16	42	4.86	-	-
Sport shirts	33	5.54	349	4.88	37	5.65	312	4.78	-	-	25	4.44
Sewing												
Collar pointers	25	6.32	279	4.70	132	5.10	147	4.34	-	-	8	4.60
Dress shirts	13	6.07	181	4.78	120	5.02	61	4.31	-	-	-	-
Sport shirts	-	-	90	4.38	8	5.03	82	4.31	-	-	7	4.14
Collar top trimmers	10	5.25	145	4.55	-	-	101	4.56	-	-	-	-
Dress shirts	7	5.17	-	-	-	-	18	4.32	-	-	-	-
Sport shirts	-	-	75	4.43	-	-	75	4.43	-	-	-	-
Inspectors, intermediate	71	5.07	537	4.65	84	5.46	453	4.50	39	3.97	-	-
Dress shirts	-	-	135	4.80	41	5.99	94	4.29	-	-	-	-
Sport shirts	-	-	265	4.36	-	-	238	4.40	-	-	-	-
Loaders, machine	100	4.44	1,502	4.72	440	5.47	1,062	4.41	-	-	-	-
Dress shirts	-	-	935	4.63	403	5.45	-	-	-	-	-	-
Sport shirts	-	-	482	4.57	-	-	445	4.49	-	-	-	-
Sewing-machine operators[4]	2,268	4.89	26,139	4.53	5,696	4.71	20,443	4.48	1,836	4.01	1,072	4.23
Dress shirts	954	4.77	8,340	4.52	4,216	4.72	4,124	4.32	1,446	4.06	-	-
Sport shirts	1,314	4.97	14,239	4.40	1,296	4.50	12,943	4.39	-	-	972	4.06
Nightwear	-	-	1,389	4.53	-	-	1,389	4.53	-	-	-	-
Underpressers	38	5.25	123	4.70	65	5.07	58	4.28	-	-	-	-
Dress shirts	27	4.88	86	4.78	55	4.96	31	4.46	-	-	-	-
Sport shirts	-	-	37	4.51	-	-	27	4.07	-	-	-	-
Hand	-	-	50	4.70	-	-	16	4.16	-	-	-	-
Dress shirts	-	-	42	4.86	-	-	-	-	-	-	-	-
Sport shirts	-	-	8	3.82	-	-	8	3.82	-	-	-	-
Machine	26	4.94	73	4.70	31	5.21	42	4.32	-	-	-	-
Dress shirts	26	4.94	44	4.70	21	4.99	23	4.44	-	-	-	-
Sport shirts	-	-	29	4.69	-	-	19	4.18	-	-	-	-

See footnotes at end of table.

Table 11. Occupational averages by labor-management contract coverage and major product—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and major product of establishment	Border States		Southeast						Southwest		Pacific	
	All plants		All plants		Union plants		Nonunion plants		All plants		All plants	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Finishing												
Baggers and boxers	52	$5.16	892	$4.60	122	$5.61	770	$4.43	76	$4.14	35	$3.91
Dress shirts	29	5.13	213	4.65	80	5.40	133	4.21	64	4.21	–	–
Sport shirts	23	5.19	566	4.47	–	–	528	4.36	–	–	34	3.85
Folders, garment	61	4.97	1,790	4.57	619	4.69	1,171	4.51	–	–	11	5.50
Dress shirts	59	4.99	898	4.48	594	4.64	304	4.17	–	–	–	–
Sport shirts	–	–	719	4.56	–	–	702	4.53	–	–	–	–
Hand	–	–	886	4.63	269	4.87	617	4.52	–	–	–	–
Dress shirts	–	–	338	4.68	256	4.81	82	4.27	–	–	–	–
Sport shirts	–	–	457	4.58	–	–	452	4.55	–	–	–	–
Machine	39	5.24	543	4.53	–	–	246	4.54	–	–	–	–
Dress shirts	39	5.24	–	–	–	–	61	3.82	–	–	–	–
Sport shirts	–	–	141	4.54	–	–	129	4.44	–	–	–	–
Hand and machine	–	–	361	4.50	–	–	308	4.46	–	–	–	–
Dress shirts	–	–	214	4.37	–	–	161	4.25	–	–	–	–
Sport shirts	–	–	121	4.53	–	–	121	4.53	–	–	–	–
Garment repairers	43	4.66	320	4.63	58	5.13	262	4.52	–	–	–	–
Dress shirts	7	5.06	66	5.06	30	5.49	36	4.70	–	–	–	–
Sport shirts	36	4.59	195	4.50	20	4.94	175	4.45	–	–	–	–
Inspectors, final (inspect only)	–	–	365	4.44	92	5.01	273	4.24	–	–	–	–
Dress shirts	–	–	143	4.87	88	5.04	55	4.59	–	–	–	–
Sport shirts	–	–	198	4.11	–	–	194	4.11	–	–	–	–
Inspectors, final (and thread trimmers)	166	4.72	1,542	4.60	142	5.15	1,400	4.55	60	3.91	60	4.22
Dress shirts	79	4.73	264	4.28	69	4.97	195	4.03	–	–	–	–
Sport shirts	87	4.70	1,046	4.62	61	5.43	985	4.57	–	–	51	3.88
Pressers, finish	192	4.45	1,476	4.38	271	5.19	1,205	4.20	171	4.00	91	4.00
Dress shirts	70	4.47	615	4.35	183	5.28	432	3.96	–	–	–	–
Sport shirts	122	4.44	801	4.43	–	–	717	4.36	–	–	90	3.97
Hand	155	4.40	1,038	4.21	–	–	931	4.14	–	–	48	3.97
Dress shirts	–	–	318	3.78	–	–	295	3.74	–	–	–	–
Sport shirts	–	–	666	4.44	–	–	582	4.36	–	–	48	3.97
Machine	–	–	375	4.83	156	5.42	219	4.41	–	–	15	4.84
Dress shirts	–	–	255	4.99	152	5.42	103	4.36	–	–	–	–
Sport shirts	–	–	114	4.44	–	–	114	4.44	–	–	–	–
Hand and machine	–	–	63	4.56	–	–	55	4.39	–	–	–	–
Dress shirts	–	–	42	4.84	–	–	–	–	–	–	–	–
Sport shirts	–	–	21	3.99	–	–	21	3.99	–	–	–	–
Thread trimmers	–	–	132	3.75	–	–	129	3.73	–	–	42	3.87
Sport shirts	–	–	82	3.83	–	–	82	3.83	–	–	42	3.87

See footnotes at end of table

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Table 11. Occupational averages by labor-management contract coverage and major product—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department, occupation, and major product of establishment	Border States		Southeast						Southwest		Pacific	
	All plants		All plants		Union plants		Nonunion plants		All plants		All plants	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Miscellaneous												
Adjusters, sewing machines	50	$6.10	465	$7.63	134	$7.64	331	$7.63	49	$7.01	6	$7.04
Dress shirts	26	5.91	194	7.54	113	7.61	81	7.46	43	7.07	–	–
Sport shirts	24	6.20	222	7.68	21	7.79	201	7.67	–	–	–	–
Janitors	41	4.14	470	4.22	68	5.16	402	4.06	39	4.06	19	4.11
Dress shirts	19	4.07	99	4.64	46	5.46	53	3.92	29	4.23	–	–
Sport shirts	22	4.20	289	3.98	22	4.52	267	3.93	–	–	16	3.81
Shipping clerks	17	5.67	229	5.28	34	5.50	195	5.24	31	3.84	35	4.30
Dress shirts	8	5.58	43	5.55	23	5.89	20	5.17	7	4.64	–	–
Sport shirts	9	5.76	134	4.97	7	4.66	127	4.99	–	–	35	4.30
Stock clerks	10	4.75	115	4.89	18	5.20	97	4.83	–	–	–	–
Dress shirts	–	–	31	4.68	11	5.63	20	4.15	–	–	–	–
Sport shirts	6	4.69	54	4.79	7	4.51	47	4.83	–	–	–	–
Work distributors	135	4.57	1,070	4.53	200	5.19	870	4.37	113	4.04	26	4.54
Dress shirts	70	4.32	332	4.79	158	5.31	174	4.32	–	–	–	–
Sport shirts	65	4.84	586	4.29	38	4.78	548	4.26	–	–	15	3.66

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 12. Occupational averages by size of community

(Number of workers and average straight-time hourly earnings in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[1] May 1984)

Department and occupation	United States[2]				Middle Atlantic				Border States				Southeast				Southwest		Pacific	
	Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Nonmetropolitan areas		Metropolitan areas[3]		Metropolitan areas[3]	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting																				
Assemblers	283	$4.53	662	$4.75	34	$5.47	48	$5.55	13	$4.98	11	$5.09	68	$4.91	581	$4.66	103	$4.16	27	$3.92
Clicker-machine operators	79	5.54	128	5.22	10	6.56	13	6.91	6	5.86	11	4.33	10	5.25	97	5.00	42	5.30	–	–
Cutters, machine	276	6.30	397	6.09	40	7.24	45	6.81	11	7.69	19	5.89	95	6.78	313	6.00	59	5.07	49	5.93
Markers	75	5.78	150	5.47	17	6.85	16	7.01	–	–	7	5.48	22	5.40	119	5.21	25	4.70	–	–
Spreaders	270	4.92	568	5.42	68	5.08	45	6.44	25	5.77	21	5.40	67	4.65	476	5.30	51	4.82	29	4.71
Sewing																				
Collar pointers	114	4.97	309	4.84	15	5.35	33	5.58	14	7.34	11	5.02	45	4.52	234	4.73	–	–	8	4.60
Collar top trimmers	44	5.49	150	4.49	10	5.61	9	4.74	7	5.80	–	–	–	–	135	4.45	–	–	–	–
Inspectors, intermediate	170	5.17	624	4.69	–	–	70	5.12	–	–	56	4.91	81	5.27	456	4.53	39	3.97	–	–
Loaders, machine	556	4.51	1,379	4.88	–	–	184	4.85	–	–	95	4.37	–	–	1,018	4.87	–	–	–	–
Sewing-machine operators[4]	10,234	4.82	26,443	4.51	1,517	5.41	1,572	4.89	823	5.13	1,445	4.75	3,873	5.06	22,266	4.44	1,836	4.01	1,072	4.23
Dress and sport shirts	9,139	4.79	24,091	4.49	1,471	5.41	1,307	4.79	823	5.13	1,445	4.75	2,948	5.05	20,333	4.43	1,805	4.02	1,072	4.23
Nightwear	–	–	759	3.99	–	–	–	–	–	–	–	–	–	–	759	3.99	–	–	–	–
Underpressers	128	4.68	153	4.84	27	4.89	14	5.56	19	5.68	19	4.81	17	4.55	106	4.72	–	–	–	–
Hand	–	–	59	4.74	–	–	–	–	–	–	–	–	–	–	50	4.70	–	–	–	–
Machine	116	4.60	94	4.90	24	5.08	11	5.50	–	–	–	–	17	4.55	56	4.75	–	–	–	–
Finishing																				
Baggers and boxers	379	4.62	899	4.62	94	4.69	49	5.34	22	5.70	30	4.76	99	5.00	793	4.55	78	4.14	35	3.91
Folders, garment	555	4.67	1,694	4.61	–	–	85	5.16	39	5.24	–	–	310	4.64	1,480	4.56	–	–	11	5.50
Hand	237	4.71	877	4.66	–	–	65	5.12	–	–	–	–	–	–	713	4.62	–	–	–	–
Machine	136	5.04	498	4.53	–	–	–	–	39	5.24	–	–	–	–	482	4.50	–	–	–	–
Hand and machine	182	4.32	319	4.59	–	–	–	–	–	–	–	–	–	–	285	4.52	–	–	–	–
Garment repairers	146	4.73	354	4.68	30	5.79	17	5.26	11	5.44	32	4.39	32	4.83	288	4.61	–	–	–	–
Inspectors, final (inspect only)	244	4.13	283	4.59	12	5.37	21	4.26	–	–	–	–	–	–	238	4.56	–	–	–	–
Inspectors, final (and thread trimmers)	553	4.80	1,579	4.62	90	5.43	34	5.36	50	5.79	116	4.25	201	4.80	1,341	4.58	60	3.91	60	4.22
Pressers, finish	816	4.53	1,470	4.45	187	5.48	53	5.30	–	–	151	4.23	253	4.21	1,223	4.41	171	4.00	91	4.00
Hand	593	4.50	992	4.27	170	5.51	33	4.79	–	–	120	4.22	201	3.97	837	4.26	–	–	48	3.97
Machine	160	4.90	400	4.89	13	5.36	20	6.13	–	–	–	–	39	5.35	336	4.77	–	–	15	4.84
Hand and machine	63	3.96	78	4.36	–	–	–	–	–	–	–	–	–	–	50	4.58	–	–	–	–
Thread trimmers	119	3.89	92	4.21	21	5.23	–	–	–	–	–	–	51	3.37	81	3.98	–	–	42	3.87
Miscellaneous																				
Adjusters, sewing machines	178	7.82	477	7.37	16	8.01	34	7.87	15	6.46	35	5.94	77	8.67	388	7.43	49	7.01	6	7.04
Janitors	195	4.44	444	4.18	16	4.72	20	4.74	16	4.15	25	4.13	88	4.70	382	4.11	39	4.06	19	4.11
Shipping clerks	169	5.02	213	5.21	26	5.38	14	6.90	10	5.65	7	5.71	46	6.08	183	5.08	31	3.84	35	4.30
Stock clerks	106	4.97	129	4.90	–	–	7	6.18	–	–	9	4.66	25	5.31	90	4.77	–	–	–	–
Work distributors	445	4.65	1,109	4.53	59	5.30	64	5.11	27	4.81	108	4.51	188	4.79	882	4.47	113	4.04	26	4.54

[1] For definitions of regions, see footnote 1, appendix table A-1.

[2] Includes data for regions in addition to those shown separately.

[3] Metropolitan Statistical Areas as defined by the U.S. Office of Management and Budget through June 1983.

[4] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

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Table 13. Occupational averages by size of establishment

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department and occupation	United States[3]				Middle Atlantic				Border States				Southeast				Southwest		Pacific	
	Establishments with—																			
	20-249 workers		250 workers or more		20-249 workers		250 workers or more		20-249 workers		250 workers or more		20-249 workers		250 workers or more		20-249 workers		20-249 workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting																				
Assemblers	475	$4.39	470	$4.98	70	$5.32	12	$6.69	23	$5.01	–	–	296	$4.20	353	$5.09	28	$4.24	23	$3.91
Clicker-machine operators	93	4.91	114	5.70	14	6.28	9	7.49	12	4.45	–	–	52	4.74	55	5.29	6	3.78	–	–
Cutters, machine	379	6.02	294	6.38	76	6.87	9	8.17	24	6.29	–	–	188	5.74	220	6.56	17	5.59	39	6.18
Markers	134	5.54	91	5.61	24	6.80	9	7.28	9	5.32	–	–	76	5.14	65	5.35	–	–	–	–
Spreaders	463	4.76	375	5.87	91	5.39	22	6.57	37	5.50	–	–	259	4.46	284	5.90	15	4.58	24	4.92
Sewing																				
Collar pointers	155	4.84	268	4.89	27	5.48	21	5.55	–	–	17	$5.91	98	4.48	181	4.82	–	–	6	4.63
Collar top trimmers	82	4.46	112	4.90	14	4.85	–	–	8	4.73	–	–	46	4.21	99	4.71	–	–	–	–
Inspectors, intermediate	330	4.51	464	5.00	42	4.61	47	6.10	–	–	26	5.04	203	4.34	334	4.83	18	3.70	–	–
Loaders, machine	428	4.66	1,507	4.81	72	4.52	–	–	–	–	–	–	318	4.69	1,184	4.72	–	–	–	–
Sewing-machine operators[4]	17,420	4.50	19,257	4.68	2,161	5.15	928	5.12	1,435	4.83	833	4.99	10,848	4.34	15,291	4.67	747	4.06	852	4.32
Dress and sport shirts	15,611	4.45	17,619	4.68	1,850	5.12	928	5.12	1,435	4.83	833	4.99	9,628	4.27	13,653	4.67	716	4.08	852	4.32
Nightwear	–	–	915	4.11	–	–	–	–	–	–	–	–	–	–	915	4.11	–	–	–	–
Underpressers	109	4.92	172	4.67	31	4.88	–	–	26	5.19	12	5.38	37	4.73	86	4.68	–	–	–	–
Hand	31	4.84	40	4.88	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Machine	78	4.95	132	4.61	25	4.95	–	–	–	–	–	–	25	4.94	48	4.58	–	–	–	–
Finishing																				
Baggers and boxers	573	4.32	705	4.85	109	4.74	34	5.46	22	4.74	30	5.47	357	4.20	535	4.86	21	3.82	15	4.45
Folders, garment	706	4.53	1,543	4.66	85	4.72	38	6.00	14	5.35	47	4.85	532	4.44	1,258	4.63	22	4.22	11	5.50
Hand	391	4.52	723	4.75	36	4.60	–	–	–	–	–	–	289	4.46	597	4.71	–	–	–	–
Machine	143	4.60	491	4.65	17	5.41	–	–	–	–	–	–	116	4.36	427	4.58	–	–	–	–
Hand and machine	172	4.52	329	4.48	–	–	–	–	–	–	–	–	127	4.46	234	4.52	–	–	–	–
Garment repairers	201	4.56	299	4.78	33	5.53	14	5.76	29	4.54	14	4.91	111	4.19	209	4.86	8	4.19	–	–
Inspectors, final (inspect only)	268	4.19	259	4.57	30	4.60	–	–	–	–	–	–	167	4.09	198	4.73	–	–	–	–
Inspectors, final (and thread trimmers)	1,118	4.44	1,014	4.91	102	5.28	–	–	78	4.65	88	4.78	776	4.30	766	4.92	–	–	47	4.33
Pressers, finish	1,047	4.39	1,239	4.56	184	5.22	–	–	80	4.76	112	4.22	563	4.21	913	4.48	–	–	63	4.17
Hand	795	4.37	790	4.35	163	5.22	–	–	–	–	–	–	430	4.13	608	4.26	–	–	48	3.97
Machine	163	4.53	397	5.04	17	5.29	16	6.40	–	–	–	–	94	4.38	281	4.98	–	–	15	4.84
Hand and machine	89	4.31	52	3.97	–	–	–	–	–	–	–	–	39	4.65	24	4.40	–	–	–	–
Thread trimmers	142	4.06	69	3.96	20	5.64	–	–	–	–	–	–	83	3.83	–	–	–	–	34	3.77
Miscellaneous																				
Adjusters, sewing machines	279	7.49	376	7.49	28	7.67	22	8.23	28	6.26	22	5.89	190	7.63	275	7.63	13	6.70	–	–
Janitors	311	4.01	328	4.50	24	4.50	12	5.20	21	4.01	20	4.27	218	3.90	252	4.50	18	4.03	11	4.30
Shipping clerks	246	4.92	136	5.50	37	5.92	–	–	13	5.75	–	–	118	4.96	111	5.62	28	3.76	32	4.38
Stock clerks	96	5.12	139	4.80	–	–	–	–	–	–	–	–	39	4.70	76	4.98	–	–	–	–
Work distributors	695	4.35	859	4.73	74	5.18	49	5.23	86	4.54	49	4.61	437	4.19	633	4.76	23	3.70	26	4.54

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

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Table 14. Occupational averages by method of wage payment

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department and occupation	United States[3]				New England				Middle Atlantic			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting												
Assemblers	535	$4.38	410	$5.08	-	-	-	-	54	$5.19	28	$6.15
Clicker-machine operators	110	4.68	97	6.09	-	-	-	-	12	6.09	11	7.48
Cutters, machine	454	5.87	219	6.80	-	-	-	-	62	6.83	23	7.48
Markers	183	5.53	42	5.72	-	-	-	-	33	6.93	-	-
Spreaders	507	4.68	331	6.14	-	-	11	$8.37	88	5.24	25	6.96
Sewing												
Collar pointers	34	4.52	389	4.90	-	-	-	-	-	-	45	5.63
Collar top trimmers	36	4.88	158	4.68	-	-	-	-	-	-	16	5.27
Inspectors, intermediate	554	4.82	240	4.73	-	-	-	-	49	5.59	40	5.16
Loaders, machine	28	4.19	1,907	4.78	-	-	-	-	-	-	200	4.85
Sewing-machine operators[4]	1,126	4.34	35,551	4.60	-	-	861	5.48	256	5.02	2,833	5.15
Dress and sport shirts	1,043	4.34	32,187	4.58	-	-	861	5.48	219	5.03	2,559	5.13
Nightwear	-	-	1,389	4.53	-	-	-	-	-	-	-	-
Underpressers	24	3.75	257	4.86	-	-	-	-	-	-	35	5.38
Hand	7	3.66	64	4.99	-	-	-	-	-	-	-	-
Machine	17	3.78	193	4.82	-	-	-	-	-	-	32	5.34
Finishing												
Baggers and boxers	616	4.32	662	4.89	-	-	-	-	104	4.78	39	5.27
Folders, garment	75	4.11	2,174	4.64	-	-	-	-	-	-	122	5.13
Hand	52	4.36	1,062	4.69	-	-	-	-	-	-	66	5.12
Machine	-	-	627	4.65	-	-	-	-	-	-	24	5.99
Hand and machine	-	-	485	4.52	-	-	-	-	-	-	-	-
Garment repairers	409	4.70	91	4.68	11	$5.12	-	-	43	5.58	-	-
Inspectors, final (inspect only)	207	4.49	320	4.30	-	-	-	-	30	4.60	-	-
Inspectors, final (and thread trimmers)	274	3.98	1,858	4.76	-	-	-	-	34	5.00	90	5.57
Pressers, finish	144	3.90	2,142	4.52	-	-	60	5.45	29	4.99	211	5.50
Hand	108	3.65	1,477	4.41	-	-	-	-	13	5.17	190	5.40
Machine	20	4.96	540	4.89	-	-	50	5.69	12	4.79	21	6.42
Hand and machine	-	-	125	4.17	-	-	-	-	-	-	-	-
Thread trimmers	84	3.66	127	4.27	-	-	-	-	-	-	20	5.64
Miscellaneous												
Adjusters, sewing machines	643	7.50	12	7.20	12	7.57	-	-	50	7.92	-	-
Janitors	624	4.28	15	3.68	14	5.31	-	-	36	4.73	-	-
Shipping clerks	373	5.10	9	6.25	-	-	-	-	38	5.67	-	-
Stock clerks	234	4.93	-	-	14	5.39	-	-	19	5.58	-	-
Work distributors	1,515	4.57	39	4.42	29	5.46	-	-	123	5.20	-	-

See footnotes at end of table.

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Table 14. Occupational averages by method of wage payment—Continued

(Number of workers and average straight-time hourly earnings[1] in selected occupations in men's and boys' shirts and nightwear manufacturing establishments, United States and selected regions,[2] May 1984)

Department and occupation	Border States				Southeast				Southwest				Pacific			
	Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers		Timeworkers		Incentive workers	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting																
Assemblers	11	$4.21	13	$5.73	345	$4.37	304	$5.05	51	$4.15	–	–	26	$3.84	–	–
Clicker-machine operators	10	4.10	7	5.97	59	4.64	48	5.49	–	–	–	–	–	–	–	–
Cutters, machine	14	5.89	16	7.13	265	5.79	143	6.93	38	5.42	–	–	43	5.84	–	–
Markers	9	5.32	–	–	104	5.09	37	5.65	23	4.60	–	–	–	–	–	–
Spreaders	28	5.29	18	6.08	300	4.55	243	6.04	27	4.64	–	–	25	4.44	–	–
Sewing																
Collar pointers	–	–	25	6.32	16	4.83	263	4.69	–	–	–	–	–	–	–	–
Collar top trimmers	–	–	10	5.25	32	4.93	113	4.44	–	–	–	–	–	–	–	–
Inspectors, intermediate	35	4.85	36	5.29	402	4.72	135	4.44	30	4.02	–	–	–	–	–	–
Loaders, machine	–	–	100	4.44	25	4.15	1,477	4.73	–	–	–	–	–	–	–	–
Sewing-machine operators[4]	–	–	2,268	4.89	594	4.03	25,545	4.54	–	–	1,759	$3.96	155	4.25	917	$4.23
Dress and sport shirts	–	–	2,268	4.89	548	4.04	22,733	4.52	–	–	1,728	3.97	155	4.25	917	4.23
Nightwear	–	–	–	–	–	–	1,389	4.53	–	–	–	–	–	–	–	–
Underpressers	–	–	38	5.25	18	3.79	105	4.85	–	–	–	–	–	–	–	–
Hand	–	–	–	–	–	–	46	4.77	–	–	–	–	–	–	–	–
Machine	–	–	26	4.94	14	3.76	59	4.92	–	–	–	–	–	–	–	–
Finishing																
Baggers and boxers	11	4.65	41	5.29	381	4.25	511	4.86	–	–	–	–	35	3.91	–	–
Folders, garment	–	–	61	4.97	53	3.73	1,737	4.60	–	–	–	–	–	–	–	–
Hand	–	–	–	–	31	3.87	855	4.66	–	–	–	–	–	–	–	–
Machine	–	–	39	5.24	–	–	537	4.54	–	–	–	–	–	–	–	–
Hand and machine	–	–	–	–	–	–	345	4.55	–	–	–	–	–	–	–	–
Garment repairers	42	4.65	–	–	244	4.67	76	4.50	–	–	–	–	–	–	–	–
Inspectors, final (inspect only)	–	–	–	–	116	4.68	249	4.32	21	3.97	–	–	–	–	–	–
Inspectors, final (and thread trimmers)	–	–	166	4.72	192	3.82	1,350	4.72	–	–	–	–	19	3.84	41	4.40
Pressers, finish	–	–	192	4.45	77	3.56	1,399	4.42	–	–	168	4.00	28	3.73	63	4.12
Hand	–	–	155	4.40	69	3.37	969	4.27	–	–	–	–	–	–	30	4.15
Machine	–	–	–	–	–	–	368	4.82	–	–	–	–	–	–	15	4.84
Hand and machine	–	–	–	–	–	–	62	4.56	–	–	–	–	–	–	–	–
Thread trimmers	–	–	–	–	53	3.40	79	3.98	–	–	–	–	–	–	28	4.10
Miscellaneous																
Adjusters, sewing machines	50	6.10	–	–	453	7.64	12	7.20	49	7.01	–	–	6	7.04	–	–
Janitors	41	4.14	–	–	455	4.24	15	3.68	39	4.06	–	–	19	4.11	–	–
Shipping clerks	15	5.57	–	–	227	5.28	–	–	31	3.84	–	–	35	4.30	–	–
Stock clerks	10	4.75	–	–	114	4.88	–	–	–	–	–	–	–	–	–	–
Work distributors	122	4.54	–	–	1,044	4.53	26	4.24	113	4.04	–	–	26	4.54	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 15. Occupational averages: Selected States and areas

(Number of workers and average straight-time hourly earnings[1] in men's and boys' shirts and nightwear manufacturing establishments, May 1984)

Department, occupation, sex,[2] and method of wage payment	Alabama		Georgia		Maryland		Mississippi		North Carolina		Pennsylvania	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting												
Assemblers	87	$5.75	165	$4.48	-	-	77	$4.20	95	$5.11	69	$5.65
Men	-	-	11	4.68	-	-	8	4.35	8	5.22	14	6.47
Time	-	-	-	-	-	-	6	4.42	-	-	8	6.23
Incentive	-	-	10	4.71	-	-	-	-	-	-	-	-
Women	87	5.75	154	4.47	-	-	69	4.18	87	5.10	55	5.44
Time	32	4.63	-	-	-	-	47	4.25	43	4.66	38	5.26
Incentive	55	6.40	71	4.54	-	-	22	4.03	44	5.54	17	5.82
Clicker-machine operators	9	5.39	24	5.45	-	-	11	4.22	9	4.74	19	6.75
Men	-	-	-	-	-	-	-	-	-	-	17	6.75
Time	-	-	-	-	-	-	-	-	-	-	10	6.28
Women	-	-	20	5.29	-	-	8	4.05	9	4.74	-	-
Time	-	-	12	4.74	-	-	6	3.94	-	-	-	-
Incentive	-	-	8	6.13	-	-	-	-	-	-	-	-
Cutters, machine	69	6.38	48	5.99	-	-	57	4.82	129	6.83	51	6.84
Men	53	6.72	46	6.07	-	-	34	5.02	123	6.84	38	6.93
Time	22	5.56	33	5.86	-	-	27	4.86	76	6.44	29	6.63
Incentive	31	7.55	-	-	-	-	7	5.66	-	-	9	7.90
Women	16	5.22	-	-	-	-	23	4.52	-	-	-	-
Time	-	-	-	-	-	-	17	4.57	-	-	-	-
Markers	23	4.74	34	4.60	-	-	18	3.87	26	6.80	23	7.07
Men	14	4.67	7	4.61	-	-	-	-	21	7.20	20	7.23
Time	10	4.50	7	4.61	-	-	-	-	15	6.86	20	7.23
Women	9	4.86	27	4.60	-	-	15	3.80	-	-	-	-
Time	7	4.82	-	-	-	-	11	3.71	-	-	-	-
Spreaders	126	6.09	80	5.04	-	-	85	4.31	104	5.24	74	6.31
Men	110	6.41	71	5.01	-	-	79	4.36	81	5.44	63	6.35
Time	51	4.90	52	4.45	-	-	63	4.30	42	4.65	39	5.99
Incentive	59	7.70	19	6.54	-	-	16	4.60	39	6.29	24	6.93
Women	16	3.94	9	5.23	-	-	-	-	-	-	-	-
Sewing												
Collar pointers	115	4.58	77	4.98	-	-	12	3.74	18	4.56	39	5.68
Collar top trimmers	-	-	52	4.56	6	$4.90	7	4.48	-	-	14	5.05
Inspectors, intermediate	70	4.66	106	4.91	-	-	86	3.89	89	5.31	57	5.53
Loaders, machine	-	-	431	4.97	-	-	40	3.60	180	5.34	200	4.85
Sewing-machine operators[3]	6,853	4.43	4,141	4.73	389	5.47	2,581	3.85	5,723	4.85	2,329	5.17
Dress and sport shirts	5,899	4.43	3,957	4.67	389	5.47	2,117	3.83	4,822	4.80	2,064	5.14
Underpressers	-	-	19	4.68	-	-	8	4.12	-	-	39	5.09
Women	-	-	19	4.68	-	-	8	4.12	-	-	38	5.09
Incentive	-	-	15	4.86	-	-	8	4.12	-	-	32	5.36
Machine	-	-	16	4.82	-	-	-	-	-	-	33	5.19
Women	-	-	16	4.82	-	-	-	-	-	-	32	5.19
Incentive	-	-	14	4.85	-	-	-	-	-	-	29	5.32

See footnotes at end of table.

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Table 15. Occupational averages: Selected States and areas—Continued

(Number of workers and average straight-time hourly earnings[1] in men's and boys' shirts and nightwear manufacturing establishments, May 1984)

Department, occupation, sex,[2] and method of wage payment	Alabama		Georgia		Maryland		Mississippi		North Carolina		Pennsylvania	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Finishing												
Baggers and boxers	129	$4.70	156	$4.80	15	$5.16	102	$4.18	245	$4.56	87	$5.32
Women	121	4.71	146	4.80	15	5.16	99	4.19	243	4.54	85	5.31
Time	37	4.10	71	4.45	-	-	51	3.94	137	4.25	63	5.27
Incentive	84	4.98	75	5.14	-	-	48	4.45	106	4.92	22	5.42
Folders, garment	561	4.47	407	4.71	-	-	91	3.93	305	4.66	114	5.00
Hand	230	4.63	205	4.85	-	-	61	3.76	231	4.59	66	5.12
Machine	-	-	77	4.79	-	-	-	-	-	-	-	-
Garment repairers	40	4.88	88	4.78	-	-	17	3.63	52	4.66	37	5.62
Inspectors, final (inspect only)	65	5.11	77	4.43	-	-	45	4.11	-	-	26	5.02
Inspectors, final (and thread trimmers)	215	4.86	258	4.25	26	6.36	125	3.77	484	4.96	74	5.36
Pressers, finish	217	4.46	252	4.65	-	-	167	4.20	313	4.24	165	5.64
Hand	96	3.76	129	4.46	-	-	106	4.39	299	4.20	145	5.57
Machine	-	-	98	4.89	-	-	60	3.86	-	-	20	6.13
Thread trimmers	-	-	-	-	-	-	-	-	-	-	32	5.46
Miscellaneous												
Adjusters, sewing machines	106	7.10	106	7.81	-	-	47	6.72	67	8.46	44	8.02
Janitors	67	4.56	95	4.14	-	-	50	3.87	112	4.53	25	4.92
Men	48	4.59	67	4.14	-	-	37	3.85	87	4.55	18	4.96
Women	19	4.48	28	4.14	-	-	13	3.92	25	4.47	7	4.84
Shipping clerks	10	5.78	27	5.00	6	5.50	22	4.82	88	5.72	20	6.77
Men	-	-	17	5.06	-	-	18	4.87	69	5.87	16	6.43
Women	-	-	10	4.91	-	-	-	-	19	5.19	-	-
Time	-	-	10	4.91	-	-	-	-	19	5.19	-	-
Stock clerks	11	5.42	10	4.59	-	-	18	4.42	23	5.68	7	6.18
Men	11	5.42	-	-	-	-	15	4.37	21	5.74	7	6.18
Work distributors	211	4.91	192	4.67	21	5.36	90	3.81	279	4.56	89	5.51
Men	50	4.86	66	4.79	-	-	37	3.80	45	4.58	17	5.65
Women	161	4.93	126	4.61	19	5.34	53	3.82	234	4.55	72	5.47

See footnotes at end of table.

Table 15. Occupational averages: Selected States and areas—Continued

(Number of workers and average straight-time hourly earnings[1] in men's and boys' shirts and nightwear manufacturing establishments, May 1984)

Department, occupation, sex,[2] and method of wage payment	South Carolina		Tennessee		Virginia		Allentown-Bethlehem		Los Angeles-Long Beach		Pottsville-Shamokin	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Cutting												
Assemblers	106	$4.76	103	$4.19	18	$5.16	–	–	8	$4.00	11	$6.23
Men	–	–	23	4.74	–	–	–	–	–	–	–	–
Time	–	–	20	4.51	–	–	–	–	–	–	–	–
Women	104	4.76	80	4.03	18	5.16	–	–	–	–	7	6.35
Time	56	4.50	35	3.78	–	–	–	–	–	–	–	–
Incentive	48	5.07	–	–	–	–	–	–	–	–	–	–
Clicker-machine operators	14	5.28	36	5.00	8	5.31	–	–	–	–	8	6.42
Men	6	4.97	19	5.59	–	–	–	–	–	–	7	6.29
Time	–	–	11	5.38	–	–	–	–	–	–	–	–
Incentive	6	4.97	–	–	–	–	–	–	–	–	–	–
Women	8	5.51	17	4.34	–	–	–	–	–	–	–	–
Time	–	–	6	4.65	–	–	–	–	–	–	–	–
Cutters, machine	39	6.82	52	5.59	18	6.81	7	$7.70	40	5.86	17	6.49
Men	32	6.79	42	5.69	14	6.62	–	–	40	5.86	16	6.50
Time	21	6.52	30	5.58	–	–	–	–	40	5.86	13	6.32
Incentive	11	7.31	12	5.98	–	–	–	–	–	–	–	–
Women	–	–	10	5.16	–	–	–	–	–	–	–	–
Time	–	–	9	4.94	–	–	–	–	–	–	–	–
Markers	12	5.82	24	5.19	–	–	–	–	–	–	11	7.10
Men	–	–	16	5.38	–	–	–	–	–	–	11	7.10
Time	–	–	12	4.76	–	–	–	–	–	–	11	7.10
Women	11	5.74	–	–	–	–	–	–	–	–	–	–
Time	9	5.63	–	–	–	–	–	–	–	–	–	–
Spreaders	52	5.43	82	5.04	27	5.87	7	6.45	19	4.49	24	6.00
Men	44	5.68	69	5.13	20	5.98	6	6.39	19	4.49	24	6.00
Time	–	–	39	4.90	–	–	6	6.39	19	4.49	17	5.78
Incentive	37	5.85	30	5.43	–	–	–	–	–	–	–	–
Women	8	4.07	–	–	–	–	–	–	–	–	–	–
Sewing												
Collar pointers	17	5.04	34	4.92	–	–	–	–	7	4.14	17	5.94
Collar top trimmers	9	4.45	16	4.44	–	–	–	–	–	–	8	4.70
Inspectors, intermediate	63	4.85	118	4.40	–	–	–	–	–	–	30	5.09
Sewing-machine operators[3]	2,677	4.85	3,363	4.36	1,094	5.22	298	5.24	611	4.03	842	5.09
Dress and sport shirts	2,449	4.75	3,236	4.39	1,094	5.22	298	5.24	611	4.03	712	5.00
Underpressers	31	4.82	23	5.21	–	–	–	–	–	–	18	5.81
Women	31	4.82	23	5.21	–	–	–	–	–	–	17	5.84
Incentive	27	4.88	22	5.29	–	–	–	–	–	–	15	6.11
Hand	20	5.00	–	–	–	–	–	–	–	–	–	–
Machine	11	4.47	23	5.21	–	–	–	–	–	–	18	5.81
Women	11	4.47	23	5.21	–	–	–	–	–	–	17	5.84
Incentive	9	4.49	22	5.29	–	–	–	–	–	–	15	6.11

See footnotes at end of table.

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Table 15. Occupational averages: Selected States and areas—Continued

(Number of workers and average straight-time hourly earnings[1] in men's and boys' shirts and nightwear manufacturing establishments, May 1984)

Department, occupation, sex,[2] and method of wage payment	South Carolina		Tennessee		Virginia		Allentown-Bethlehem		Los Angeles-Long Beach		Pottsville-Shamokin	
	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings	Number of workers	Average hourly earnings
Finishing												
Baggers and boxers	89	$4.76	170	$4.55	-	-	-	-	30	$3.87	33	$5.49
Men	-	-	13	4.35	-	-	-	-	17	3.63	-	-
Time	-	-	-	-	-	-	-	-	17	3.63	-	-
Women	89	4.76	157	4.57	-	-	-	-	-	-	31	5.48
Time	24	4.59	32	3.92	-	-	-	-	-	-	27	5.39
Incentive	65	4.83	125	4.74	-	-	-	-	-	-	-	-
Folders, garment	183	4.77	199	4.79	-	-	-	-	-	-	48	5.01
Hand	94	4.97	41	4.88	-	-	-	-	-	-	38	4.77
Machine	49	5.14	90	4.95	-	-	-	-	-	-	-	-
Hand and machine	40	3.85	68	4.51	-	-	-	-	-	-	-	-
Garment repairers	77	4.85	46	4.09	26	$4.96	-	-	-	-	16	5.40
Inspectors, final (inspect only)	43	4.68	30	4.72	-	-	-	-	-	-	-	-
Inspectors, final (and thread trimmers)	220	4.91	220	4.22	65	5.10	-	-	35	3.63	10	5.53
Pressers, finish	242	3.97	255	4.64	-	-	-	-	70	3.96	-	-
Hand	210	3.84	182	4.57	-	-	-	-	28	3.95	-	-
Machine	15	5.25	-	-	-	-	-	-	-	-	-	-
Thread trimmers	-	-	6	3.89	-	-	-	-	14	4.39	23	5.50
Miscellaneous												
Adjusters, sewing machines	68	8.33	68	7.19	18	6.72	-	-	-	-	20	7.92
Janitors	58	4.07	81	3.98	20	4.28	-	-	13	3.80	13	4.53
Men	39	4.08	62	3.99	15	4.31	-	-	13	3.80	11	4.70
Women	19	4.05	19	3.94	-	-	-	-	-	-	-	-
Shipping clerks	20	5.69	62	4.73	7	6.23	-	-	34	4.28	-	-
Men	7	5.85	48	4.67	7	6.23	-	-	16	4.12	-	-
Women	13	5.60	-	-	-	-	-	-	-	-	-	-
Time	13	5.60	-	-	-	-	-	-	-	-	-	-
Stock clerks	19	4.54	30	4.86	-	-	-	-	-	-	6	6.11
Men	14	4.87	18	4.71	-	-	-	-	-	-	6	6.11
Women	-	-	12	5.09	-	-	-	-	-	-	-	-
Work distributors	150	4.60	133	4.16	55	5.00	-	-	10	3.70	35	5.43
Men	-	-	49	4.26	-	-	-	-	-	-	8	5.59
Women	147	4.60	84	4.10	47	4.99	-	-	10	3.70	27	5.38

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts.
[2] Unless otherwise indicated, virtually all women.
[3] Includes data for workers in classifications in addition to those shown separately.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

Table 16. Occupational earnings: Assemblers

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, and States,[2] May 1984)

Hourly earnings	United States[3]	Region						State							
		New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific	Alabama	Georgia	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Virginia
Number of workers	945	20	82	24	649	103	27	87	165	77	95	69	106	103	18
Average (mean) earnings	$4.68	$4.82	$5.52	$5.03	$4.69	$4.16	$3.92	$5.75	$4.48	$4.20	$5.11	$5.65	$4.76	$4.19	$5.16
Median	4.41	4.51	5.59	5.38	4.46	4.15	4.00	5.27	4.35	4.20	5.00	5.64	4.52	3.82	5.52
Middle range:															
First quartile	3.86	4.36	4.90	4.00	3.83	3.82	3.35	4.90	4.00	3.80	4.67	5.09	3.73	3.60	4.00
Third quartile	5.20	5.07	6.21	5.84	5.15	4.41	4.00	7.05	4.83	4.69	5.20	6.21	5.50	4.43	5.85
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	5.0	–	6.1	–	3.9	3.9	25.9	–	3.0	3.9	–	–	–	8.7	–
$3.40 and under $3.45	1.9	–	–	–	1.8	5.8	–	3.4	.6	–	–	–	3.6	1.0	–
$3.45 and under $3.50	1.7	–	–	–	2.2	–	–	–	1.2	2.6	2.1	–	–	7.8	–
$3.50 and under $3.60	4.3	5.0	2.4	–	4.8	5.8	3.7	–	9.7	5.2	–	–	3.8	5.8	–
$3.60 and under $3.70	4.2	–	–	–	4.6	5.8	–	–	–	7.8	–	–	3.5	13.6	–
$3.70 and under $3.80	5.4	–	–	12.5	6.2	2.9	18.5	1.1	2.4	3.9	10.5	–	10.1	10.7	–
$3.80 and under $3.90	3.0	–	–	–	3.7	2.9	–	–	4.2	9.1	–	–	–	6.8	–
$3.90 and under $4.00	3.2	5.0	–	–	1.8	14.6	–	–	2.4	–	1.1	–	.9	3.9	–
$4.00 and under $4.20	11.1	5.0	1.2	25.0	9.2	14.6	29.6	5.7	15.8	16.9	2.1	–	5.7	6.8	33.3
$4.20 and under $4.40	9.1	10.0	6.1	–	8.8	15.5	14.8	2.3	11.5	14.3	4.2	7.2	10.4	9.7	–
$4.40 and under $4.60	6.7	35.0	1.2	4.2	5.9	14.6	–	5.7	11.5	2.6	3.2	1.4	3.8	4.9	5.6
$4.60 and under $4.80	8.6	5.0	2.4	–	11.6	2.9	–	1.1	11.5	26.0	16.8	2.9	13.2	4.9	–
$4.80 and under $5.00	6.5	10.0	11.0	–	6.8	5.8	–	8.0	9.7	5.2	6.3	13.0	8.5	1.9	–
$5.00 and under $5.20	4.0	5.0	1.2	–	5.2	–	–	20.7	1.2	1.3	8.4	1.4	1.9	1.9	–
$5.20 and under $5.40	3.6	–	2.4	8.3	4.5	–	3.7	5.7	1.8	1.3	21.1	2.9	–	–	11.1
$5.40 and under $5.60	4.3	10.0	15.9	12.5	3.5	–	–	5.7	3.0	–	2.1	18.8	8.5	1.9	–
$5.60 and under $5.80	3.5	–	19.5	8.3	1.8	1.9	–	4.6	1.2	–	5.3	21.7	.9	–	11.1
$5.80 and under $6.00	2.4	–	2.4	25.0	1.8	2.9	–	1.1	.6	–	4.2	2.9	3.8	1.9	33.3
$6.00 and under $6.20	1.5	5.0	1.2	–	1.7	–	3.7	2.3	.6	–	2.1	1.4	3.8	1.9	–
$6.20 and under $6.40	2.5	–	8.5	–	2.6	–	–	2.3	7.3	–	–	10.1	1.9	1.0	–
$6.40 and under $6.60	.4	–	3.7	–	.2	–	–	–	–	–	–	2.9	.5	–	–
$6.60 and under $6.80	.8	–	4.9	–	.6	–	–	1.1	.6	–	1.1	5.8	.9	–	–
$6.80 and under $7.00	.6	–	2.4	4.2	.5	–	–	2.3	–	–	1.1	2.9	–	–	5.6
$7.00 and over	5.6	5.0	7.3	–	6.3	–	–	[4] 26.4	–	–	8.4	4.3	5.7	3.9	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Workers were distributed as follows: 10.3 percent were at $7 and under $7.40; 8.0 percent were at $7.40 and under $7.80; 3.4 percent were at $7.80 and under $8.20; 3.5 percent were at $8.20 and under $8.60; and 1.2 percent were at $8.60 and under $9.

NOTE: Because of rounding, sums of individual items may not equal 100. Data are not provided for localities with fewer than 15 incumbents. Dashes indicate no data.

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Table 17. Occupational earnings: Baggers and boxers

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and areas,[2] May 1984)

Hourly earnings	United States[3]	Region						State or area									
		New England	Middle Atlantic	Border States	South-east	South-west	Pacific	Alabama	Georgia	Maryland	Mississippi	North Carolina	Pennsyl-vania	South Carolina	Tennessee	Los Angeles-Long Beach	Pottsville-Shamokin
Number of workers	1,278	40	143	52	892	78	35	129	156	15	102	245	87	89	170	30	33
Average (mean) earnings	$4.62	$4.78	$4.91	$5.16	$4.60	$4.14	$3.91	$4.70	$4.80	$5.16	$4.18	$4.56	$5.32	$4.76	$4.55	$3.87	$5.49
Median	4.40	4.45	5.33	5.45	4.40	4.13	3.50	4.74	4.70	5.37	3.91	4.40	5.42	4.60	4.10	$3.45	5.51
Middle range:																	
First quartile	3.80	3.75	4.20	3.98	3.75	4.10	3.45	3.58	4.17	5.03	3.75	3.60	4.79	3.95	3.41	3.45	5.36
Third quartile	5.36	5.68	5.51	5.61	5.25	4.45	4.25	5.49	5.30	5.51	4.45	5.04	5.56	5.51	5.08	4.25	5.56
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	9.2	10.0	7.7	5.8	9.9	2.6	22.9	9.3	1.3	-	7.8	9.0	1.1	4.5	22.9	23.3	3.0
$3.40 and under $3.45	1.1	-	-	-	1.6	-	-	2.3	.6	-	-	-	-	-	5.9	-	-
$3.45 and under $3.50	1.6	-	-	-	1.2	-	25.7	.8	3.8	-	-	-	-	-	2.4	30.0	-
$3.50 and under $3.60	6.3	5.0	-	1.9	8.2	2.6	5.7	14.7	-	6.7	11.8	13.9	-	9.0	-	6.7	-
$3.60 and under $3.70	2.7	-	4.2	9.6	2.5	1.3	-	-	2.6	-	1.0	4.5	-	6.7	-	-	-
$3.70 and under $3.80	3.7	12.5	8.4	5.8	2.5	-	11.4	1.6	2.6	6.7	10.8	2.0	-	-	-	6.7	-
$3.80 and under $3.90	5.9	12.5	-	-	6.4	16.7	2.9	4.7	3.8	-	13.7	5.3	-	2.2	9.4	3.3	-
$3.90 and under $4.00	3.1	-	-	3.8	4.0	-	-	1.6	.6	-	9.8	2.9	-	6.7	5.9	-	-
$4.00 and under $4.20	8.2	5.0	4.9	-	7.3	34.6	-	5.4	9.6	-	10.8	4.9	1.1	4.5	9.4	-	-
$4.20 and under $4.40	6.8	5.0	4.9	1.9	6.2	11.5	17.1	3.1	8.3	6.7	8.8	5.7	5.7	11.2	2.9	16.7	-
$4.40 and under $4.60	7.4	7.5	7.7	-	5.8	30.8	-	2.3	7.1	-	2.9	10.2	6.9	4.5	3.5	-	3.0
$4.60 and under $4.80	8.1	5.0	8.4	3.8	9.8	-	-	5.4	17.3	-	3.9	9.4	11.5	10.1	10.0	-	3.0
$4.80 and under $5.00	2.5	7.5	.7	-	3.0	-	-	2.3	4.5	-	1.0	4.5	1.1	2.2	1.8	-	3.0
$5.00 and under $5.20	4.1	2.5	1.4	5.8	4.8	-	-	10.1	4.5	20.0	1.0	6.9	2.3	3.4	1.2	-	-
$5.20 and under $5.40	5.6	-	11.9	9.6	4.8	-	-	8.5	9.6	20.0	1.0	3.3	14.9	3.4	2.9	-	21.2
$5.40 and under $5.60	7.4	-	22.4	17.3	5.5	-	11.4	8.5	8.3	26.7	11.8	.4	34.5	10.1	1.8	13.3	45.5
$5.60 and under $5.80	3.7	5.0	9.1	17.3	2.4	-	2.9	3.1	5.8	-	2.9	.4	10.3	2.2	1.2	-	3.0
$5.80 and under $6.00	2.1	2.5	1.4	1.9	2.6	-	-	6.2	3.8	6.7	-	2.0	2.3	2.2	1.2	-	6.1
$6.00 and under $6.20	2.3	2.5	2.8	5.8	2.0	-	-	2.3	1.9	-	-	2.0	3.4	6.7	.6	-	9.1
$6.20 and under $6.40	2.9	-	.7	1.9	3.9	-	-	2.3	-	-	1.0	7.3	1.1	4.5	5.3	-	-
$6.40 and under $6.60	.8	-	.7	-	1.0	-	-	1.6	1.3	-	-	.4	-	2.2	1.2	-	-
$6.60 and under $6.80	1.3	2.5	-	3.8	1.6	-	-	.8	1.3	6.7	-	.8	-	1.1	4.7	-	-
$6.80 and under $7.00	.7	5.0	-	-	.8	-	-	-	-	-	-	2.9	-	-	-	-	-
$7.00 and over	2.5	10.0	2.8	3.8	2.4	-	-	3.1	1.3	-	-	1.2	3.4	2.2	5.9	-	3.0

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions and areas, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 18. Occupational earnings: Final inspectors (and thread trimmers)

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and area,[2] May 1984)

Hourly earnings	United States[3]	Region					State or area									
		Middle Atlantic	Border States	South-east	South-west	Pacific	Alabama	Georgia	Maryland	Mississippi	North Carolina	Pennsyl-vania	South Carolina	Tennessee	Virginia	Los Angeles-Long Beach
Number of workers	2,132	124	166	1,542	60	60	215	258	26	125	484	74	220	220	65	35
Average (mean) earnings	$4.66	$5.41	$4.72	$4.60	$3.91	$4.22	$4.86	$4.25	$6.36	$3.77	$4.96	$5.36	$4.91	$4.22	$5.10	$3.63
Median	4.42	5.42	4.42	4.38	3.69	3.70	4.58	4.10	5.96	3.50	4.85	5.51	4.73	3.84	4.76	3.50
Middle range:																
First quartile	3.65	4.55	3.49	3.60	3.43	3.35	3.59	3.49	4.38	3.43	4.04	4.41	4.07	3.35	4.51	3.35
Third quartile	5.40	6.18	5.34	5.34	4.25	4.65	6.02	4.73	8.09	3.93	5.63	6.18	5.72	4.93	5.71	3.75
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	14.0	4.0	21.7	14.3	15.0	30.0	19.1	7.4	3.8	24.8	4.8	6.8	12.7	35.5	–	45.7
$3.40 and under $3.45	2.5	–	1.2	2.9	10.0	–	3.3	9.3	–	.8	.2	–	1.8	3.2	–	–
$3.45 and under $3.50	2.2	–	2.4	2.7	–	–	–	8.9	–	4.0	.6	–	1.8	1.8	–	–
$3.50 and under $3.60	4.5	.8	–	4.9	20.0	10.0	2.8	3.1	–	36.0	.8	1.4	1.8	1.4	–	17.1
$3.60 and under $3.70	3.3	–	4.2	3.0	6.7	6.7	6.5	6.2	–	.8	1.9	–	1.4	.9	3.1	8.6
$3.70 and under $3.80	5.5	–	4.8	6.2	6.7	8.3	2.3	4.3	–	1.6	12.2	–	–	6.4	6.2	5.7
$3.80 and under $3.90	2.2	4.0	1.2	2.1	–	3.3	2.8	2.7	7.7	4.0	.8	6.8	2.7	2.3	–	5.7
$3.90 and under $4.00	2.4	.8	1.8	2.4	8.3	1.7	1.9	3.5	–	4.0	2.3	1.4	1.8	.9	–	–
$4.00 and under $4.10	3.3	4.8	3.0	2.7	3.3	–	4.2	3.9	3.8	2.4	2.3	2.7	1.8	2.3	3.1	–
$4.10 and under $4.20	3.6	3.2	3.6	3.8	–	5.0	2.3	7.0	7.7	.8	3.3	5.4	2.7	5.9	–	–
$4.20 and under $4.30	2.8	.8	1.8	2.9	8.3	3.3	.9	1.9	–	8.0	2.9	–	2.7	3.2	–	5.7
$4.30 and under $4.40	2.5	2.4	2.4	2.5	5.0	–	2.8	3.5	3.8	.8	1.9	–	2.3	3.2	3.1	–
$4.40 and under $4.50	3.3	2.4	4.2	3.4	–	6.7	–	5.0	–	4.0	3.5	1.4	5.0	2.7	6.2	5.7
$4.50 and under $4.60	3.4	4.0	6.0	3.0	6.7	–	1.9	5.0	–	1.6	3.3	–	4.5	.5	12.3	–
$4.60 and under $4.70	3.2	6.5	1.8	3.0	–	–	.9	3.1	–	–	4.1	4.1	5.0	2.3	3.1	–
$4.70 and under $4.80	2.4	1.6	7.8	2.0	–	5.0	.9	2.7	3.8	–	2.3	1.4	4.1	.9	18.5	5.7
$4.80 and under $4.90	2.6	.8	–	2.9	5.0	–	3.3	1.9	–	–	4.5	–	3.2	1.8	–	–
$4.90 and under $5.00	1.9	–	–	2.3	–	1.7	1.4	3.1	–	–	3.1	–	1.4	2.7	–	–
$5.00 and under $5.20	5.0	8.1	5.4	4.8	–	3.3	2.3	2.3	11.5	.8	6.8	6.8	9.5	3.6	9.2	–
$5.20 and under $5.40	4.4	5.6	1.8	4.7	–	1.7	3.3	3.1	–	1.6	7.2	2.7	3.6	4.5	3.1	–
$5.40 and under $5.60	4.7	11.3	2.4	4.9	–	1.7	6.5	6.6	3.8	.8	5.0	18.9	3.6	5.0	3.1	–
$5.60 and under $5.80	3.4	10.5	4.8	2.7	5.0	–	1.4	.8	3.8	1.6	5.6	12.2	3.2	–	7.7	–
$5.80 and under $6.00	2.2	.8	3.0	2.1	–	1.7	3.3	–	–	–	2.7	1.4	4.5	1.4	6.2	–
$6.00 and under $6.20	3.1	4.8	1.2	3.2	–	1.7	4.2	.4	–	.8	4.1	5.4	5.9	2.7	3.1	–
$6.20 and under $6.40	1.6	2.4	2.4	1.2	–	1.7	.9	.4	3.8	–	2.1	2.7	.9	1.4	3.1	–
$6.40 and under $6.60	2.3	2.4	2.4	2.3	–	–	7.0	1.2	3.8	–	2.7	2.7	1.4	.5	4.6	–
$6.60 and under $6.80	2.5	8.9	–	2.5	–	–	3.7	1.9	–	.8	3.5	9.5	3.2	–	–	–
$6.80 and under $7.00	.8	–	–	.8	–	–	2.8	–	–	–	.4	–	2.3	–	–	–
$7.00 and over	4.6	8.9	8.4	4.0	–	6.7	7.4	.8	[4] 42.3	–	5.2	6.8	5.0	3.2	4.6	–

Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

For definition of regions and area, see footnotes 1 and 2, appendix table A-1.

Includes data for regions in addition to those shown separately.

Workers were distributed as follows: 3.8 percent were at $7 and under $7.40; 3.8 percent were at $7.40 and under $7.80; 11.5 percent were at $7.80 and under $8.20; 7.7 percent were at $8.20 and under $8.60; 3.8 percent were at $8.60 and under $9; 7.8 percent were at $9 and under $9.40; and 3.9 percent were at $9.40 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 19. Occupational earnings: Finish pressers, hand

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and area,[2] May 1984)

Hourly earnings	United States[3]	Region				State or area							
		Middle Atlantic	Border States	Southeast	Pacific	Alabama	Georgia	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Los Angeles-Long Beach
Number of workers	1,585	203	155	1,038	48	96	129	106	299	145	210	182	28
Average (mean) earnings	$4.36	$5.39	$4.40	$4.21	$3.97	$3.76	$4.46	$4.39	$4.20	$5.57	$3.84	$4.57	$3.95
Median	4.10	5.07	4.24	4.00	3.65	3.38	4.29	4.14	4.01	5.36	3.56	4.35	3.85
Middle range:													
First quartile	3.47	4.50	3.52	3.40	3.50	3.35	3.93	3.67	3.35	4.63	3.35	3.77	3.50
Third quartile	4.94	6.14	4.90	4.74	4.45	4.01	4.89	4.62	4.76	6.29	4.06	5.13	4.45
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	20.7	3.4	17.4	24.8	20.8	50.0	4.7	11.3	28.1	–	42.9	9.3	3.6
$3.40 and under $3.45	2.9	.5	3.9	2.3	2.1	7.3	–	–	1.0	–	3.3	3.8	3.6
$3.45 and under $3.50	2.6	–	2.6	3.3	–	2.1	12.4	4.7	1.7	–	.5	2.7	–
$3.50 and under $3.60	4.7	1.0	6.5	3.9	18.8	1.0	.8	4.7	7.7	1.4	3.8	1.1	28.6
$3.60 and under $3.70	2.5	–	1.9	2.9	10.4	3.1	1.6	4.7	2.3	–	3.3	3.3	10.7
$3.70 and under $3.80	2.8	–	2.6	3.8	2.1	6.3	3.9	4.7	1.3	–	4.3	5.5	–
$3.80 and under $3.90	5.6	2.5	5.2	6.3	8.3	4.2	.8	7.5	5.0	3.4	8.6	9.3	10.7
$3.90 and under $4.00	2.6	3.4	–	2.9	2.1	1.0	4.7	6.6	1.7	3.4	2.4	.5	–
$4.00 and under $4.10	5.4	1.5	1.9	5.8	6.3	2.1	5.4	2.8	7.4	1.4	7.1	6.0	10.7
$4.10 and under $4.20	3.5	–	5.2	3.8	–	4.2	.8	5.7	2.3	–	4.8	4.9	–
$4.20 and under $4.30	2.8	1.0	3.2	3.1	–	–	15.5	.9	1.0	–	1.4	2.7	–
$4.30 and under $4.40	3.0	5.9	1.9	3.1	–	2.1	3.1	15.1	2.7	7.6	–	1.1	–
$4.40 and under $4.50	3.2	3.9	5.2	2.9	6.3	1.0	3.1	1.9	5.7	4.1	1.4	1.6	10.7
$4.50 and under $4.60	3.0	3.4	1.9	3.3	–	3.1	–	1.9	5.0	2.8	1.9	5.5	–
$4.60 and under $4.70	2.9	4.9	3.9	1.9	8.3	3.1	3.1	3.8	.3	4.1	.5	3.8	14.3
$4.70 and under $4.80	2.6	3.9	1.9	2.6	–	–	4.7	–	2.3	3.4	2.4	4.9	–
$4.80 and under $4.90	3.5	1.5	9.0	3.1	4.2	2.1	10.9	.9	2.0	1.4	2.9	1.6	7.1
$4.90 and under $5.00	2.1	5.9	3.9	1.4	–	1.0	1.6	–	1.3	4.8	3.3	.5	–
$5.00 and under $5.20	6.1	9.9	1.9	6.2	–	2.1	6.2	2.8	7.4	7.6	1.0	11.0	–
$5.20 and under $5.40	2.6	4.4	3.2	1.9	8.3	–	2.3	5.7	1.3	4.8	.5	3.3	–
$5.40 and under $5.60	3.7	7.4	5.2	3.0	–	1.0	–	3.8	3.7	8.3	1.4	6.6	–
$5.60 and under $5.80	2.2	3.4	3.2	2.1	–	2.1	8.5	–	2.3	4.1	.5	.5	–
$5.80 and under $6.00	1.5	3.0	3.9	1.1	2.1	1.0	3.9	–	1.0	4.1	1.0	–	–
$6.00 and under $6.20	1.8	5.4	1.3	1.5	–	–	–	1.9	4.0	6.2	–	1.1	–
$6.20 and under $6.40	.9	4.4	–	.4	–	–	1.6	.9	.3	3.4	–	–	–
$6.40 and under $6.60	.9	4.4	–	.6	–	–	.8	1.9	–	6.2	.5	1.1	–
$6.60 and under $6.80	1.0	2.0	1.9	.9	–	–	–	3.8	–	1.4	.5	2.2	–
$6.80 and under $7.00	.4	2.0	–	.2	–	–	–	–	–	2.8	–	1.1	–
$7.00 and over	2.4	[4] 10.8	1.3	1.3	–	–	–	1.9	1.0	[5] 13.1	–	4.4	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions and area, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Workers were distributed as follows: 2.5 percent were at $7 and under $7.40; 4.4 percent were at $7.40 and under $7.80; 1.0 percent were at $7.80 and under $8.20; and 2.9 percent were at $8.20 and over.

[5] Workers were distributed as follows: 3.4 percent were at $7 and under $7.40; 4.1 percent were at $7.40 and under $7.80; 1.4 percent were at $7.80 and under $8.20; and 4.2 percent were at $8.20 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 20. Occupational earnings: Garment folders, hand

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and area,[2] May 1984)

Hourly earnings	United States[3]	Region		State or area							
		Middle Atlantic	Southeast	Alabama	Georgia	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Pottsville-Shamokin
Number of workers	1,114	66	886	230	205	61	231	66	94	41	38
Average (mean) earnings	$4.67	$5.12	$4.63	$4.63	$4.85	$3.76	$4.59	$5.12	$4.97	$4.88	$4.77
Median	4.51	5.30	4.49	4.48	4.76	3.58	4.51	5.30	4.72	5.00	4.52
Middle range:											
First quartile	3.72	4.36	3.68	3.55	3.96	3.37	3.92	4.36	4.25	4.03	3.58
Third quartile	5.36	5.97	5.25	5.39	5.50	3.90	5.12	5.97	5.86	5.48	5.86
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	13.7	3.0	13.9	22.6	9.8	29.5	5.2	3.0	8.5	7.3	5.3
$3.40 and under $3.45	1.0	-	1.2	.4	1.5	9.8	-	-	-	2.4	-
$3.45 and under $3.50	1.1	-	.9	.4	2.4	1.6	.4	-	-	-	-
$3.50 and under $3.60	6.0	12.1	6.0	3.5	1.5	13.1	10.8	12.1	-	2.4	21.1
$3.60 and under $3.70	2.9	-	3.5	2.2	2.9	11.5	3.5	-	5.3	-	-
$3.70 and under $3.80	2.2	6.1	1.9	1.7	.5	4.9	2.6	6.1	-	2.4	10.5
$3.80 and under $3.90	2.4	1.5	2.7	.9	4.9	3.3	1.7	1.5	3.2	2.4	2.6
$3.90 and under $4.00	3.4	-	3.6	3.0	2.9	4.9	4.3	-	3.2	7.3	-
$4.00 and under $4.10	3.9	1.5	4.0	7.0	2.4	1.6	3.5	1.5	2.1	2.4	-
$4.10 and under $4.20	1.2	-	1.5	.9	3.4	-	.9	-	1.1	2.4	-
$4.20 and under $4.30	3.6	-	3.3	3.5	2.4	-	4.8	-	4.3	2.4	-
$4.30 and under $4.40	3.7	3.0	4.2	2.2	2.4	1.6	6.5	3.0	7.4	9.8	5.3
$4.40 and under $4.50	3.9	1.5	4.3	1.7	4.4	11.5	5.6	1.5	5.3	-	2.6
$4.50 and under $4.60	3.2	4.5	3.5	3.9	2.4	-	3.9	4.5	5.3	7.3	5.3
$4.60 and under $4.70	2.9	1.5	2.8	3.0	4.4	1.6	2.2	1.5	3.2	-	-
$4.70 and under $4.80	3.0	4.5	3.4	3.0	2.0	-	5.2	4.5	7.4	-	5.3
$4.80 and under $4.90	2.1	3.0	2.1	1.7	3.4	-	3.5	3.0	-	-	-
$4.90 and under $5.00	3.7	1.5	4.0	4.3	2.4	-	7.4	1.5	3.2	-	-
$5.00 and under $5.20	5.7	4.5	5.9	4.8	4.4	1.6	9.1	4.5	6.4	9.8	-
$5.20 and under $5.40	6.6	4.5	6.0	4.8	10.7	3.3	4.3	4.5	2.1	14.6	5.3
$5.40 and under $5.60	5.3	9.1	4.5	4.3	7.3	-	2.2	9.1	3.2	17.1	5.3
$5.60 and under $5.80	3.3	4.5	3.3	3.0	5.4	-	3.5	4.5	3.2	-	2.6
$5.80 and under $6.00	3.4	12.1	2.8	2.2	5.4	-	1.7	12.1	5.3	-	10.5
$6.00 and under $6.20	2.4	7.6	2.0	3.9	1.0	-	1.7	7.6	3.2	-	10.5
$6.20 and under $6.40	1.1	1.5	1.0	2.2	1.0	-	.4	1.5	1.1	-	-
$6.40 and under $6.60	2.2	3.0	1.9	2.6	.5	-	2.2	3.0	5.3	-	2.6
$6.60 and under $6.80	2.1	6.1	2.1	2.6	2.4	-	1.3	6.1	4.3	2.4	2.6
$6.80 and under $7.00	1.8	1.5	1.2	.4	2.4	-	1.7	1.5	1.1	-	2.6
$7.00 and over	2.2	1.5	2.5	3.0	3.4	-	-	1.5	5.3	7.3	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions and area, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 21. Occupational earnings: Janitors

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, and States,[2] May 1984)

Hourly earnings	United States[3]	Region					State							
		Middle Atlantic	Border States	Southeast	Southwest	Pacific	Alabama	Georgia	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Virginia
Number of workers	639	36	41	470	39	19	67	95	50	112	25	58	81	20
Average (mean) earnings	$4.26	$4.73	$4.14	$4.22	$4.06	$4.11	$4.56	$4.14	$3.67	$4.53	$4.92	$4.07	$3.98	$4.28
Median	4.20	5.00	4.33	4.14	4.00	4.00	4.64	4.02	3.73	4.70	5.43	4.16	3.80	4.40
Middle range:														
First quartile	3.65	4.00	3.55	3.65	3.65	3.35	3.55	3.50	3.55	4.10	4.30	3.45	3.35	3.93
Third quartile	4.76	5.51	4.40	4.70	4.45	4.24	5.51	4.35	3.85	4.94	5.51	4.40	4.40	4.53
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	11.3	11.1	7.3	11.5	10.3	26.3	6.0	9.5	10.0	–	8.0	10.3	35.8	5.0
$3.40 and under $3.45	3.1	–	–	4.3	–	–	14.9	6.3	–	–	–	6.9	–	–
$3.45 and under $3.50	2.2	2.8	2.4	2.3	2.6	–	–	5.3	–	–	–	10.3	–	–
$3.50 and under $3.60	5.5	–	19.5	5.3	–	5.3	4.5	7.4	18.0	.9	–	–	6.2	10.0
$3.60 and under $3.70	3.6	2.8	–	3.4	12.8	5.3	4.5	–	6.0	6.3	–	–	1.2	–
$3.70 and under $3.80	4.9	–	–	6.2	–	10.5	–	3.2	32.0	3.6	–	5.2	3.7	–
$3.80 and under $3.90	6.9	2.8	4.9	6.8	20.5	–	–	9.5	12.0	1.8	4.0	3.4	13.6	10.0
$3.90 and under $4.00	1.1	2.8	–	1.1	–	–	–	1.1	–	.9	–	5.2	–	–
$4.00 and under $4.10	7.4	8.3	–	7.0	7.7	10.5	1.5	11.8	10.0	8.9	12.0	5.2	1.2	–
$4.10 and under $4.20	4.1	–	2.4	4.0	15.4	–	–	4.2	–	7.1	–	5.2	4.9	–
$4.20 and under $4.30	7.0	–	9.8	7.7	–	21.1	13.4	8.4	–	5.4	–	17.2	3.7	15.0
$4.30 and under $4.40	3.9	5.6	19.5	3.2	–	–	–	12.6	2.0	–	8.0	–	2.5	–
$4.40 and under $4.50	4.5	–	9.8	3.6	20.5	–	1.5	3.2	–	4.5	–	8.6	3.7	20.0
$4.50 and under $4.60	3.9	5.6	12.2	3.2	–	–	–	–	6.0	3.6	4.0	–	9.9	20.0
$4.60 and under $4.70	3.0	2.8	–	3.8	–	–	10.4	–	–	3.6	4.0	12.1	–	–
$4.70 and under $4.80	3.1	–	–	4.3	–	–	–	2.1	–	14.3	–	1.7	1.2	–
$4.80 and under $4.90	1.1	–	9.8	.2	–	5.3	1.5	–	–	–	–	–	–	20.0
$4.90 and under $5.00	7.5	–	–	9.6	5.1	–	–	–	–	36.6	–	6.9	–	–
$5.00 and under $5.20	2.5	19.4	2.4	1.3	–	–	9.0	–	–	–	8.0	–	–	–
$5.20 and under $5.40	1.1	–	–	.9	5.1	–	–	1.1	–	1.8	–	1.7	–	–
$5.40 and under $5.60	10.2	22.2	–	9.8	–	–	32.8	14.7	–	–	32.0	–	12.3	–
$5.60 and under $5.80	1.4	13.9	–	–	–	15.8	–	–	–	–	20.0	–	–	–
$5.80 and under $6.00	.2	–	–	–	–	–	–	–	–	–	–	–	–	–
$6.00 and over	.6	–	–	.6	–	–	–	–	4.0	.9	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Data are not provided for regions or localities with fewer than 15 incumbents. Dashes indicate no data.

Table 22. Occupational earnings: Machine cutters

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and areas,[2] May 1984)

Hourly earnings	United States[3]	Region					State or area									
		Middle Atlantic	Border States	South-east	South-west	Pacific	Alabama	Georgia	Mississippi	North Carolina	Pennsyl-vania	South Carolina	Tennessee	Virginia	Los Angeles-Long Beach	Pottsville-Shamokin
Number of workers	673	85	30	408	59	49	69	48	57	129	51	39	52	18	40	17
Average (mean) earnings	$6.18	$7.01	$6.55	$6.19	$5.07	$5.93	$6.38	$5.99	$4.82	$6.83	$6.84	$6.82	$5.59	$6.81	$5.86	$6.49
Median	6.03	6.61	6.75	6.00	5.00	6.00	6.10	6.25	4.95	6.50	6.51	6.75	5.15	6.79	6.00	6.61
Middle range:																
First quartile	5.21	6.50	5.96	5.21	4.35	5.50	5.60	5.47	4.10	5.85	6.50	5.85	4.71	6.72	5.50	6.61
Third quartile	6.88	7.37	6.81	7.03	5.70	6.50	7.48	6.74	5.21	7.63	6.86	7.34	6.27	6.81	6.50	6.61
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.50 and under $3.60	.9	-	-	1.5	-	-	1.4	-	7.0	-	-	2.6	-	-	-	-
$3.60 and under $3.70	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$3.70 and under $3.80	1.0	1.2	-	1.5	-	-	1.4	-	3.5	-	-	-	5.8	-	-	-
$3.80 and under $3.90	.4	-	-	.7	-	-	1.4	-	3.5	-	-	-	-	-	-	-
$3.90 and under $4.00	1.2	-	-	.5	10.2	-	-	-	3.5	-	-	-	-	-	-	-
$4.00 and under $4.20	3.4	-	6.7	2.9	10.2	4.1	2.9	2.1	15.8	-	-	-	-	-	5.0	-
$4.20 and under $4.40	2.7	-	-	1.7	10.2	4.1	-	8.3	3.5	-	-	2.6	-	-	5.0	-
$4.40 and under $4.60	3.0	-	6.7	2.9	-	4.1	1.4	10.4	3.5	-	-	-	7.7	-	5.0	-
$4.60 and under $4.80	2.8	1.2	-	3.4	5.1	-	5.8	-	1.8	-	2.0	5.1	13.5	-	-	5.9
$4.80 and under $5.00	3.6	1.2	3.3	3.2	10.2	-	2.9	-	10.5	-	2.0	-	9.6	-	-	5.9
$5.00 and under $5.20	5.6	-	-	4.7	16.9	6.1	-	-	5.3	4.7	-	5.1	15.4	-	7.5	-
$5.20 and under $5.40	3.7	-	-	4.9	-	2.0	4.3	2.1	19.3	-	-	5.1	5.8	-	-	-
$5.40 and under $5.60	4.0	2.4	-	3.2	-	24.5	1.4	4.2	5.3	3.1	-	-	5.8	-	22.5	-
$5.60 and under $5.80	8.3	-	-	10.0	18.6	2.0	18.8	6.3	5.3	10.9	-	2.6	-	-	-	-
$5.80 and under $6.00	5.9	-	16.7	7.1	10.2	-	7.2	12.5	3.5	10.1	-	7.7	-	11.1	-	-
$6.00 and under $6.20	6.2	3.5	-	6.1	5.1	14.3	2.9	-	5.3	9.3	5.9	2.6	5.8	-	17.5	-
$6.20 and under $6.40	4.5	5.9	3.3	5.1	-	4.1	2.9	6.3	-	4.7	3.9	5.1	11.5	-	-	11.8
$6.40 and under $6.60	8.5	23.5	6.7	6.1	1.7	14.3	5.8	20.8	-	8.5	39.2	-	-	11.1	17.5	-
$6.60 and under $6.80	6.4	14.1	26.7	5.4	-	-	4.3	4.2	3.5	4.7	19.6	15.4	5.8	38.9	-	58.8
$6.80 and under $7.00	4.3	14.1	20.0	2.5	-	-	4.3	4.2	-	3.9	7.8	-	-	33.3	-	5.9
$7.00 and under $7.20	3.7	5.9	-	3.7	-	8.2	2.9	6.3	-	3.1	2.0	10.3	1.9	-	10.0	5.9
$7.20 and under $7.40	3.6	2.4	-	4.4	-	8.2	1.4	8.3	-	5.4	-	15.4	-	-	10.0	-
$7.40 and under $7.60	2.1	2.4	-	2.5	-	-	4.3	2.1	-	3.9	-	-	1.9	-	-	-
$7.60 and under $7.80	2.2	-	-	3.4	-	2.0	2.9	2.1	-	7.0	-	2.6	1.9	-	-	-
$7.80 and under $8.00	1.5	-	-	2.0	-	2.0	2.9	-	-	2.3	-	5.1	1.9	-	-	-
$8.00 and under $8.20	2.4	4.7	-	2.7	1.7	-	2.9	-	-	3.9	2.0	5.1	3.8	-	-	5.9
$8.20 and under $8.40	1.0	5.9	-	.5	-	-	2.9	-	-	-	5.9	-	-	-	-	-
$8.40 and under $8.60	1.0	2.4	-	1.2	-	-	-	-	-	3.9	2.0	-	-	-	-	-
$8.60 and under $8.80	1.6	3.5	-	2.0	-	-	2.9	-	-	4.7	3.9	-	-	-	-	-
$8.80 and under $9.00	.1	1.2	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$9.00 and over	4.2	4.7	10.0	4.2	-	-	7.2	-	-	6.2	3.9	7.7	1.9	5.6	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions and areas, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Data are not provided for regions or localities with fewer than 15 incumbents. Dashes indicate no data.

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Table 23. Occupational earnings: Machine loaders

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, and States,[2] May 1984)

Hourly earnings	United States[3]	Region			State			
		Middle Atlantic	Border States	Southeast	Georgia	Mississippi	North Carolina	Pennsylvania
Number of workers	1,935	200	100	1,502	431	40	180	200
Average (mean) earnings	$4.77	$4.85	$4.44	$4.72	$4.97	$3.60	$5.34	$4.85
Median	4.60	4.74	4.20	4.53	5.04	3.45	5.03	4.74
Middle range:								
First quartile	3.75	4.03	3.63	3.66	4.20	3.35	4.25	4.03
Third quartile	5.46	5.46	4.95	5.40	5.41	3.84	5.91	5.46
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	14.4	9.0	20.0	16.0	7.2	50.0	3.9	9.0
$3.40 and under $3.45	.6	3.0	-	.3	-	-	-	3.0
$3.45 and under $3.50	.9	.5	2.0	.9	.7	-	2.2	.5
$3.50 and under $3.60	4.9	3.0	2.0	5.5	1.9	7.5	2.2	3.0
$3.60 and under $3.70	2.8	1.0	3.0	3.3	4.2	7.5	3.3	1.0
$3.70 and under $3.80	2.6	2.5	2.0	2.9	1.2	-	3.3	2.5
$3.80 and under $3.90	3.0	2.0	12.0	2.9	.2	12.5	1.7	2.0
$3.90 and under $4.00	2.6	2.0	4.0	2.3	2.3	-	1.7	2.0
$4.00 and under $4.10	3.4	6.0	2.0	3.3	3.2	20.0	2.8	6.0
$4.10 and under $4.20	2.2	3.0	-	2.4	4.4	2.5	1.1	3.0
$4.20 and under $4.30	3.7	3.0	7.0	3.8	4.6	-	3.3	3.0
$4.30 and under $4.40	2.7	1.5	2.0	2.8	1.2	-	6.1	1.5
$4.40 and under $4.50	3.1	3.5	7.0	2.7	3.9	-	1.7	3.5
$4.50 and under $4.60	2.6	5.0	4.0	2.3	2.1	-	-	5.0
$4.60 and under $4.70	3.6	4.0	-	4.0	5.3	-	3.9	4.0
$4.70 and under $4.80	2.7	3.0	1.0	3.0	3.2	-	4.4	3.0
$4.80 and under $4.90	2.4	4.0	4.0	2.0	2.8	-	1.7	4.0
$4.90 and under $5.00	3.2	5.5	5.0	2.8	1.4	-	5.6	5.5
$5.00 and under $5.20	5.5	8.0	2.0	5.5	5.8	-	11.7	8.0
$5.20 and under $5.40	3.0	4.5	3.0	2.5	1.6	-	2.8	4.5
$5.40 and under $5.60	6.4	3.5	6.0	9.3	25.3	-	3.9	3.5
$5.60 and under $5.80	3.6	2.0	5.0	3.1	3.0	-	2.8	2.0
$5.80 and under $6.00	3.0	3.0	-	3.1	1.9	-	6.1	3.0
$6.00 and under $6.20	3.3	3.0	2.0	2.8	3.5	-	1.1	3.0
$6.20 and under $6.40	2.0	3.5	-	1.8	1.4	-	4.4	3.5
$6.40 and under $6.60	1.9	3.5	-	1.5	1.4	-	.6	3.5
$6.60 and under $6.80	1.3	1.5	-	1.1	1.6	-	-	1.5
$6.80 and under $7.00	1.0	.5	1.0	.9	.9	-	-	.5
$7.00 and over	5.5	5.5	4.0	5.4	3.9	-	[4] 17.8	5.5

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Workers were distributed as follows: 4.4 percent were at $7 and under $7.40; 2.2 percent were at $7.80 and under $8.20; 8.9 percent were at $8.20 and under $8.60; and 2.3 percent were at $8.60 and under $9.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 24. Occupational earnings: Sewing-machine adjusters

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and area, May 1984)

Hourly earnings	United States[2]	Region				State or area								
		Middle Atlantic	Border States	Southeast	Southwest	Alabama	Georgia	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Virginia	Pottsville-Shamokin
Number of workers	655	50	50	465	49	106	106	47	67	44	68	68	18	20
Average (mean) earnings	$7.49	$7.92	$6.10	$7.63	$7.01	$7.10	$7.81	$6.72	$8.46	$8.02	$8.33	$7.19	$6.72	$7.92
Median	7.41	7.76	5.85	7.41	6.60	7.41	7.76	6.50	8.06	7.80	8.28	7.29	6.71	7.93
Middle range														
First quartile	6.40	7.41	5.35	6.55	6.25	6.40	7.00	5.80	7.53	7.41	6.96	6.41	5.79	7.31
Third quartile	8.50	8.40	6.91	8.50	7.75	7.41	8.50	8.00	9.95	8.57	9.72	8.29	6.92	8.51
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$4.00 and under $4.20	.3	-	-	-	-	-	-	-	-	-	-	-	-	-
$4.20 and under $4.40	.6	-	2.0	.6	-	-	-	6.4	-	-	-	-	-	-
$4.40 and under $4.60	1.4	2.0	8.0	.9	-	.9	-	6.4	-	-	-	-	-	-
$4.60 and under $4.80	.8	-	6.0	.4	-	-	-	4.3	-	-	-	-	-	-
$4.80 and under $5.00	.6	-	-	.9	-	-	.9	-	-	-	-	4.4	-	-
$5.00 and under $5.20	2.7	-	2.0	2.2	12.2	1.9	.9	2.1	9.0	-	-	-	-	-
$5.20 and under $5.40	2.6	-	10.0	2.4	-	3.8	.9	4.3	-	-	5.9	-	-	-
$5.40 and under $5.60	4.6	-	12.0	4.1	6.1	5.7	.9	-	13.4	-	-	4.4	16.7	-
$5.60 and under $5.80	.6	-	6.0	-	-	-	-	-	-	-	-	-	11.1	-
$5.80 and under $6.00	2.1	-	10.0	1.5	-	-	1.9	4.3	-	-	1.5	2.9	5.6	-
$6.00 and under $6.20	3.1	-	2.0	3.4	6.1	3.8	-	17.0	-	-	1.5	4.4	-	-
$6.20 and under $6.40	3.7	4.0	4.0	2.6	6.1	2.8	2.8	-	-	2.3	4.4	4.4	-	5.0
$6.40 and under $6.60	5.1	2.0	2.0	6.5	16.3	14.2	1.9	6.4	-	2.3	-	14.7	-	5.0
$6.60 and under $6.80	4.3	-	8.0	3.4	12.2	2.8	1.9	4.3	-	-	7.4	5.9	22.2	-
$6.80 and under $7.00	2.9	-	10.0	2.6	-	-	1.9	6.4	-	-	4.4	5.9	22.2	-
$7.00 and under $7.20	6.1	10.0	2.0	6.9	4.1	3.8	18.9	2.1	-	11.4	8.8	1.5	5.6	5.0
$7.20 and under $7.40	2.3	6.0	2.0	2.2	-	2.8	2.8	2.1	-	6.8	-	4.4	-	15.0
$7.40 and under $7.60	11.5	14.0	2.0	13.5	2.0	41.5	4.7	2.1	6.0	15.9	-	13.2	-	-
$7.60 and under $7.80	6.7	14.0	-	6.7	10.2	.9	17.0	2.1	10.4	11.4	2.9	2.9	-	15.0
$7.80 and under $8.00	3.7	10.0	2.0	3.9	-	.9	10.4	2.1	-	11.4	2.9	4.4	-	20.0
$8.00 and under $8.20	5.6	8.0	6.0	6.0	-	1.9	3.8	17.0	11.9	9.1	8.8	-	5.6	5.0
$8.20 and under $8.40	1.2	2.0	-	1.5	-	-	1.9	-	-	2.3	4.4	2.9	-	5.0
$8.40 and under $8.60	4.7	6.0	-	5.2	6.1	-	2.8	-	3.0	2.3	8.8	19.1	-	-
$8.60 and under $8.80	4.0	12.0	4.0	3.7	-	9.4	2.8	-	3.0	13.6	2.9	-	11.1	20.0
$8.80 and under $9.00	1.5	-	-	.6	-	-	-	-	-	-	4.4	-	-	-
$9.00 and under $9.20	2.1	-	-	1.7	12.2	.9	3.8	-	1.5	-	2.9	-	-	-
$9.20 and under $9.40	2.6	-	-	3.7	-	-	4.7	6.4	4.5	-	1.5	4.4	-	-
$9.40 and under $9.60	.6	2.0	-	.6	-	-	1.9	-	-	2.3	1.5	-	-	-
$9.60 and under $9.80	3.4	2.0	-	3.9	6.1	1.9	9.4	-	7.5	2.3	1.5	-	-	-
$9.80 and under $10.00	1.2	-	-	1.7	-	-	-	-	7.5	-	4.4	-	-	-
$10.00 and under $10.20	1.2	-	-	1.3	-	-	-	2.1	1.5	-	5.9	-	-	-
$10.20 and under $10.40	.3	-	-	.4	-	-	-	-	-	-	2.9	-	-	-
$10.40 and under $10.60	1.1	4.0	-	1.1	-	-	-	-	7.5	4.5	-	-	-	5.0
$10.60 and under $10.80	.6	-	-	.4	-	-	-	-	3.0	-	-	-	-	-
$10.80 and under $11.00	.3	-	-	.2	-	-	-	-	-	-	1.5	-	-	-
$11.00 and over	2.9	2.0	-	3.4	-	-	.9	2.1	[3] 10.4	2.3	8.8	-	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

For definition of regions and area, see footnotes 1 and 2, appendix table A-1.

[2] Includes data for regions in addition to those shown separately.

[3] Workers were distributed as follows: 7.5 percent were at $11 and under $11.40; and 2.9 percent were at $11.40 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Data are not provided for regions or localities with fewer than 15 incumbents. Dashes indicate no data.

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Table 25. Occupational earnings: Sewing-machine operators, dress and sport shirts

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and areas,[2] May 1984)

Hourly earnings	United States[3]	Region						State or area											
		New England	Middle Atlantic	Border States	South-east	South-west	Pacific	Alabama	Georgia	Mary-land	Miss-issippi	North Caro-lina	Pennsyl-vania	South Caro-lina	Tenn-essee	Virginia	Allentown-Bethlehem	Los Angeles-Long Beach	Pottsville-Shamokin
Number of workers	33,230	861	2,778	2,268	23,281	1,805	1,072	5,899	3,957	389	2,117	4,822	2,064	2,449	3,236	1,094	298	611	712
Average (mean) earnings	$4.57	$5.48	$5.12	$4.89	$4.51	$4.02	$4.23	$4.43	$4.67	$5.47	$3.83	$4.80	$5.14	$4.75	$4.39	$5.22	$5.24	$4.03	$5.00
Median	4.30	5.38	5.04	4.77	4.24	3.75	3.93	4.17	4.57	5.42	3.61	4.52	5.09	4.58	4.14	5.22	5.18	3.75	4.84
Middle range:																			
First quartile	3.56	4.59	4.15	3.92	3.53	3.40	3.36	3.50	3.81	4.60	3.35	3.81	4.21	3.89	3.40	4.51	4.53	3.37	3.96
Third quartile	5.28	6.32	5.89	5.62	5.16	4.32	4.69	5.03	5.44	6.10	4.05	5.51	5.93	5.38	5.03	5.82	5.58	4.40	5.91
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	16.0	2.8	9.2	12.8	16.9	16.2	28.3	18.4	8.7	4.1	34.3	10.1	6.5	12.0	24.3	2.1	-	28.6	9.4
$3.40 and under $3.45	2.9	.1	.5	.9	2.6	17.0	2.1	3.5	4.2	.3	1.7	1.1	.5	1.6	2.4	-	-	2.6	.6
$3.45 and under $3.50	2.0	.9	.5	.5	2.4	1.8	1.6	1.6	3.5	1.0	6.4	1.6	.5	1.4	2.5	.4	-	2.3	.4
$3.50 and under $3.60	5.1	1.9	3.7	1.5	5.4	9.1	5.4	7.6	3.1	1.5	6.8	4.0	3.9	3.0	3.8	.6	.7	8.2	5.3
$3.60 and under $3.70	3.3	2.2	1.6	2.0	3.6	2.5	4.2	3.0	2.0	.5	3.0	5.3	1.7	3.2	4.1	1.6	1.7	5.4	2.5
$3.70 and under $3.80	3.0	.3	1.5	2.7	2.9	6.8	6.3	3.5	2.9	1.8	3.4	2.1	1.8	.8	2.9	1.9	1.0	7.2	2.4
$3.80 and under $3.90	2.9	1.9	1.4	3.5	3.0	4.5	1.2	3.1	2.8	.5	3.8	2.8	1.6	3.1	3.0	1.0	.3	.8	2.4
$4.00 and under $4.10	5.0	2.0	3.6	3.7	5.6	2.6	6.9	3.7	3.0	2.6	16.5	8.2	3.3	3.1	3.3	2.8	2.0	9.7	3.4
$4.10 and under $4.20	2.8	.6	2.2	2.4	3.0	4.2	2.6	2.8	3.7	1.3	2.6	1.9	2.6	4.8	2.8	2.1	.7	2.6	3.5
$4.20 and under $4.30	3.5	2.1	3.3	3.7	3.5	4.2	3.0	3.8	3.7	2.6	2.1	3.8	3.4	4.2	3.3	3.6	.3	2.8	4.1
$4.30 and under $4.40	2.9	2.6	3.3	2.6	2.9	2.9	1.7	2.8	3.8	3.1	1.7	2.4	3.6	3.8	3.0	2.9	12.1	2.3	2.4
$4.40 and under $4.50	2.9	3.6	2.6	2.9	2.9	2.0	2.9	3.2	3.1	2.1	3.3	2.6	2.6	3.1	2.5	3.1	4.0	3.1	1.7
$4.50 and under $4.60	2.7	2.1	3.1	2.7	2.7	1.7	2.9	2.2	3.4	1.3	1.7	2.9	2.3	4.0	2.8	4.0	5.0	2.8	2.0
$4.60 and under $4.70	2.8	4.4	3.1	2.2	2.7	2.5	3.9	2.6	3.3	2.6	1.9	2.9	3.5	2.7	2.9	3.5	5.0	2.8	2.9
$4.70 and under $4.80	2.9	1.5	2.7	3.7	3.0	2.7	1.9	3.6	4.1	3.3	1.3	2.4	2.4	3.1	2.4	5.4	4.0	1.6	2.8
$4.80 and under $4.90	2.7	2.4	2.2	2.9	3.0	.4	2.3	3.2	3.1	2.8	1.4	3.0	2.0	4.0	2.6	4.4	3.0	1.3	2.8
$4.90 and under $5.00	2.3	2.1	2.4	2.2	2.4	.7	2.1	1.9	2.5	2.3	.5	2.2	2.5	4.4	3.5	2.8	5.0	1.3	1.8
$5.00 and under $5.20	4.4	8.5	5.7	3.7	4.3	3.0	3.6	4.4	5.0	6.4	2.1	4.4	6.3	4.6	4.8	3.7	5.4	3.3	6.2
$5.20 and under $5.40	4.5	6.2	6.6	6.6	4.3	1.8	2.5	3.4	4.7	6.9	.4	6.4	7.1	5.8	3.7	10.8	12.8	1.8	5.3
$5.40 and under $5.60	4.3	4.4	7.3	7.4	4.0	1.2	2.1	2.9	9.4	9.3	.3	3.6	7.5	4.7	2.8	9.0	12.1	2.3	5.2
$5.60 and under $5.80	3.3	3.4	5.3	4.9	2.9	3.7	1.4	2.4	4.2	6.9	.7	3.3	5.3	4.3	2.9	5.8	6.7	.5	2.9
$5.80 and under $6.00	2.6	5.1	3.4	3.2	2.5	1.5	1.9	2.9	2.4	6.4	.3	2.7	3.5	3.4	2.5	3.7	1.0	.8	3.9
$6.00 and under $6.20	2.3	8.2	3.1	4.0	2.0	.3	.9	1.3	2.4	5.1	.5	3.4	3.1	2.1	2.2	6.0	2.0	.7	3.8
$6.20 and under $6.40	2.2	5.9	4.4	4.6	1.8	1.0	1.1	2.1	1.6	4.6	(4)	3.1	5.2	1.6	1.3	5.8	4.0	.3	4.2
$6.40 and under $6.60	1.7	5.1	3.1	2.6	1.5	.2	.7	1.5	1.6	2.3	.3	2.4	2.9	1.9	.9	3.7	1.7	.5	3.4
$6.60 and under $6.80	1.3	4.8	2.3	1.0	1.1	-	.9	1.4	.9	2.3	-	1.1	2.6	1.6	1.7	.8	-	.7	2.4
$6.80 and under $7.00	1.1	2.0	1.9	1.1	1.1	-	.4	1.5	.7	1.3	.3	1.3	2.4	1.2	.9	1.9	1.0	.3	1.8
$7.00 and under $7.20	.8	2.0	1.9	1.1	.7	.5	.4	.6	.8	2.6	-	1.2	1.7	1.3	.2	.9	2.0	.2	1.8
$7.20 and under $7.40	.5	.8	1.0	.5	.4	.2	.9	.5	.7	1.5	-	.5	1.0	.4	.2	.2	.3	.5	1.5
$7.40 and under $7.60	.5	.6	.8	.7	.4	-	.5	.1	.6	.5	-	.8	.7	.6	.6	1.4	1.3	.2	1.5
$7.60 and under $7.80	.4	1.6	1.5	.1	.3	-	.4	.1	.3	.8	-	.6	1.6	.4	.4	-	1.0	.2	.3
$7.80 and under $8.00	.3	1.3	.6	.5	.3	-	.2	.1	.2	1.3	-	1.0	.5	.2	.1	.6	.3	-	.7
$8.00 and over	1.1	3.8	2.3	1.7	.9	-	.6	.6	.4	5.7	(4)	2.1	1.6	1.4	.4	1.1	3.0	.2	1.3

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions and areas, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Less than 0.05 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

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Table 26. Occupational earnings: Spreaders

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and areas,[2] May 1984)

Hourly earnings	United States[3]	Region					State or area									
		Middle Atlantic	Border States	South-east	South-west	Pacific	Alabama	Georgia	Mississippi	North Carolina	Pennsyl-vania	South Carolina	Tennessee	Virginia	Los Angeles-Long Beach	Pottsville-Shamokin
Number of workers	838	113	46	543	51	29	126	80	85	104	74	52	82	27	19	24
Average (mean) earnings	$5.26	$5.62	$5.60	$5.22	$4.82	$4.71	$6.09	$5.04	$4.31	$5.24	$6.31	$5.43	$5.04	$5.87	$4.49	$6.00
Median	4.94	6.01	5.50	4.75	4.75	4.61	5.40	4.75	4.50	5.23	6.15	5.25	4.72	5.55	4.25	6.20
Middle range:																
First quartile	4.05	4.05	5.45	4.00	4.30	3.85	4.44	4.00	3.80	4.10	6.01	4.38	3.95	5.45	3.60	6.11
Third quartile	6.05	6.30	6.10	5.90	5.50	5.50	8.14	6.32	4.75	5.96	6.44	6.61	5.80	5.90	5.25	6.40
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	4.9	-	-	4.8	5.9	13.8	.8	12.5	10.6	-	-	5.8	3.7	-	10.5	-
$3.40 and under $3.45	.6	-	-	.9	-	-	-	-	-	-	-	5.8	2.4	-	-	-
$3.45 and under $3.50	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
$3.50 and under $3.60	2.9	-	-	3.9	5.9	-	3.2	2.5	5.9	9.6	-	-	-	-	-	-
$3.60 and under $3.70	4.5	17.7	-	2.4	-	10.3	4.8	-	1.2	-	-	-	7.3	-	15.8	-
$3.70 and under $3.80	4.8	1.8	-	6.6	-	-	2.4	5.0	7.1	5.8	2.7	-	9.8	-	-	8.3
$3.80 and under $3.90	1.3	-	-	1.8	-	3.4	1.6	1.2	4.7	2.9	-	-	-	-	-	-
$4.00 and under $4.10	4.8	6.2	15.2	3.7	2.0	3.4	-	10.0	3.5	4.8	-	1.9	-	-	5.3	-
$4.10 and under $4.20	3.2	-	4.3	3.5	5.9	10.3	4.8	1.2	8.2	2.9	-	-	2.4	-	15.8	-
$4.20 and under $4.30	2.4	-	-	3.1	-	6.9	1.6	3.7	4.7	2.9	-	3.8	3.7	-	10.5	-
$4.30 and under $4.40	2.7	-	-	1.8	5.9	-	1.6	-	-	5.8	-	3.8	-	-	-	-
$4.40 and under $4.50	1.7	-	-	2.0	5.9	-	1.6	1.2	1.2	1.0	-	3.8	4.9	-	-	-
$4.50 and under $4.60	3.2	6.2	-	2.9	5.9	-	-	6.3	5.9	1.0	1.4	-	3.7	-	-	4.2
$4.60 and under $4.70	3.0	-	-	3.5	5.9	3.4	-	-	20.0	-	-	1.9	1.2	-	-	-
$4.70 and under $4.80	5.8	-	2.2	6.6	17.6	-	4.8	10.0	11.8	1.9	-	3.8	11.0	-	-	-
$4.80 and under $4.90	1.4	-	-	1.1	11.8	-	.8	1.2	-	-	-	-	4.9	-	-	-
$4.90 and under $5.00	1.3	-	-	1.3	-	-	-	2.5	-	1.0	-	3.8	2.4	-	-	-
$5.00 and under $5.20	4.1	.9	-	5.9	-	3.4	3.2	6.3	9.4	6.7	-	7.7	4.9	-	-	-
$5.20 and under $5.40	3.1	.9	-	3.9	-	13.8	2.4	7.5	3.5	6.7	-	3.8	-	-	21.1	-
$5.40 and under $5.60	8.8	1.8	37.0	8.5	5.9	17.2	21.4	-	1.2	12.5	1.4	1.9	4.9	63.0	21.1	-
$5.60 and under $5.80	1.8	.9	8.7	1.8	-	-	1.6	-	-	5.8	1.4	3.8	-	7.4	-	4.2
$5.80 and under $6.00	4.9	8.8	4.3	3.9	15.7	-	4.0	1.2	-	3.8	13.5	5.8	9.8	7.4	-	-
$6.00 and under $6.20	4.2	23.9	8.7	.6	-	-	-	-	-	1.0	36.5	3.8	-	3.7	-	33.3
$6.20 and under $6.40	3.9	8.0	-	3.9	-	6.9	1.6	8.7	-	5.8	12.2	5.8	3.7	-	-	25.0
$6.40 and under $6.60	3.6	8.0	2.2	2.4	5.9	6.9	1.6	5.0	-	4.8	12.2	1.9	1.2	3.7	-	16.7
$6.60 and under $6.80	.6	-	2.2	.6	-	-	-	-	-	-	-	5.8	-	-	-	-
$6.80 and under $7.00	2.0	4.4	6.5	1.5	-	-	3.2	-	-	1.9	6.8	3.8	-	7.4	-	4.2
$7.00 and under $7.20	1.6	2.7	2.2	1.5	-	-	1.6	1.2	-	1.9	4.1	5.8	-	-	-	4.2
$7.20 and under $7.40	1.2	-	-	1.8	-	-	.8	3.7	-	1.0	-	3.8	3.7	-	-	-
$7.40 and under $7.60	.8	-	-	1.1	-	-	-	5.0	-	1.0	-	1.9	-	-	-	-
$7.60 and under $7.80	1.2	.9	-	1.5	-	-	.8	2.5	-	2.9	1.4	1.9	1.2	-	-	-
$7.80 and under $8.00	1.0	1.8	2.2	.7	-	-	.8	1.2	-	-	1.4	-	2.4	-	-	-
$8.00 and over	6.8	5.3	4.3	7.6	-	-	[4] 25.4	-	-	3.8	5.4	1.9	4.9	7.4	-	-

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definitions of regions and areas, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Workers were distributed as follows: 11.9 percent at $8 and under $8.40; and 13.5 percent were at $8.40 and over.

NOTE: Because of rounding, sums of individual items may not equal 100. Data are not provided for regions or localities with fewer than 15 incumbents. Dashes indicate no data.

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Table 27. Occupational earnings: Work distributors

(Percent distribution of production workers in men's and boys' shirts and nightwear manufacturing establishments by straight-time hourly earnings,[1] United States and selected regions, States, and area,[2] May 1984)

Hourly earnings	United States[3]	Region						State or area									
		New England	Middle Atlantic	Border States	South-east	South-west	Pacific	Alabama	Georgia	Maryland	Mississippi	North Carolina	Pennsyl-vania	South Carolina	Tennessee	Virginia	Pottsville-Shamokin
Number of workers	1,554	29	123	135	1,070	113	26	211	192	21	90	279	89	150	133	55	35
Average (mean) earnings	$4.56	$5.46	$5.20	$4.57	$4.53	$4.04	$4.54	$4.91	$4.67	$5.36	$3.81	$4.56	$5.51	$4.60	$4.16	$5.00	$5.43
Median	4.46	5.51	5.46	4.42	4.50	4.17	3.76	5.15	4.72	5.51	3.75	4.55	5.51	4.35	3.95	4.85	5.51
Middle range:																	
First quartile	3.90	5.51	4.86	3.85	3.90	3.72	3.75	4.50	4.26	5.51	3.60	4.00	5.42	4.20	3.55	4.42	5.36
Third quartile	5.31	5.60	5.51	5.46	5.23	4.45	5.73	5.51	5.28	5.51	3.95	5.22	5.64	5.23	4.40	5.77	5.66
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
$3.35 and under $3.40	5.2	–	5.7	4.4	5.4	15.9	15.4	–	2.1	–	10.0	5.0	1.1	2.0	14.3	–	2.9
$3.40 and under $3.45	1.4	–	–	–	2.1	–	–	5.7	.5	–	–	–	–	4.7	1.5	–	–
$3.45 and under $3.50	.6	–	.8	–	.2	5.3	–	–	1.0	–	–	–	–	–	–	–	–
$3.50 and under $3.60	4.1	–	.8	.7	5.3	2.7	7.7	3.8	2.6	–	13.3	4.7	–	1.3	11.3	–	–
$3.60 and under $3.70	2.4	–	–	6.7	2.5	–	–	.5	2.6	–	11.1	2.9	–	–	2.3	–	–
$3.70 and under $3.80	4.5	–	2.4	.7	4.9	2.7	30.8	2.8	2.6	4.8	22.2	6.5	2.2	–	2.3	–	5.7
$3.80 and under $3.90	5.0	–	.8	13.3	4.6	8.0	–	–	6.8	–	8.9	2.2	–	4.7	11.3	–	–
$3.90 and under $4.00	5.0	3.4	3.3	11.1	3.6	6.8	–	–	1.0	–	15.6	1.1	–	2.0	12.8	–	–
$4.00 and under $4.10	4.5	3.4	.8	1.5	5.0	.9	–	2.4	2.1	–	5.6	6.8	–	6.0	6.0	–	–
$4.10 and under $4.20	3.6	–	–	3.0	2.8	15.9	–	1.9	–	–	1.1	1.1	–	4.0	12.0	1.8	–
$4.20 and under $4.30	3.5	–	–	4.4	3.7	2.7	–	3.8	3.6	–	3.3	4.7	–	5.3	.8	9.1	–
$4.30 and under $4.40	4.1	–	3.3	–	4.8	5.3	–	2.8	3.1	–	–	1.4	1.1	23.3	–	–	–
$4.40 and under $4.50	5.8	–	–	9.6	4.3	26.5	–	.9	7.3	–	–	9.0	–	1.3	2.3	23.6	–
$4.50 and under $4.60	5.0	–	.8	–	6.7	2.7	3.8	5.7	11.5	–	2.2	10.8	1.1	.7	3.8	–	–
$4.60 and under $4.70	1.6	–	1.6	–	2.1	–	–	.9	1.0	–	6.7	2.2	–	4.7	–	–	–
$4.70 and under $4.80	4.2	3.4	2.4	6.7	5.0	–	–	5.7	13.5	9.5	–	4.7	2.2	.7	.8	10.9	2.9
$4.80 and under $4.90	2.9	–	2.4	3.0	3.2	2.7	–	.5	3.6	–	–	7.5	3.4	.7	3.0	7.3	2.9
$4.90 and under $5.00	1.7	3.4	3.3	1.5	1.5	–	–	.5	3.1	–	–	2.5	4.5	1.3	–	3.6	5.7
$5.00 and under $5.10	1.9	–	7.3	3.0	1.6	–	–	4.3	2.1	–	–	1.1	2.2	.7	–	7.3	–
$5.10 and under $5.20	2.7	–	–	1.5	3.7	–	–	13.7	3.1	–	–	1.1	–	1.3	–	3.6	–
$5.20 and under $5.30	3.9	–	–	2.2	5.4	–	–	7.6	1.6	–	–	2.5	–	21.3	–	3.6	–
$5.30 and under $5.40	1.5	6.9	4.9	.7	1.4	–	–	–	.5	–	–	1.4	5.6	6.7	–	–	11.4
$5.40 and under $5.50	4.8	3.4	9.8	1.5	5.6	–	–	.5	2.1	9.5	–	16.8	12.4	–	6.0	–	5.7
$5.50 and under $5.60	12.3	48.3	30.1	11.1	10.7	–	–	30.8	21.4	66.7	–	–	38.2	6.0	–	–	34.3
$5.60 and under $5.70	1.2	3.4	6.5	3.0	.6	–	–	.9	.5	9.5	–	1.1	9.0	–	–	3.6	11.4
$5.70 and under $5.80	1.4	10.3	.8	1.5	.3	–	42.3	.5	–	–	–	.7	1.1	–	–	3.6	2.9
$5.80 and under $5.90	.6	–	.8	–	.7	–	–	2.8	–	–	–	.7	–	–	–	–	–
$5.90 and under $6.00	.8	3.4	–	8.9	–	–	–	–	–	–	–	–	–	–	–	21.8	–
$6.00 and under $6.20	1.5	3.4	4.1	–	1.4	–	–	–	–	–	–	.7	5.6	–	9.8	–	2.9
$6.20 and under $6.40	.5	6.9	–	–	.6	–	–	.9	–	–	–	.7	–	1.3	–	–	–
$6.40 and under $6.60	.5	–	4.1	–	.2	–	–	–	.5	–	–	.4	5.6	–	–	–	8.6
$6.60 and under $6.80	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
$6.80 and under $7.00	.1	–	.8	–	–	–	–	–	–	–	–	–	1.1	–	–	–	–
$7.00 and over	.2	–	2.4	–	–	–	–	–	–	–	–	–	3.4	–	–	–	2.9

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. See appendix A for definitions and methods used to compute means, medians, and middle ranges.

[2] For definition of regions and area, see footnotes 1 and 2, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal 100. Data are not provided for localities with fewer than 15 incumbents. Dashes indicate no data.

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Table 28. Method of wage payment

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments by method of wage payment,[1] United States, selected regions,[2] states, and areas,[3] May 1984)

Method	United States[4]	Region						State or area		
		New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific	Alabama	Georgia	Maryland
All workers	100	100	100	100	100	100	100	100	100	100
Time-rated workers	20	17	26	14	18	23	29	13	19	12
Formal plans	11	12	11	6	11	5	14	8	12	5
Single rate	5	–	7	2	5	–	3	5	11	3
Range of rates	7	12	4	3	6	5	11	3	2	2
Individual rates	9	5	15	9	7	18	15	5	7	7
Incentive workers	80	83	74	86	82	77	71	87	81	88
Individual piecework	79	83	74	86	81	75	71	84	81	88
Group piecework	1	–	[5]	–	1	2	–	3	–	–
Individual bonus	–	–	–	–	–	–	–	–	–	–
Group bonus	[5]	–	–	–	–	[5]	–	–	–	–

Method	State or area								
	Mississippi	North Carolina	Pennsylvania	South Carolina	Tennessee	Virginia	Allentown-Bethlehem	Los Angeles-Long Beach	Pottsville-Shamokin
All workers	100	100	100	100	100	100	100	100	100
Time-rated workers	17	24	19	17	18	16	28	38	21
Formal plans	7	17	13	13	8	9	5	20	16
Single rate	–	7	9	4	2	3	5	3	7
Range of rates	7	10	4	9	7	7	–	17	9
Individual rates	10	6	6	5	9	7	23	18	5
Incentive workers	83	76	81	83	82	84	72	62	79
Individual piecework	82	76	81	83	82	84	72	62	79
Group piecework	1	–	[5]	–	–	–	1	–	–
Individual bonus	–	–	–	–	–	–	–	–	–
Group bonus	–	–	–	–	–	–	–	–	–

[1] For definition of method of wage payment, see appendix A.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] For definition of areas, see footnote 2, table A-1, appendix A.
[4] Includes data for regions in addition to those shown separately.
[5] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

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Table 29. Scheduled weekly hours

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments by scheduled weekly hours,[1] United States and selected regions,[2] May 1984)

Weekly hours	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific
All workers	100	100	100	100	100	100	100
Under 35 hours	(*)	1	-	-	-	-	-
35 hours	(*)	-	5	-	-	-	-
Over 35 and under 37.5 hours	(*)	-	1	-	1	-	-
37.5 hours	1	-	4	9	-	-	-
40 hours	97	87	91	91	98	100	100
Over 40 and under 45 hours	1	12	-	-	1	-	-

[1] Data relate to the predominant schedule for full-time day-shift workers in each establishment.
[2] For definitions of regions, see footnote 1, appendix table A-1.
[3] Includes data for regions in addition to those shown separately.
[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal 100. Dashes indicate no data.

Table 30. Paid holidays

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments with formal provisions for paid holidays, United States and selected regions,[1] May 1984)

Number of paid holidays	United States[2]	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific
All workers	100	100	100	100	100	100	100
Workers in establishments providing paid holidays	97	99	100	100	96	100	91
Under 4 days	2	-	-	-	3	-	-
4 days	4	-	-	-	6	-	-
5 days	11	-	-	-	14	9	-
6 days	19	-	4	61	16	30	35
Over 6 and under 7 days	1	-	-	-	-	-	25
7 days	18	-	2	4	19	60	22
8 days	11	-	6	-	13	-	-
Over 8 and under 10 days	2	11	3	-	2	1	9
10 days	28	88	74	35	23	-	-
Over 10 and under 13 days	2	-	10	-	1	-	-

[1] For definitions of regions, see footnote 1, appendix table A-1.
[2] Includes data for regions in addition to those shown separately.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 31. Paid vacations

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] May 1984)

Vacation policy	United States[2]	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific
All workers	100	100	100	100	100	100	100
Method of payment							
Workers in establishments providing paid vacations	98	99	100	100	98	100	81
Length-of-time payment	49	61	94	62	41	30	65
Percentage payment	49	38	6	38	57	70	16
Amount of vacation pay[3]							
After 1 year of service:							
Under 1 week	1	-	-	-	1	-	-
1 week	56	-	7	46	65	57	72
Over 1 and under 2 weeks	5	-	-	-	4	35	-
2 weeks	14	38	15	28	14	7	-
Over 2 and under 3 weeks	(*)	-	-	-	1	-	-
3 weeks	21	61	78	26	13	-	9
After 2 years of service:							
Under 1 week	1	-	-	-	1	-	-
1 week	39	-	2	17	45	57	52
Over 1 and under 2 weeks	7	-	-	9	8	-	-
2 weeks	26	38	11	48	28	8	21
Over 2 and under 3 weeks	3	-	-	-	2	35	-
3 weeks	23	61	87	26	15	-	9
After 3 years of service:							
Under 1 week	1	-	-	-	1	-	-
1 week	29	-	-	-	34	57	38
Over 1 and under 2 weeks	4	-	-	-	5	-	-
2 weeks	36	12	13	74	38	8	34
Over 2 and under 3 weeks	5	-	-	-	4	35	-
3 weeks	23	87	87	26	15	-	9
After 4 years of service:							
Under 1 week	1	-	-	-	1	-	-
1 week	23	-	-	-	25	57	38
Over 1 and under 2 weeks	4	-	-	-	5	-	-
2 weeks	42	12	13	65	47	8	34
Over 2 and under 3 weeks	5	-	-	9	4	35	-
3 weeks	23	87	87	26	15	-	9
After 5 years of service:							
1 week	8	-	-	-	8	6	38
Over 1 and under 2 weeks	3	-	-	-	4	-	-
2 weeks	55	-	13	44	63	59	34
Over 2 and under 3 weeks	5	-	-	-	4	35	-
3 weeks	27	99	83	56	18	-	9
4 weeks	(*)	-	4	-	-	-	-

See footnotes at end of table.

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Table 31. Paid vacations—Continued

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments with formal provisions for paid vacations after selected periods of service, United States and selected regions,[1] May 1984)

Vacation policy	United States[2]	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific
Amount of vacation pay[3]—Continued							
After 10 years of service:							
1 week	6	–	–	–	6	6	38
Over 1 and under 2 weeks	1	–	–	–	1	–	–
2 weeks	33	–	10	18	41	11	34
Over 2 and under 3 weeks	3	–	–	–	2	35	–
3 weeks	53	99	86	82	45	48	9
Over 3 and under 4 weeks	2	–	–		2	–	–
4 weeks	(4)	–	4	–	–	–	–
After 20 years of service:							
1 week	6	–	–	–	6	6	38
Over 1 and under 2 weeks	(4)	–	–	–	(4)	–	–
2 weeks	25	–	9	18	31	11	25
Over 2 and under 3 weeks	2	–	–	–	2	–	–
3 weeks	28	12	10	41	29	48	9
Over 3 and under 4 weeks	3	–	–	–	2	35	–
4 weeks	31	87	81	41	25	–	9
Over 4 and under 5 weeks	2	–	–	–	2	–	–
After 25 years of service:[5]							
1 week	6	–	–	–	6	6	38
Over 1 and under 2 weeks	(4)	–	–	–	(4)	–	–
2 weeks	22	–	9	6	28	11	25
Over 2 and under 3 weeks	2	–	–	–	2	–	–
3 weeks	28	–	10	53	28	48	9
Over 3 and under 4 weeks	4	12	–	–	2	35	–
4 weeks	34	87	81	41	29	–	9
Over 4 and under 5 weeks	2	–	–	–	2	–	–

[1] For definitions of regions, see footnote 1, appendix table A-1.

[2] Includes data for regions in addition to those shown separately.

[3] Vacation payments, such as percent of annual earnings, were converted to an equivalent time basis. Periods of service were chosen arbitrarily and do not necessarily reflect individual establishment provisions for progression. For example, changes indicated at 10 years may include changes that occurred between 5 and 10 years.

For purposes of this table, most establishments providing vacations in accordance with agreements with the Amalgamated Clothing and Textile Workers Union (ACTWU) were considered as providing a majority of their workers with 1 week of vacation pay after 6 months of service, 3 weeks' pay after 1 year, and 4 weeks' after 20 years. Some variations in vacation policy were reported among plants having ACTWU contracts.

[4] Less than 0.5 percent.

[5] Vacation provisions were virtually the same after longer periods of service.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Table 32. Health, insurance, and retirement plans

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments with specified health, insurance, and retirement plans,[1] United States and selected regions,[2] May 1984)

Type of plan	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific
All workers	100	100	100	100	100	100	100
Workers in establishments providing:							
Life insurance	89	99	95	96	89	99	21
Noncontributory plans	73	99	95	96	69	82	18
Accidental death and dismemberment insurance	60	12	19	60	66	99	21
Noncontributory plans	46	12	19	60	47	82	18
Sickness and accident insurance or sick leave or both[4]	50	87	88	52	46	17	18
Sickness and accident insurance	42	87	86	52	35	17	-
Noncontributory plans	38	87	86	52	29	17	-
Sick leave (full pay, no waiting period)	6	-	5	-	6	-	18
Sick leave (partial pay or waiting period)	6	-	-	-	8	-	-
Long-term disability insurance	1	-	7	-	-	-	-
Noncontributory plans	1	-	7	-	-	-	-
Hospitalization insurance	92	99	95	100	93	99	21
Noncontributory plans	55	99	95	50	54	17	18
Surgical insurance	88	99	95	100	88	99	21
Noncontributory plans	52	99	95	50	49	17	18
Medical insurance	78	99	95	100	74	99	21
Noncontributory plans	46	99	95	50	41	17	18
Major medical insurance	69	12	30	84	76	82	21
Noncontributory plans	34	12	30	40	38	-	18
Dental insurance	7	-	6	-	8	-	9
Noncontributory plans	5	-	6	-	6	-	9
Retirement plans[5]	62	99	93	64	60	23	33
Pensions	54	99	93	52	51	23	25
Noncontributory plans	53	99	93	52	49	17	25
Severance pay	11	-	-	12	15	-	7

[1] Includes those plans for which the employer pays at least part of the cost and excludes legally required plans such as workers' compensation and social security; however, plans required by State temporary disability insurance laws are included if the employer contributes more than is legally required or employees receive benefits over legal requirements. "Noncontributory plans" include only those plans financed entirely by the employer.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Unduplicated total of workers receiving sickness and accident insurance and sick leave shown separately.

[5] Unduplicated total of workers covered by pension plans and severance pay shown separately.

NOTE: Dashes indicate no data.

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Table 33. Other selected benefits

(Percent of production workers in men's and boys' shirts and nightwear manufacturing establishments with formal provisions for selected benefits,[1] United States and selected regions,[2] May 1984)

Benefit	United States[3]	New England	Middle Atlantic	Border States	Southeast	Southwest	Pacific
Workers in establishments with provisions for:							
Funeral leave	69	99	87	89	67	48	33
Jury-duty leave	56	87	83	40	51	84	25
Technological severance pay	6	–	42	–	3	–	–
Daily reporting pay	72	99	88	80	67	83	74
Machine down-time pay	92	99	89	100	92	96	69
Federal minimum wage adjustment	58	13	34	74	57	96	81
Cost of living adjustments	18	76	66	35	9	–	9
Based on BLS Consumer Price Index	17	76	66	35	9	–	9
Based on other measure	([4])	–	–	–	–	–	–

[1] For definition of items, see appendix A.

[2] For definitions of regions, see footnote 1, appendix table A-1.

[3] Includes data for regions in addition to those shown separately.

[4] Less than 0.5 percent.

NOTE: Because of rounding, sums of individual items may not equal totals. Dashes indicate no data.

Appendix A. Scope and Method of Survey

Scope of survey

The survey included establishments engaged primarily in manufacturing men's, youth's, and boys' shirts (including polo and sport shirts) and nightwear, cut and sewn from purchased woven or knit fabric (SIC industry 2321, as defined in the 1972 edition of the *Standard Industrial Classification Manual* prepared by the U.S. Office of Management and Budget). Excluded from the survey were separate auxiliary units such as central offices and warehouses, plants primarily engaged in manufacturing work shirts (SIC industry 2328), and knitting mills primarily engaged in manufacturing nightwear (SIC industry 2254) and outerwear (SIC industry 2253).

Establishments studied were selected from those employing 20 workers or more at the time of reference of the data used in compiling the universe lists. Table A-1 shows the number of establishments and workers estimated to be within the scope of the survey, as well as the number actually studied by the Bureau.

Products

Classification of establishments was based on the principal type of apparel manufactured. For example, if 60 percent of the total value of an establishment's production was dress shirts, and 40 percent was sport shirts, all workers in that establishment were considered as producing dress shirts.

Method of study

Data were obtained by personal visits of the Bureau's field representatives to a probability-based sample of establishments within the scope of the survey. To obtain appropriate accuracy at minimum cost, a greater proportion of large than of small establishments was studied. In combining the data, each establishment was given an appropriate weight. All estimates are presented, therefore, as relating to all establishments in the industry, excluding only those below the minimum size at the time of reference of the universe data.

Establishment definition

An establishment is defined for this study as a single physical location where industrial operations are performed. An establishment is not necessarily identical with a company, which may consist of one establishment or more.

Employment

Estimates of the number of workers within the scope of the study are intended as a general guide to the size and composition of the industry's labor force, rather than as precise measures of employment.

Production workers

The term "production workers" includes working supervisors and all nonsupervisory workers engaged in nonoffice functions. Administrative, executive, professional, and technical personnel, and force-account construction employees, who are used as a separate work force on the firm's own properties, are excluded.

Occupational classification

Occupational classification was based on a uniform set of job descriptions designed to take account of interestablishment and interarea variations in duties within the same job. (See appendix B for these descriptions.) The criteria for selection of the occupations were: The number of workers in the occupation; the usefulness of the data in collective bargaining; and appropriate representation of the entire job scale in the industry. Working supervisors, apprentices, learners, beginners, trainees, and handicapped, part-time, temporary, and probationary workers were not reported in the data for selected occupations but were included in the data for all production workers.

Wage data

Information on wages relates to straight-time hourly earnings, excluding premium pay for overtime and for work on weekends, holidays, and late shifts. Incentive payments, such as those resulting from piecework or production bonus systems, and cost-of-living bonuses were included as part of the workers' regular pay. Excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas, or yearend bonuses, and other nonproduction bonuses.

Average (mean) hourly rates or earnings for each occupation or category of workers, such as production workers, were calculated by weighting each rate (or hourly earnings) by the number of workers receiving the rate, totaling, and dividing by the number of individuals. The hourly earnings of salaried workers, if

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any, were obtained by dividing straight-time salary by normal (or standard) hours to which the salary corresponds.

The *median* designates position; that is, one-half of the employees surveyed received more than this rate and one-half received less. The *middle range* is defined by two rates of pay such that one-fourth of the employees earned less than the lower of these rates and one-fourth earned more than the higher rate.

Size of community

Tabulations by size of community pertain to metropolitan and nonmetropolitan areas. The term "metropolitan areas," as used in this bulletin, refers to Metropolitan Statistical Areas (MSA's) as defined by the U.S. Office of Management and Budget through June 1983. In general, an MSA is defined as a county or group of contiguous counties which contains at least one central city of at least 50,000 inhabitants or a central urbanized area of at least 100,000. Counties contiguous to the one containing such a city or area are included in an MSA if, according to certain criteria, they are essentially metropolitan in character and are socially and economically integrated with the central city. In New England, where the city and town are administratively more important than the county, they are the units used in defining MSA's.

Labor-management agreements

Separate wage data are presented, where possible, for establishments that had (1) a majority of the production workers covered by labor-management contracts, and (2) none or a minority of the production workers covered by labor-management contracts.

Method of wage payment

Tabulations by method of wage payment relate to the number of workers paid under the various time and incentive wage systems. Formal rate structures for time-rated workers provide single rates or a range of rates for individual job categories. In the absence of a formal rate structure, pay rates are determined primarily by the qualifications of the individual worker. A single rate structure is one in which the same rate is paid to all experienced workers in the same job classification. Learners, apprentices, or probationary workers may be paid according to rate schedules which start below the single rate and permit the workers to achieve the full job rate over a period of time. An experienced worker occasionally may be paid above or below the single rate for special reasons, but such payments are exceptions. Range-of-rate plans are those in which the minimum, maximum, or both of these rates paid experienced workers for the same job are specified. Specific rates of individual workers within the range may be determined

Table A-1. Estimated number of establishments and employees within scope of study and number studied, men's and boys' shirts and nightwear industry, May 1984

Region[1] and area[2]	Number of establishments[3]		Workers in establishments		
	Within scope of study	Actually studied	Within scope of study		Actually studied[4]
			Total[5]	Production workers	
United States[6]	339	209	72,674	64,789	51,373
New England	6	6	2,167	1,757	2,167
Middle Atlantic[7]	40	30	6,060	5,583	5,056
Pennsylvania[7]	23	18	4,540	4,233	3,832
Allentown-Bethlehem, Pa.-N.J.	4	4	556	497	556
Pottsville-Shamokin,Pa.	8	8	1,720	1,617	1,720
Border States[7]	20	12	4,419	3,987	3,039
Maryland	3	3	661	629	661
Virginia	10	5	2,067	1,905	1,055
Southeast[7]	212	122	51,050	45,631	35,167
Alabama	31	20	10,488	9,986	7,715
Georgia	35	22	7,909	7,390	5,996
Mississippi	23	18	5,037	4,589	4,287
North Carolina	54	23	12,508	10,486	6,154
South Carolina	22	16	6,132	5,613	5,373
Tennessee	33	18	7,616	6,359	4,896
Southwest	19	9	4,168	3,622	1,667
Pacific[7]	25	14	2,241	1,830	1,741
Los Angeles-Long Beach,Calif.	20	10	1,557	1,191	1,117

[1] The regions used in this study include *New England*—Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; *Middle Atlantic*—New Jersey, New York, and Pennsylvania; *Border States*—Delaware, District of Columbia, Kentucky, Maryland, Virginia, and West Virginia; *Southeast*—Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, and Tennessee; *Southwest*—Arkansas, Louisiana, Oklahoma, and Texas; and *Pacific*—California, Nevada, Oregon, and Washington.

[2] The areas are defined as follows: *Allentown-Bethlehem, Pa.-N.J.*—Carbon, Lehigh, and Northhampton Counties, Pa., and Warren County, N.J.; *Los Angeles-Long Beach, Calif.*—Los Angeles County; and *Pottsville-Shamokin,Pa.*—Columbia, Northumberland, and Schuylkill Counties.

[3] Includes only those establishments with 20 workers or more at the time of reference of the universe data.

[4] Data relate to total employment in establishments actually visited.

[5] Includes executive, professional, office, and other workers in addition to the production worker category shown separately.

[6] Includes data for regions in addition to those shown separately. Alaska and Hawaii were not included in the study.

[7] Includes data for States or areas in addition to those shown separately.

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by merit, length of service, or a combination of these. Incentive workers are classified under piecework or bonus plans. Piecework is work for which a predetermined rate is paid for each unit of output. Production bonuses are for production in excess of a quota or for completion of a task in less than standard time.

Scheduled weekly hours

Data on weekly hours refer to the predominant work schedule for full-time production workers employed on the day shift.

Establishment practices and supplementary wage provisions

Supplementary benefits in an establishment were considered applicable to all production workers if they applied to half or more of such workers in the establishment. Similarly, if fewer than half of the workers were covered, the benefit was considered nonexistent in the establishment. Because of length-of-service and other eligibility requirements, the proportion of workers receiving the benefits may be smaller than estimated.

Paid holidays. Paid holiday provisions relate to full-day and half-day holidays provided annually.

Paid vacations. The summary of vacation plans is limited to formal arrangements and excludes informal plans whereby time off with pay is granted at the discretion of the employer or supervisor. Payments not on a time basis were converted; for example, a payment of 2 percent of annual earnings was considered the equivalent of 1 week's pay. Periods of service for which data are presented represent the most common practices, but they do not necessarily reflect individual establishment provisions for progression. For example, changes in proportions indicated at 10 years of service may include changes which occurred between 5 and 10 years.

Some workers in the industry received vacations in accordance with provisions in agreements with the Amalgamated Clothing and Textile Workers Union (ACTWU) (AFL-CIO). Establishments with such plans provided two vacation periods each year with vacation pay directly paid by employers to their employees as follows: For the 2-week period in the summer, an employee with 1 year of service and at least 1,400 hours of work in the preceding year received 10 days' pay, and those with 6 months of service and at least 700 hours of work in the preceding year received 5 days' pay. For the 1 week in the winter, employees with 1 year of service and at least 1,400 hours of work in the preceding year received 5 days' pay. For both vacation periods, a worker who met the length-of-service test but had not worked the stipulated number of hours received reduced vacation pay according to a schedule. Employees with 20 years or more of service are eligible for a fourth week of vacation pay. If agreed to at the local level, an employee may elect to work the fourth week of vacation at straight-time pay in addition to receiving vacation pay. For this survey, establishments with these provisions were considered as providing a majority of their production workers with 3 weeks of pay after 1 year and 4 weeks after 20 years. Most workers under ACTWU contracts could receive 1 week of vacation pay after 6 months of service. Some variation in vacation policy was reported among plants having ACTWU contracts.

Health, insurance, and retirement plans. Data are presented for health, insurance, pension, and retirement severance plans for which the employer pays all or a part of the cost, excluding programs required by law such as workers' compensation and social security. Among plans included are those underwritten by a commercial insurance company and those paid directly by the employer from current operating funds or from a fund set aside for this purpose.

Death benefits are included as a form of life insurance. Sickness and accident insurance is limited to that type of insurance under which predetermined cash payments are made directly to the insured on a weekly or monthly basis during illness or accident disability. Information is presented for all such plans to which the employer contributes at least a part of the cost. However, in New York and New Jersey, where temporary disability insurance laws require employer contributions,[1] plans are included only if the employer (1) contributes more than is legally required, or (2) provides the employees with benefits which exceed the requirements of the law.

Tabulations of paid sick leave plans are limited to formal plans which provide full pay or a proportion of the worker's pay during absence from work because of illness; informal arrangements have been omitted. Separate tabulations are provided for (1) plans which provide full pay and no waiting period, and (2) plans providing either partial pay or a waiting period.

Long-term disability insurance plans provide payments to totally disabled employees upon the expiration of sick leave, sickness and accident insurance, or both, or after a specified period of disability (typically 6 months). Payments are made until the end of disability, a maximum age, or eligibility for retirement benefits. Payments may be full or partial, but are almost always reduced by social security, workers' compensation, and private pension benefits payable to the disabled employee.

Medical insurance refers to plans providing for complete or partial payment of doctors' fees. Such plans may be underwritten by a commercial insurance company or a nonprofit organization, or they may be a form of self-insurance.

[1] The temporary disability insurance laws in California and Rhode Island do not require employer contributions.

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Major medical insurance includes plans designed to cover employees for services which go beyond those covered under hospitalization, medical, and surgical insurance. Major medical plans typically have deductibles and require copayments, and frequently have maximum benefits. Comprehensive plans, which cover all expenses with neither deductibles nor copayments are not considered as including major medical insurance.

Dental insurance, for purposes of this survey, covers routine dental work such as fillings, extractions, and X-rays. Excluded are plans which cover only oral surgery or accidental injury.

Tabulations of retirement pensions are limited to plans which provide regular payments for the remainder of the retiree's life. Data are presented separately for retirement severance pay (one payment or several over a specified period of time) made to employees on retirement. Establishments providing both retirement severance payments and retirement pensions to employees were considered as having both retirement pensions and retirement severance plans; however, establishments having optional plans providing employees a choice of either retirement severance payments or pensions were considered as having only retirement pension benefits.

Paid funeral and jury-duty leave. Data for paid funeral and jury-duty leave relate to formal plans which provide at least partial payment for time lost as a result of attending funerals of specified family members or serving as a juror. In Alabama and Tennessee, where paid jury duty is required by law, plans are included only if the employer provides the employee with benefits exceeding legal requirements.

Technological severance pay. Data relate to formal plans providing for payments to employees permanently separated from the company because of a technological change or plant closing.

Machine down-time pay. Data relate to a formal establishment policy of adjusting the earnings of incentive workers who are required to wait for work due to machine breakdowns or other causes beyond a worker's control. Such formal provisions may require a waiting period before adjustments are made and that the employee notify a supervisor.

Daily reporting pay. Data relate to plans guaranteeing a daily minimum wage to an employee who reports to work as scheduled, but finds either no work available or not enough work to fill a guaranteed period.

Federal minimum wage adjustment. Data relate to formal policies of establishments that adjust the occupational pay of all production workers when there is a change in the Federal minimum wage in order to maintain the differential among occupations.

Cost-of-living adjustments. Data relate to formal plans for adjustments to wages in keeping with changes in the BLS Consumer Price Index or some other measure.

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Appendix B. Occupational Descriptions

The primary purpose of preparing job descriptions for the Bureau's wage surveys is to assist its field representatives in classifying into appropriate occupations workers who are employed under a variety of payroll titles and different work arrangements from establishment to establishment and from area to area. This permits the grouping of occupational wage rates representing comparable job content. Because of this emphasis on interestablishment and interarea comparability of occupational content, the Bureau's job descriptions may differ significantly from those used in individual establishments or those prepared for other purposes. In applying these job descriptions, the Bureau's field representatives were instructed to exclude apprentices, learners, beginners, trainees and handicapped, part-time, temporary, and probationary workers.

The code numbers and occupational classifications that appear below the job titles in this appendix were taken from the 1980 edition of the *Standard Occupational Classification Manual* (SOC), issued by the U.S. Department of Commerce, Office of Federal Statistical Policy and Standards.

In general, the Bureau of Labor Statistics' occupational descriptions are much more specific than those found in the SOC manual. For example, one SOC code (7655: Textile sewing machine operator and tender) includes three of the jobs used in this survey of manufacturers of men's and boys' shirts and nightwear (except work shirts). And, one of the three jobs, sewing-machine operator, for the purposes of this survey, is classified by the principal garment sewn. Thus, in comparing the results of this survey with other sources, differences in occupational definition and classification should be taken into consideration.

Cutting

Assembler

(Garment bundler; assorter; fitter)

(785: Grader and sorter, except agriculture)

Gathers garment parts after they are cut and assembles or groups them into bundles or batches for distribution to sewing units. May match pieces by color, size, and design, and place an identifying ticket or number in each bundle or on each piece. May mark location for buttons and buttonholes and may cut small parts. Workers who assemble cloth before it is cut, and folders who assemble completed pieces at the end of the production process just before packaging, were excluded.

Clicker-machine operator

(Beam machine operator; clicker; clicker operator; diecutting machine operator; die-press operator; power-press operator)

(7654: Textile cutting machine operator and tender)

Operates a clicker or die-cutting machine to cut or stamp small pieces of various shapes from knitted materials, cloth, cardboard, and other light materials. Work involves the following: Turning crank to adjust distance between power hammer and bed of machine; laying material on bed of machine; setting and holding die on material and centering it under hammer or clamping die to ram; shifting lever that trips hammer, causing it to descend and cut out piece of material; feeding material under ram so as to obtain the largest number of cuts of material; and repeating operation.

Cutter, machine

(7654: Textile cutting machine operator and tender)

Operates or guides the moving knife or blade of a power cutting machine along a pattern outline to cut out articles from single or multiple layers of fabric. In addition, may spread or lay up layers of cloth, or may arrange pattern on material and outline with chalk.

Marker

(7759: Miscellaneous hand-working occupation)

Arranges garment patterns on cloth or knitted material in such a manner as to minimize waste when material is cut. Work includes tracing outline of pattern on material with chalk, soap, or crayon, and marking design number and size within outline. May arrange pattern on paper to produce marker which serves as a cutting outline.

Excluded were workers engaged in simple tracing (tracers) around patterns laid out on the material by others and those who placed patterns according to prepared diagrams.

Spreader

(7659: Miscellaneous textile machine operator and tender)

(7759: Miscellaneous hand-working occupation)

Spreads (lays up) multiple layers of cloth smoothly and evenly, one upon the other, on a cutting table by

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hand, or with the aid of a spreading machine. Cuts each ply to length from the bolt of material.

Sewing

Collar pointer
(Block tipper)
(7657: Pressing machine operator)
Operates a collar-pointing machine to shape and press the points at the front of collars. Work involves the following: Inserting die into unfinished collar and placing collar and die on buck (lower jaw) of press; actuating controls to close and open press; and removing collar from machine and pulling collar from die.

Collar top trimmer
(7654: Textile cutting machine operator and tender)
Operates a collar trimming machine to trim neckband edges of collars after they have been sewed. Work involves the following: Placing collars, which are inside out, in position under knife on machine; actuating controls that cause knife to descend and shear away excess material.

Inspector, intermediate
(Inspector of parts)
(782: Production inspector, checker, and examiner)
Examines and inspects garment parts such as collars, cuffs, facing on sleeves, and pockets prior to or during process of assembly of garment. Work involves determining whether parts of garments conform to shop standard of quality.

Loader, machine
(Automatic sewing-machine operator; automatic sewing-machine tender)
(7655: Textile sewing-machine operator and tender)
Tends a machine, or a group of machines, that automatically joins or attaches parts of garments and sews them together. Work involves: Stacking parts of garments to be joined and sewn *(e.g.,* pockets to shirt fronts) into feeder trays on the machine; starting machine; and observing machine as it joins and sews the parts automatically.
Excluded were operators of standard or special purpose sewing machines that require guidance from the operator.
(See sewing-machine operator.)

Sewing-machine operator
(7655: Textile sewing machine operator and tender)
Uses a standard or special-purpose sewing machine to perform the sewing operations required in making parts of garments, in joining various sections together, in attaching previously completed parts to partially completed garments, or in sewing on buttons or sewingbuttonholes. May make complete garments.

For wage study purposes, operators were classified according to the principal garment they work on:

Dress and sport shirts
Nightwear
Other

Excluded were sewing-machine operators primarily engaged in repairing garments (see garment repairer) and loaders or tenders of automatic sewing machines (see loader, machine).

Underpresser
(Forepresser, parts presser)
(7657: Pressing machine operator)
Uses a hand iron, machine iron, or a power press to press garment parts such as pockets, seams, shoulders, etc., during the fabricating process.
Workers were classified according to the type of pressing equipment operated:

Hand
Machine

Finishing

Bagger and boxer
(8761: Hand packer and packager)
Places garments in cellophane bags and boxes for shipment. Frequently, one worker places garments in bags and another puts the bagged garments in boxes. Both were included in the classification.

Folder, garments
(7659: Miscellaneous textile machine operator and tender)
(7759: Miscellaneous hand working occupation)
Folds completed garments either by hand or by a folding machine for shipment. May fold garments around cardboard forms or insert tissue paper between folds; may also pin folds in garments.
For wage survey purposes, garment folders were classified as follows:

Hand
Machine
Hand and machine

Garment repairer
(Match-up person; mender)
(7655: Textile sewing-machine operator and tender)
Operates sewing machine to repair damaged or defective garments. Examines repair tags and matchings on garments to locate defects or damage, such as irregular stitches and torn or snagged parts. Cuts and pulls seam threads to remove defective or damaged parts, using scissors or knife. Joins replacement parts to finished garments or resews defective seams.

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Inspector, final (inspect only)

(782: Production inspector, checker, and examiner)

Examines and inspects completed garments prior to pressing or shipping. Work involves determining whether the garments conform to shop standards of quality, and marking defects such as dropped stitches, bad seams, etc. In many shops manufacturing inexpensive garments, no inspectors fall within this classification; in such shops, inspection and thread trimming is usually done by the same person—see inspector, final (and thread trimmer).

Inspector, final (and thread trimmer)

(782: Production inspector, checker, and examiner)

Primarily responsible for inspection of completed garments prior to pressing or shipping, but also trims threads incidental to inspection operation. Work involves primarily determining whether the garments conform to shop standards of quality and marking defects such as dropped stitches, bad seams, etc.

Presser, finish

(Off-presser; over-presser; top presser)

(7657: Pressing machine operator)

Performs final pressing operations on garments or garment parts by means of a hand pressing iron and/or power press, mangle, or power press equipped with steam jets.

For wage study purposes, pressers were classified by type of pressing equipment operated:

Hand
Machine
Hand and machine

Workers were classified as "pressers, hand and machine" when sizable proportions of their work were performed by each of the two methods. Otherwise, the predominant type of pressing was the determining factor in classification.

Thread trimmer

(Cleaner)

(7654: Textile cutting machine operator and tender)

(7753: Hand cutting and trimming occupation)

Trims loose thread ends, basting threads, and seam edges of garments with scissors or machine prior to pressing or packing. Workers whose primary responsibility was the inspection of garments, but who also trimmed threads incidental to the inspection operation, were classified as inspector, final (and thread trimmer).

Miscellaneous

Adjuster, sewing machine

(Repairer)

(613: Industrial machinery repairer)

Adjusts and repairs sewing machines used in the establishment. Work involves most of the following: Examining machines faulty in operation to diagnose source of trouble; dismantling or partly dismantling machines, replacing broken or worn out parts or performing other repairs, and reassembling machines; adjusting machines to function efficiently by turning adjustment screws and nuts; regulating length of stroke of needle, and horizontal movement feeding mechanism under needle; replacing or repairing transmission belts; preparing specifications for major repairs and initiating orders for replacement parts; using a variety of handtools in fitting and replacing parts. Included were adjusters working on automatic sewing machines.

Janitor

(5244: Janitor and cleaner)

Cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. Workers who specialized in window washing were excluded.

Shipping clerk

(4753: Traffic, shipping, and receiving clerk)

Prepares merchandise for shipment. Duties usually involve a knowledge of shipping procedures and practices, routes, rates, and available means of transportation. Prepares records of goods shipped, makes up bills of lading, posting weight and shipping charges. Keeps a file of shipping records. May direct or assist in preparing merchandise for shipment.

Stock clerk

(Supply clerk)

(4754: Stock and inventory clerk)

Receives, stores, and issues equipment, material, merchandise, or tools in a stockroom or storeroom. Work involves: Checking incoming orders against items as listed on requisitions or invoices, and counting, grading, or weighing the articles.

Excluded were stockroom laborers and employees who supervise stock clerks and laborers.

Work distributor

(Bundle handler)

(4751: Dispatcher)

Carries or trucks garments in various stages of completion to the worker who is to perform the next operation on garment. May exercise some discretion in distribution of work, but has no supervisory responsibilities.

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Industry Wage Survey Bulletins

The most recent reports providing occupational wage data for industries currently included in the Bureau's program of industry wage surveys are listed below. Copies are for sale from the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402, or from any of its regional offices, and from the regional offices of the Bureau of Labor Statistics shown on the inside back cover. Bulletins that are out of stock are available for reference at leading public, college, or university libraries, or at the Bureau's Washington or regional sales offices.

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Basic Iron and Steel, 1983. BLS Bulletin 2221
Cigarette Manufacturing, 1981. BLS Bulletin 2132
Corrugated and Solid Fiber Boxes, 1981. BLS Bulletin 2138
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Men's and Boys' Shirts and Nightwear, 1984. BLS Bulletin 2232
Men's and Boys' Suits and Coats, 1984. BLS Bulletin 2230
Men's and Women's Footwear, 1980. BLS Bulletin 2118
Millwork, 1979. BLS Bulletin 2083
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Synthetic Fibers, 1981. BLS Bulletin 2150
Textile Mills and Textile Dyeing and Finishing Plants, 1980. BLS Bulletin 2122
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Wood Household Furniture, 1979. BLS Bulletin 2087

Nonmanufacturing

Appliance Repair Shops, 1981. BLS Bulletin 2177
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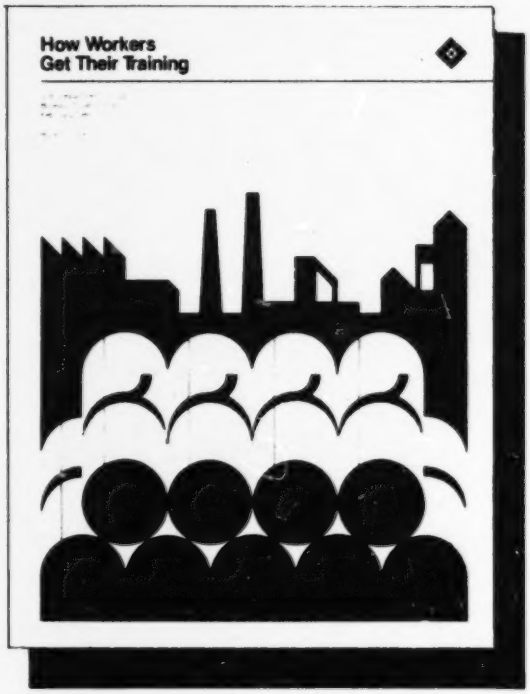

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Bureau of Labor Statistics
Regional Offices

Region I
John F. Kennedy Federal Building
Government Center
Boston, Mass. 02203
Phone: (617) 223-6761

Region II
Suite 3400
1515 Broadway
New York, N.Y. 10036
Phone: (212) 944-3121

Region III
3535 Market Street
P.O. Box 13309
Philadelphia, Pa. 19101
Phone: (215) 596-1154

Region IV
1371 Peachtree Street, N.E.
Atlanta, Ga. 30367
Phone: (404) 881-4418

Region V
9th Floor
Federal Office Building
230 S. Dearborn Street
Chicago, Ill. 60604
Phone: (312) 353-1880

Region VI
U.S. Department of Labor
Bureau of Labor Statistics
Federal Building
525 Griffin St., Rm. 221
Dallas, Tex. 75202
Phone: (214) 767-6971

Regions VII and VIII
911 Walnut Street
Kansas City, Mo. 64106
Phone: (816) 374-2481

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Box 36017
San Francisco, Calif. 94102
Phone: (415) 556-4678

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